## Mastering ESG: A Comprehensive 5-Days ESG Training Course



30 Dec 2025 - 03 Jan 2026 Milan



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Ref.: 36170\_10202 Date: 30 Dec 2025 - 03 Jan 2026 Location: Milan Fees: 5700 Euro

#### **ESG Course Overview:**

Our Environmental, Social, and Governance Course ESG aims to dispel confusion surrounding the ESG framework and provide clear, actionable insights. This ESG training course brings you comprehensive esg training programs, targeting professionals from multiple industries. We offer esg training and certification, enabling you to be a qualified ESG analyst. This esg training for employees is focused on practical applications, including esg reporting training and esg awareness training.

#### **Target Audience:**

- Corporate Executives
- Sustainability Officers
- HR Managers
- Financial Analysts
- Regulatory Compliance Managers

#### **Targeted Organizational Departments:**

- Sustainability and CSR Departments
- Human Resources
- Finance and Accounting
- Regulatory Compliance

#### **Targeted Industries:**

- Financial Services
- Energy
- Healthcare
- Manufacturing



#### **Course Offerings:**

- Understand and navigate the complex landscape of ESG frameworks
- Master esg reporting training techniques
- Obtain esg training certification
- Develop skills as an esg analyst

#### **Training Methodology:**

Our ESG training course employs a multi-faceted approach combining lectures, case studies, group work, and interactive sessions. Each day ends with reflection & review sessions that reinforce the day's learnings.

#### **Course Toolbox:**

- Worksheets for ESG metrics
- Checklists for corporate governance
- Access to a database of relevant research and guidelines

#### **Course Agenda:**

#### Day 1: Understanding the ESG Landscape

Topic 1: History and Evolution of ESG

Topic 2: Current ESG Frameworks

Topic 3: Role of Non-Profit Advocacy Groups

**Topic 4:** Governance Agencies & Quasi-Government Entities

**Reflection & Review:** Summarize key points, open Q&A, and provide preparation material for Day 2.



#### Day 2: ESG Stakeholders and Conflicting Priorities

**Topic 1:** ESG from the Investors' Perspective

**Topic 2:** ESG from the Corporate Perspective

Topic 3: Prioritizing ESG Goals

**Topic 4:** Managing Conflicts Among Stakeholders

**Reflection & Review:** Summarize key points, open Q&A, and provide preparation material for Day 3.

#### Day 3: Validity and Efficacy of ESG Approaches

Topic 1: Research Supporting ESG

Topic 2: Analyzing the Governance Component

**Topic 3:** Inconsistencies in Rating Systems

Topic 4: ESG and Business Performance

**Reflection & Review:** Summarize key points, open Q&A, and provide preparation material for Day 4.

#### **Day 4: Controversial ESG Goals and Policies**

Topic 1: ESG and Social Norms

**Topic 2:** International Child Labor Policies

Topic 3: Inclusion of Controversial Healthcare Benefits

Topic 4: Energy Source Dilemmas e.g., Nuclear vs. Renewable

**Reflection & Review:** Summarize key points, open Q&A, and provide preparation material for Day 5.



#### **Day 5: Government Regulations and Alternative Approaches**

**Topic 1:** Proposed Legislation on ESG **Topic 2:** SEC Regulations **Topic 3:** "Benefit Corporation" as an Alternative **Topic 4:** Private Certification Standards

**Reflection & Review:** Summarize the entire week, open Q&A, and discuss further avenues for study and implementation.

#### How This Course is Different from Other ESG Courses:

Unlike other ESG training courses, our ESG training and certification program offers nuanced perspectives, cutting-edge esg training programs, and holistic esg awareness training. We equip you with skills that are immediately applicable, enabling you to become a competent esg analyst.



### **Training Course Categories**



Finance and Accounting Training Courses



Agile PM and Project Management Training Courses



**Certified Courses By International Bodies** 



Communication and Public Relations Training Courses



Data Analytics Training and Data Science Courses



Environment & Sustainability Training Courses



Governance, Risk and Compliance Training Courses



Human Resources Training and Development Courses



IT Security Training & IT Training Courses



Leadership and Management Training Courses



Legal Training, Procurement and Contracting Courses



Maintenance Training and Engineering Training Courses



## **Training Course Categories**



Marketing, Customer Relations, and Sales Courses



Occupational Health, Safety and Security Training Courses



Oil & Gas Training and Other Technical Courses



Personal & Self-Development Training Courses



Quality and Operations Management Training Courses



Secretarial and Administration Training Courses





Accra - Ghana



Amman - Jordan



**Training Cities** 

Amsterdam -Netherlands



**Athens - Greece** 



Baku - Azerbaijan



Bali - Indonesia



**Bangkok - Thailand** 



Barcelona - Spain



Cairo - Egypt



Cape town - South Africa



Casablanca -Morocco



Chicago - USA



Doha - Qatar



Dubai - UAE



Geneva -Switzerland



Istanbul - Turkey



### **Training Cities**



Jakarta - Indonesia



Johannesburg -South Africa



Kuala Lumpur -Malaysia



Langkawi -Malaysia



London - UK



Madrid - Spain



Manama - Bahrain



Milan - Italy



Montreux -Switzerland



**Munich - Germany** 



Nairobi - Kenya



Paris - France



**Phuket - Thailand** 



Prague - Czech Republic



**Rome - Italy** 



San Diego - USA



## **Training Cities**



Sharm El-Sheikh -Egypt



Tbilisi - Georgia



Tokyo - Japan



Trabzon - Turkey







Zoom - Online Training



Zanzibar - Tanzania

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

## **OUR VISION**

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

## **OUR MISSION**

We are dedicated to developing valueadding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

## WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.

