

Developing the Ten Essential Skills of Agile Leadership

28 November – 2 December 2027
Johannesburg

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Ref: 36027_3358 **Date:** 28 November – 2 December 2027 **Location:** Johannesburg **Fees:** 4500 Euro

Overview:

The Ten Essential Skills of Agile Leadership is a new discipline of strategy, tailored for driving transformation. Collaboration is key, and in this program, we will unlock the true power of collaboration by exploring the Ten Skills of Agile Leadership. From understanding the nature of our challenges to applying the skills in different contexts, we invite you to embark on this transformative journey.

Discover how collaboration, fueled by a portfolio of widely distributed skills, can unleash the full potential of your team and drive impactful strategy execution.

Target Audience:

for the "Executing Strategy with Agility: Developing the Ten Essential Skills of Agile Leadership" program includes:

- Leaders and Executives
- Managers
- Team leaders
- Strategy Decision-makers
- Agile Practitioners
- Project Managers
- Change Professionals
- Team Members and Collaborators

Targeted Organizational Departments:

The "Executing Strategy with Agility: Developing the Ten Essential Skills of Agile Leadership" program is beneficial for a wide range of organizational departments, including:

1. Executive Leadership
2. Project Management
3. Human Resources
4. Operations and Process Improvement
5. Innovation and R&D
6. Change Management

7. Cross-Functional Teams

By targeting these organizational departments, the program ensures a holistic approach to developing agile leadership skills throughout the organization, fostering collaboration, and enabling effective strategy execution across different functional areas.

Course Offerings:

The "Executing Strategy with Agility: Developing the Ten Essential Skills of Agile Leadership" program delivers significant learning impact and outcomes for participants. Some of the key outcomes include:

- Enhanced Agile Leadership Skills
- Improved Collaboration and Communication
- Strategic Thinking and Execution
- Adaptive Problem-Solving
- Change Management and Transformation
- Increased Resilience and Agility
- Impactful Strategy Execution
- Empowered Decision-Making
- Cultivating Innovation and Creativity
- Shared Leadership and Collaboration
- Continuous Learning and Adaptation
- Effective Stakeholder Engagement
- Strategic Alignment and Execution
- Leadership Development and Growth

By incorporating these learning impacts and outcomes into the program, participants will experience a comprehensive development journey that equips them with the mindset, skills, and behaviors needed to thrive as agile leaders and drive impactful strategy execution in their organizations.

Training Methodology:

This program employs a variety of effective training methods to ensure an engaging and impactful learning experience. These training methods include: Interactive Workshop, Real-World Case Studies, Role-Playing and Skill Practice, Reflection and Self-Assessment, and Continuous Learning Resources.

Course Agenda:

Day 1 Understanding the Challenges

- The challenges faced in navigating complexity and executing strategy
- The need for agile leadership and the concept of the S-Curve and its implications
- Identifying the ten skills for agile leadership

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Day 2 Creating and Maintaining a Safe Space for Deep, Focused Conversation

- Techniques for facilitating deep, Focused conversations
- Developing effective questions to guide conversations
- Identifying Your Assets, Including the Hidden One
- Linking and Leveraging Assets to Identify New Opportunities
- Developing horizontal thinking to explore new possibilities

Day 3 Look for the "Big Easy"

- Different decision-making methodologies in agile leadership
- Understanding and utilizing the 2x2 matrix
- Convert Your Ideas to Outcomes with Measurable Characteristics
- Start Slowly to Go Fast - But Start
- Qualities of a good starting project in agile leadership
- Techniques for keeping the team on track during implementation

Day 4 Draft Short-Term Action Plans That Include Everyone

- The concept of shared leadership in agile teams
- The power of micro-commitments in building trust and collaboration
- Set 30/30 Meetings to Review, Learn, and Adjust
- Implementing learning loops for continuous improvement
- Strategies for building new habits and behaviors

Day 5 Nudge, Connect, and Promote to Reinforce New Habits

- Creating connections and networks to reinforce new habits
- Promoting and celebrating successes
- Integration and Application
- Reviewing and integrating the ten skills of agile leadership
- Strategies for continued growth and development
- Putting the skills to work

Executing Strategy with Agility is one of the most effective courses in Strategy

Asking The Right Questions, And Getting The Right Work Done

Framing the conversation with the right questions is a skill that enables the agile leader to guide discussions towards getting the right work done. By asking insightful and appreciative questions, they stimulate critical thinking, promote creative problem-solving, and foster a collaborative environment conducive to effective decision-making and strategic alignment.

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The Purpose Of Executing Strategy With Agility

The purpose of executing strategy with agility is to enable organizations to navigate the complex and rapidly changing business landscape with adaptability and resilience. By developing the ten essential skills of agile leadership, organizations can effectively address the challenges of uncertainty, ambiguity, and disruptive forces. This approach empowers teams and individuals to collaborate, make informed decisions, leverage assets, and continuously learn and adapt.

The impact of the Ten skills

The ten essential skills of agile leadership have a profound impact on organizations by enabling effective collaboration, strategic decision-making, asset leveraging, and continuous learning. They empower individuals and teams to navigate complexity, drive innovation, and execute strategies with agility, leading to enhanced performance and sustainable success.

Putting it all together

Putting all the ten skills together amplifies their effectiveness, creating a synergistic impact on organizations. It enables seamless collaboration, adaptive decision-making, comprehensive asset leveraging, and continuous learning loops, fostering a culture of agility and driving successful strategy execution in complex and dynamic environments.

The different roles of the Agile Leader

The agile leader plays a crucial role in guiding and facilitating deep, focused conversations, framing the right questions, identifying and leveraging assets, linking and exploring new opportunities, and fostering a culture of agility and collaboration for successful strategy execution in complex environment.