



# Strategic Management and Leadership: Japanese CEO Perspectives

10 - 14 Nov 2025  
Baku



**AGILE LEADERS**  
Training Center



# Strategic Management and Leadership: Japanese CEO Perspectives

**Ref.:** 36\_244383 **Date:** 10 - 14 Nov 2025 **Location:** Baku **Fees:** 4000 Euro

## Strategic Management and Leadership: Japanese CEO Perspectives Overview:

Dive deep into the intricate realms of Japanese CEO Leadership and uncover the secrets behind the Transformational CEOs in Japan. This course provides an extensive insight into Strategic Management in Japan, combined with hands-on training sessions on the unique Japanese Business Strategies, Profit-Arithmetic Approach, and Proto-Image of the Firm PIF Approach. Explore detailed case studies like Nissan during the Ghosn Era, Takkyubin under Masao Ogura's revolutionary vision, Norio Ohga's renowned Leadership at Sony, and the innovative strategies of Shin-Etsu Chemicals' Chihiro Kanagawa.

## Target Audience:

- CEOs, CFOs, and other C-level executives
- Senior managers and directors
- Strategy and planning executives
- Business consultants focused on Japanese markets
- Those keen to understand Japanese CEO Leadership and Transformational CEOs in Japan

## Targeted Organizational Departments:

- Strategic Planning and Management
- Leadership and Development
- Business Strategy and Operations, especially those keen on understanding the Profit-Arithmetic Approach and Proto-Image of the Firm PIF Approach.

## Targeted Industries:

- Automotive with a focus on companies like Nissan during the Ghosn Era
- Logistics and Delivery exploring Takkyubin's revolution under Masao Ogura
- Electronics and Media exploring Norio Ohga's Leadership at Sony
- Chemicals with insights from Shin-Etsu Chemicals' Chihiro Kanagawa
- Government Entities and Bodies

## Course Offerings:



Participants of this course will be empowered to:

- Deep dive into the foundations of Strategic Management in Japan
- Practical sessions on Japanese Business Strategy Training
- Hands-on exercises based on the Profit-Arithmetic Approach
- Insights on the unique Proto-Image of the Firm PIF Approach
- Case studies covering Nissan's leadership, Takkyubin's business model, and Norio Ohga's Sony leadership journey

## Training Methodology:

The course utilizes a blended learning approach, combining interactive lectures with hands-on sessions focusing on Japanese Business Strategy Training and Profit-Arithmetic Approach Training. Participants will engage in group work, analyzing real-life case studies like the Nissan Leadership during the Ghosn Era. Interactive feedback sessions will further enhance learning, ensuring participants can practically apply the Japanese Management Styles and strategies they learn.

## Course Toolbox:

- Comprehensive workbook detailing the Proto-Image of the Firm PIF Approach
- Case study materials, including Nissan's Market Strategy and Yamato's Business Model
- Online resources and reading materials focused on Japanese CEO Leadership Training

## Course Agenda:

### Day 1: Foundations of Japanese Leadership and Management Success

- **Topic 1:** Introduction to Management Success in Japan
- **Topic 2:** Overview of Transformational CEOs in Japan: The Pioneers
- **Topic 3:** Proto-Image of the Firm PIF vs. Profit-Arithmetic PA Approach
- **Topic 4:** The Influence of Japanese CEO Leadership in Global Business
- **Topic 5:** Mental Schemes of Leading CEOs in the Japanese Landscape
- **Reflection & Review:** Assessing the Traits of Successful Japanese Leadership

### Day 2: Diving into Japanese Business Strategies

- **Topic 1:** Unraveling the Profit-Arithmetic Approach in Business
- **Topic 2:** Gaining Insights from the Proto-Image of the Firm PIF Approach
- **Topic 3:** Understanding the Process of Strategic Thinking in Japan
- **Topic 4:** Strategic Management Styles: A Japanese Perspective
- **Topic 5:** Comparative Analysis: Ashridge's Management Styles vs. PIF and PA Approaches
- **Reflection & Review:** Analyzing the Unique Aspects of Japanese Business Strategies



### **Day 3: Learning from Corporate Giants**

- **Topic 1:** Nissan and The Ghosn Era: A Study in Transformation
- **Topic 2:** Takkyubin's Revolution: Masao Ogura's Haulage Legacy
- **Topic 3:** The Impact of Norio Ohga's Leadership at Sony
- **Topic 4:** Business Innovations Under Shin-Etsu Chemicals' Chihiro Kanagawa
- **Topic 5:** Insights into Japanese Corporate Renewal
- **Reflection & Review:** Evaluating the Influences of Pioneering Leaders in Japanese Industry

### **Day 4: Business Renewal and Diversification in Japan**

- **Topic 1:** Sony's Renewal Scheme: An Era of Change
- **Topic 2:** Nissan's Market Strategy and Organizational Adaptability
- **Topic 3:** Exploring Business Diversification Decisions in Japanese Enterprises
- **Topic 4:** Yamato's Service Milestones and Business Model Innovations
- **Topic 5:** Porter's Corporate Strategies: A Japanese Context
- **Reflection & Review:** Unpacking Business Renewal Strategies in Japan

### **Day 5: Conclusions and Forward Thinking**

- **Topic 1:** Delving into Niihara's Findings in Japanese Business
- **Topic 2:** Assessing Global Automotive Groups' Performance in the Japanese Landscape
- **Topic 3:** Revisiting the Influence of Japanese CEO Leadership Training
- **Topic 4:** Japanese Business Case Studies: Lessons for the Global Businessperson
- **Topic 5:** The Future of Strategic Management Training in Japan
- **Reflection & Review:** Summarizing Insights and Looking to the Future of Japanese Business Leadership

## **How This Course is Different from Other Strategic Management and Leadership Courses:**

Unlike other courses that offer a superficial understanding, this course dives deep into the Japanese CEO Leadership Training, providing hands-on experience in the unique approaches and strategies like the Profit-Arithmetic Approach Training. Participants will explore real-life case studies, learn from the experiences of industry giants like Nissan and Sony, and be equipped with tools and resources that enable

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

## OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

## OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

## WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



**AGILE LEADERS**  
Training Center

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## Gamified and Interactive Training

We understand that training delivery can be challenging, both online and offline. To ensure engagement and achieve learning objectives, we have developed our own activities and collaborated with industry-leading solutions to gamify our training sessions. This approach increases interaction levels and guarantees effective learning outcomes.



## Our Training Categories

We cover a wide range of training categories to cater to different needs and interests

- Branding, Marketing, Customer Relations, & Sales Programs
- Political & Public Relations Programs
- Finance and Accounting Programs
- Project Management Programs
- Human Resources Management Programs
- Quality & Process Management
- Management & Leadership Programs
- Self-Development Programs

Join Agile Leaders today and embark on a transformative journey towards becoming a more agile and effective leader. Experience our customer-centric approach, actionable training, and guaranteed return on investment. Let us help you unleash your full potential in the dynamic business landscape.



## Where to Find Us

You can join our training programs at our centers located in



We also offer online training sessions through the Zoom platform.

- Malaysia**  
Kuala Lumpur
- Morocco**  
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- Spain**  
Barcelona
- France**  
Paris
- UK**  
London
- Italy**  
Rome
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