



Mastering ESG: A Comprehensive 5-Days ESG Training Course

15 - 19 Dec 2025
Madrid



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Ref.: 36170_10198 **Date:** 15 - 19 Dec 2025 **Location:** Madrid **Fees:** 5700 **Euro**

ESG Course Overview:

Our Environmental, Social, and Governance Course ESG aims to dispel confusion surrounding the ESG framework and provide clear, actionable insights. This ESG training course brings you comprehensive esg training programs, targeting professionals from multiple industries. We offer esg training and certification, enabling you to be a qualified ESG analyst. This esg training for employees is focused on practical applications, including esg reporting training and esg awareness training.

Target Audience:

- Corporate Executives
- Sustainability Officers
- HR Managers
- Financial Analysts
- Regulatory Compliance Managers

Targeted Organizational Departments:

- Sustainability and CSR Departments
- Human Resources
- Finance and Accounting
- Regulatory Compliance

Targeted Industries:

- Financial Services
- Energy
- Healthcare
- Manufacturing



Course Offerings:

- Understand and navigate the complex landscape of ESG frameworks
- Master esg reporting training techniques
- Obtain esg training certification
- Develop skills as an esg analyst

Training Methodology:

Our ESG training course employs a multi-faceted approach combining lectures, case studies, group work, and interactive sessions. Each day ends with reflection & review sessions that reinforce the day's learnings.

Course Toolbox:

- Worksheets for ESG metrics
- Checklists for corporate governance
- Access to a database of relevant research and guidelines

Course Agenda:

Day 1: Understanding the ESG Landscape

Topic 1: History and Evolution of ESG

Topic 2: Current ESG Frameworks

Topic 3: Role of Non-Profit Advocacy Groups

Topic 4: Governance Agencies & Quasi-Government Entities

Reflection & Review: Summarize key points, open Q&A, and provide preparation material for Day 2.



Day 2: ESG Stakeholders and Conflicting Priorities

Topic 1: ESG from the Investors' Perspective

Topic 2: ESG from the Corporate Perspective

Topic 3: Prioritizing ESG Goals

Topic 4: Managing Conflicts Among Stakeholders

Reflection & Review: Summarize key points, open Q&A, and provide preparation material for Day 3.

Day 3: Validity and Efficacy of ESG Approaches

Topic 1: Research Supporting ESG

Topic 2: Analyzing the Governance Component

Topic 3: Inconsistencies in Rating Systems

Topic 4: ESG and Business Performance

Reflection & Review: Summarize key points, open Q&A, and provide preparation material for Day 4.

Day 4: Controversial ESG Goals and Policies

Topic 1: ESG and Social Norms

Topic 2: International Child Labor Policies

Topic 3: Inclusion of Controversial Healthcare Benefits

Topic 4: Energy Source Dilemmas e.g., Nuclear vs. Renewable

Reflection & Review: Summarize key points, open Q&A, and provide preparation material for Day 5.



Day 5: Government Regulations and Alternative Approaches

Topic 1: Proposed Legislation on ESG

Topic 2: SEC Regulations

Topic 3: "Benefit Corporation" as an Alternative

Topic 4: Private Certification Standards

Reflection & Review: Summarize the entire week, open Q&A, and discuss further avenues for study and implementation.

How This Course is Different from Other ESG Courses:

Unlike other ESG training courses, our ESG training and certification program offers nuanced perspectives, cutting-edge esg training programs, and holistic esg awareness training. We equip you with skills that are immediately applicable, enabling you to become a competent esg analyst.

Training Course Categories



**Finance and
Accounting Training
Courses**



**Agile PM and Project
Management Training
Courses**



**Certified Courses By
International Bodies**



**Communication and
Public Relations
Training Courses**



**Data Analytics Training
and Data Science
Courses**



**Environment &
Sustainability Training
Courses**



**Governance, Risk and
Compliance Training
Courses**



**Human Resources
Training and
Development Courses**



**IT Security Training & IT
Training Courses**



**Leadership and
Management Training
Courses**



**Legal Training,
Procurement and
Contracting Courses**



**Maintenance Training
and Engineering
Training Courses**



Training Course Categories



Marketing, Customer Relations, and Sales Courses



Occupational Health, Safety and Security Training Courses



Oil & Gas Training and Other Technical Courses



Personal & Self-Development Training Courses



Quality and Operations Management Training Courses



Secretarial and Administration Training Courses



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Training Cities



**Sharm El-Sheikh -
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**Zoom - Online
Training**

WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



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