



# Mastering Organizational Effectiveness with KPIs: A Comprehensive Training Course

26 - 20 May 2025  
Baku



**AGILE LEADERS**  
Training Center



# Mastering Organizational Effectiveness with KPIs: A Comprehensive Training Course

**Ref.:** 36018\_247468 **Date:** 26 - 20 May 2025 **Location:** Baku **Fees:** 4000 **Euro**

The Adaptive Key Performance Indicator KPI Training Program is a comprehensive professional development training course designed to enhance the strategic thinking and management skills of professionals. This course offers the necessary knowledge and tools to use KPIs effectively, align them with corporate strategy, ensure increased employee engagement, and improve organizational effectiveness.

## Course Overview

The Adaptive KPI Training Program provides a five-day intensive training course covering various aspects of KPIs, including strategic planning, performance management, organizational behavior, strategic management, and managerial responsibilities. Participants will learn how to utilize KPIs in decision-making processes and foster effective team management.

## Target Audience

- Managers and team leaders
- Strategic planners
- Performance management professionals
- Organizational development consultants
- Individuals interested in professional development training in KPI management

## Targeted Organizational Departments for the Adaptive KPI Training Program

1. Strategic Management Department
2. Human Resources Department
3. Performance Management Department
4. Project Management Office PMO
5. Organizational Development Department
6. Finance and Budgeting Department
7. Sales Department

## Course Offering

- Understanding what KPI means and its applications in different contexts
- Leveraging KPIs for effective decision-making
- Skills for enhancing time management for managers
- Techniques for increased employee engagement using KPIs

## Training Methodology

The training course adopts a hands-on, interactive approach, incorporating real-world case studies from diverse industries. It focuses on practical applications of strategic management theory, change management practices, and performance management tools.



## Course Toolbox

- Comprehensive course notes and handouts on KPI examples and key performance indicator examples
- KPI templates and tools
- Recommended reading materials and resources

## Course Agenda

### Day 1: Introduction to KPIs and Strategic Management Theory

- Understanding KPI meaning and strategic management theory
- The role of KPI in strategic planning and performance management
- Understanding organizational behavior and its influence on KPI selection

### Day 2: Utilizing KPIs for Effective Decision-making and Team Management

- How to use KPIs in decision-making
- KPIs for effective team management
- Interpersonal skills for managers in the context of KPI management

### Day 3: The Role of KPIs in Managing Organizational Change

- Understanding change management and its relation to KPIs
- How to use KPIs for managing organizational change

### Day 4: Practical Applications of KPIs

- Study of real-world KPI examples from diverse industries
- Using KPIs for strategic sourcing

### Day 5: Final Discussion and Assessment

- Interactive discussion on the application of course learnings
- Assessment of understanding and application of KPIs

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

## OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

## OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

## WHAT DO WE OFFER



At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



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## CONTACT US

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## Gamified and Interactive Training

We understand that training delivery can be challenging, both online and offline. To ensure engagement and achieve learning objectives, we have developed our own activities and collaborated with industry-leading solutions to gamify our training sessions. This approach increases interaction levels and guarantees effective learning outcomes.



## Our Training Categories

We cover a wide range of training categories to cater to different needs and interests

- Branding, Marketing, Customer Relations, & Sales Programs
- Political & Public Relations Programs
- Finance and Accounting Programs
- Project Management Programs
- Human Resources Management Programs
- Quality & Process Management
- Management & Leadership Programs
- Self-Development Programs

Join Agile Leaders today and embark on a transformative journey towards becoming a more agile and effective leader. Experience our customer-centric approach, actionable training, and guaranteed return on investment. Let us help you unleash your full potential in the dynamic business landscape.



## Where to Find Us

You can join our training programs at our centers located in



We also offer online training sessions through the Zoom platform.

- Malaysia** Kuala Lumpur
- Morocco** Casablanca
- Spain** Barcelona
- France** Paris
- UK** London
- Italy** Rome
- Egypt** Cairo, Sharm El-Sheikh
- Turkey** Istanbul
- Georgia** Tbilisi
- Azerbaijan** Baku
- UAE** Dubai



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