



Advanced Leadership & Stakeholder Management Training Course

20 - 31 Jan 2026
Madrid



Advanced Leadership & Stakeholder Management Training Course

Ref.: 36262_19761 **Date:** 20 - 31 Jan 2026 **Location:** Madrid **Fees:** 10000 **Euro**

Course Overview:

The course is a complete 10-day training program designed to enhance leadership skills and stakeholder management capabilities. This course covers all critical aspects of adaptive leadership, from understanding different leadership styles and emotional intelligence to effective communication and conflict resolution. Participants will benefit from an in-depth study of stakeholder engagement, building trust, and implementing feedback. The program ensures participants are well-prepared for leadership in a VUCA Volatile, Uncertain, Complex, Ambiguous world, emphasizing practical skills for real-world challenges and certification readiness.

Target Audience:

- Mid to senior-level managers looking to enhance their leadership skills.
- Team leaders responsible for managing diverse teams.
- Project managers aiming to improve stakeholder engagement.
- Executives and senior leaders preparing for leadership in a VUCA environment.
- HR professionals involved in leadership development programs.
- Professionals seeking to enhance their emotional intelligence and communication skills.
- Anyone in a leadership role looking to build resilience and agility.

Targeted Organizational Departments:

- Human Resources
- Project Management
- Sales and Marketing
- Operations
- Business Development

Targeted Industries:

- Information Technology
- Manufacturing
- Retail
- Healthcare
- Education



Course Offerings:

By the end of this course, participants will be able to:

- Master adaptive leadership techniques.
- Understand and apply different leadership styles.
- Enhance personal leadership and team management skills.
- Improve emotional intelligence and its application in leadership.
- Develop effective communication skills for impactful leadership.
- Manage team dynamics and resolve conflicts effectively.
- Engage and manage stakeholders with expertise.
- Build trust and resilience in leadership roles.
- Lead in a VUCA environment with confidence.

Training Methodology:

Our training methodology incorporates interactive sessions, case studies, group work, and feedback sessions. Participants will engage in hands-on exercises related to adaptive leadership and stakeholder engagement, ensuring practical understanding and application.

Course Toolbox:

- Complete Workbook
- Real-life Case Studies
- Access to Online Resources and Reading Material

Course Agenda:

Day 1: Introduction to Adaptive Leadership

- **Topic 1:** Understanding Adaptive Leadership
- **Topic 2:** Fundamentals of Leadership
- **Topic 3:** Leadership Styles: Transformational Leadership
- **Topic 4:** Leadership Styles: Situational Leadership
- **Reflection & Review:** Overview of the day's topics, discussions on adaptive, transformational, and situational leadership.

Day 2: Building Leadership Skills

- **Topic 1:** Enhancing Leadership Skills
- **Topic 2:** Emotional Intelligence and Leadership
- **Topic 3:** Leadership and Management: A Deep Dive
- **Topic 4:** Leadership Communication Skills
- **Reflection & Review:** Dialogue and reflection on leadership skills, emotional intelligence, management training, and communication.



Day 3: Leading Teams Effectively

- **Topic 1:** Leadership Training for Managers
- **Topic 2:** Effective Team Leadership
- **Topic 3:** Conflict Resolution and Leadership
- **Topic 4:** Navigating Leadership Challenges
- **Reflection & Review:** Discussion on leadership methodologies, team leadership, conflict resolution, and leadership challenges.

Day 4: Development of Leadership

- **Topic 1:** Leadership Development Training
- **Topic 2:** The Practice of Adaptive Leadership
- **Topic 3:** Leadership in a Changing Environment
- **Topic 4:** Building Resilience in Leadership
- **Reflection & Review:** Reflections on the day's teachings, leadership development, adaptive leadership practice, leadership in change, and resilience.

Day 5: Leadership in a VUCA World and Certification Preparedness

- **Topic 1:** Leadership in a VUCA Context
- **Topic 2:** Adaptive Leadership for VUCA Challenges
- **Topic 3:** Building Resilience and Agility in a VUCA Environment
- **Reflection & Review:** Reflections on leadership in a VUCA world, readiness for certification, VUCA-centric leadership, adaptive leadership in managing VUCA challenges, and building resilience and agility.

Day 6: Agreeableness in Leadership

- **Topic 1:** The Impact of Agreeableness in Team Dynamics
- **Topic 2:** Leveraging Agreeableness for Conflict Resolution
- **Topic 3:** Balancing Agreeableness and Decisiveness in Management
- **Reflection & Review:** Reflect on the Importance of Agreeableness in Collaborative Settings.

Day 7: Introduction to Stakeholder Engagement

- **Topic 1:** The Benefits of Engaging with Stakeholders
- **Topic 2:** Basic Principles of Stakeholder Participation
- **Topic 3:** Current Stakeholder Engagement in Practice
- **Reflection & Review:** Reflect on the importance and principles of stakeholder engagement.



Day 8: Strategies for Effective Stakeholder Engagement

- **Topic 1:** Plan and Understand Stakeholders
- **Topic 2:** Internal Preparedness and Alignment with Stakeholders
- **Topic 3:** Building Trust and Consultation
- **Reflection & Review:** Discuss strategies for planning, understanding stakeholders, internal preparedness, and building trust.

Day 9: Implementation and Monitoring

- **Topic 1:** Respond and Implement Stakeholder Feedback
- **Topic 2:** Monitoring, Evaluating, and Documenting Stakeholder Engagement
- **Topic 3:** Towards Meaningful Engagement
- **Reflection & Review:** Reflect on the processes of responding, implementing, and monitoring stakeholder engagement.

Day 10: Leadership Role in Stakeholder Engagement

- **Topic 1:** The Leadership Role of the CEO in Stakeholder Engagement
- **Topic 2:** Organizational Behaviour and Stakeholder Management
- **Topic 3:** Combining Leadership, Capabilities, and Organizational Behaviour for Effective Engagement
- **Reflection & Review:** Discuss the leadership role, organizational behaviour, and combination of capabilities for effective stakeholder engagement.

How This Course is Different from Other Leadership Courses:

The course stands out with its complete and practical approach to leadership and stakeholder engagement. Unlike other courses, this program integrates real-world applications and interactive learning methodologies. Participants receive extensive training in adaptive leadership, stakeholder engagement, and navigating VUCA environments, ensuring they are well-equipped for both theoretical and practical challenges. The course also offers unique insights into emotional intelligence, conflict resolution, and trust-building, providing a holistic understanding of effective leadership. With a focus on continuous professional development, this program supports participants in achieving their career goals and excelling in leadership roles.

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**Legal Training,
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**Maintenance Training
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WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



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