



HR on Purpose: Becoming Effective HR Business Partners

27 - 31 May 2024
Jeddah



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Ref.: 36045_243003 **Date:** 27 - 31 May 2024 **Location:** Jeddah **Fees:** 4850 **Euro**

'Modern Trends in HR: Guided by SHRM's "HR on Purpose"' Overview:

In a rapidly evolving corporate landscape, understanding the modern trends in HR Operations is crucial for organizational success. Our course, 'Modern Trends in HR: Guided by SHRM's "HR on Purpose"', provides comprehensive training for HR professionals aiming to enhance their skills and gain HR manager certifications. Incorporating HR concepts along with practical insights, this course is designed for HR professionals looking to elevate their roles to HR business partners. By mastering the role of a business partner in HR, participants will be empowered to influence business strategies and drive change in their organizations. Learning about HR is made dynamic and enriching through our robust HR training program, which also leads to valuable HR certification programs.

Target Audience:

- HR professionals
- HR managers
- Potential HR business partners
- Individuals interested in learning about HR
- Individuals keen on obtaining HR course certification
- Individuals aiming to deliver training for HR managers

Targeted Organizational Departments:

- Human Resources department
- Organizational leaders and managers from all departments seeking to understand HR operations and their impact on business strategy

Targeted Industries:

- Information Technology
- Manufacturing
- Healthcare
- Service industries

Course Offerings:





- Comprehensive understanding of modern HR concepts
- Proficiency in the role of business partner HR
- Detailed knowledge of HR operations
- Ability to provide training for HR managers
- Enhancement of skills for HR professionals
- Certification in HR

Training Methodology:

Our training methodology involves a blend of theoretical sessions on HR concepts and practical, interactive sessions aimed at developing the skills of HR professionals. Case studies on HR operations and the role of business partner HR are discussed in detail, fostering an engaging learning environment. Regular feedback sessions help participants align their learnings with their professional goals, thereby, maximizing the benefits of our HR training program.

Course Toolbox:

Participants will be provided with:

- Comprehensive workbooks detailing HR concepts
- Software for managing HR operations
- Checklist for HR managers' responsibilities
- Templates for various HR processes
- Guide on HR certification programs and courses in HR management

Course Agenda:

Day 1: Understanding HR and its Operations

- Topic 1: What is HR Operations and why it matters - Incorporating concepts from 'All Apologies' and '30 Days ... or Else'
- Topic 2: Exploring fundamental HR Concepts - Drawn from 'Versus: Choose a Side' and 'Ask Me Why'
- Reflection & Review: Recap and reflections on HR operations and concepts - Inspired by 'Lava Lamps, Music, and Toys Bottom-Shelf Thinking'

Day 2: Developing HR Professionals

- Topic 1: Building Skills of HR Professionals - Topics from 'BOTTOM-SHELF THINKING' and 'Be





Strategic Daily'

- Topic 2: Training and Certification for HR Professionals - Themes from 'All By Myself' and 'Where Is He?'
- Reflection & Review: Reflecting on skills development and training methodologies - Elements from 'Dealing with the Dark Side'

Day 3: Embracing the Role of HR Business Partners

- Topic 1: Understanding and embodying the role of Business Partner HR - Lessons from 'Removing Boulders' and 'Hey, You're Different!!'
- Topic 2: Operationalizing HR concepts as Business Partners - Drawing on insights from 'Don't Let the Cement Dry' and 'Show. Do. Review.'
- Reflection & Review: Review of the role and importance of HR business partners - Based on 'Keep It Simple'

Day 4: Certification and Training: Stepping stones for HR Managers

- Topic 1: Navigating the path of HR Certification Programs - Insights from 'What About You?' and 'Checkers or Chess?'
- Topic 2: Training for aspiring HR Managers - Concepts from 'Passion Is Not a Dirty Word' and 'Be Full'
- Reflection & Review: Understanding the importance of certification and training for career growth - Lessons from 'Life vs. Function'

Day 5: Implementing HR Learnings & Networking

- Topic 1: From learning to implementing HR concepts - Inspired by 'SAFE HAVEN' and 'HAVE A TRIBE'
- Topic 2: The significance of networking in HR - Based on 'THE WORK OF NETWORKING'
- Reflection & Review: Review of HR implementation strategies and the value of networking - Incorporating themes from 'Checkers or Chess?'

How This Course is Different from Other 'Modern Trends in HR' Courses:

'Modern Trends in HR: Guided by SHRM's "HR on Purpose"' provides a comprehensive understanding





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of HR operations, coupled with hands-on training for HR professionals. What sets it apart from other HR courses is its focus on the transformational role of business partner HR, emphasizing the strategic importance of HR professionals in today's business landscape. It offers a thorough HR training program and provides a clear path towards HR course certification and HR manager certifications.



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WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



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CONTACT US



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Gamified and Interactive Training

We understand that training delivery can be challenging, both online and offline. To ensure engagement and achieve learning objectives, we have developed our own activities and collaborated with industry-leading solutions to gamify our training sessions. This approach increases interaction levels and guarantees effective learning outcomes.



Our Training Categories

We cover a wide range of training categories to cater to different needs and interests

Branding, Marketing, Customer Relations, & Sales Programs

Finance and Accounting Programs

Human Resources Management Programs

Management & Leadership Programs

Political & Public Relations Programs

Project Management Programs

Quality & Process Management

Self-Development Programs

Join Agile Leaders today and embark on a transformative journey towards becoming a more agile and effective leader. Experience our customer-centric approach, actionable training, and guaranteed return on investment. Let us help you unleash your full potential in the dynamic business landscape.



Where to Find Us

You can join our training programs at our centers located in

We also offer online training sessions through the Zoom platform.



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Kuala Lumpur



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Casablanca



Spain
Barcelona



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