Foundations of Workplace Health and Safety: A 10-Day Practical Training Program



11 - 22 May 2026 Prague



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Ref.: 103600351_48937 Date: 11 - 22 May 2026 Location: Prague Fees: 10000 Euro

Course Overview:

This 10-day professional training course is designed to equip participants with essential knowledge and practical skills for managing health and safety in the workplace. The program integrates a comprehensive curriculum that addresses core concepts such as legal responsibilities, hazard identification, risk assessment, fire prevention, and emergency preparedness. It also explores specialized topics such as work equipment safety, manual handling, and psychosocial risks.

Participants will gain a strong foundation in occupational health and safety standards and learn to implement safety systems that align with global best practices. The course balances theoretical content with real-world application to build confidence in applying safety knowledge in diverse organizational settings. Whether you're a safety officer, manager, or part of the operations or HR team, this program prepares you to lead or contribute effectively to workplace safety initiatives.

Target Audience:

Safety Officers HR Professionals Operations Managers Facilities Managers

Targeted Organizational Departments:

Human Resources Operations Facilities Management Logistics and Transport



Targeted Industries:

Manufacturing

Construction

Logistics

Healthcare

Industries facing challenges in manual handling, electrical safety, or psychosocial hazards will find this course especially valuable.

Course Outcomes:

By the end of this course, participants will be able to:

Implement effective health and safety practices across departments

Conduct structured risk assessments and apply appropriate control measures

Improve fire, electrical, and manual handling safety in the workplace

Apply emergency response techniques and basic first aid procedures

Navigate compliance requirements for health and safety legislation

Promote a proactive safety culture and identify early warning signs of risk

Training Methodology:

This course blends interactive learning, practical application, and guided discussion. Participants engage in case studies, group exercises, safety simulations, and feedback sessions to reinforce learning. Real-world scenarios help develop the decision-making and analytical skills needed to manage workplace risks effectively. All activities are designed for adult learners, emphasizing collaboration and real-life relevance.

Course Toolbox:

Interactive workbooks covering risk assessments, safety signage, and controls

Access to a digital learning platform for extended study and resources

Templates for implementing workplace safety systems and checklists

Monthly newsletters with updates on legislation and safety performance strategies



Course Agenda:

Day 1: Introduction to Workplace Health and Safety

- Topic 1: Scope and Nature of Workplace Health and Safety
- Topic 2: Reasons for Practicing Good Health and Safety Standards
- Topic 3: Importance of Safety Culture in Organizations
- Topic 4: Types of Workplace Hazards and Incidents
- Topic 5: Safety Terminology and Key Concepts
- Topic 6: Health and Safety Information Sources
- Reflection & Review: Proactive Safety Awareness

Day 2: Health and Safety Legislation and Compliance

- Topic 1: Overview of Health and Safety Laws UK and International
- Topic 2: Employer and Employee Responsibilities
- Topic 3: Legal Consequences of Non-Compliance
- Topic 4: Safety Policy Development and Implementation
- Topic 5: Understanding Certification and Assessment Processes
- Topic 6: Common Safety Signs and Symbols
- Reflection & Review: Building a Legally Compliant Workplace



Day 3: Roles and Responsibilities

Topic 1: Health and Safety Roles: Officers, Supervisors, and Managers
Topic 2: Stakeholder Involvement in Safety Programs
Topic 3: Function of Safety Committees
Topic 4: Leadership for Performance Improvement
Topic 5: Safety Induction and Continuous Training
Topic 6: Case Study: Accountability Failures **Reflection & Review:** Driving Responsibility and Accountability

Day 4: Incident Causation and Prevention Strategies

- Topic 1: Models of Incident Causation Domino, Swiss Cheese Topic 2: Types of Causes: Immediate, Root, and Underlying Topic 3: Near Miss Reporting and Analysis Topic 4: Designing Preventive Systems Topic 5: Behaviour-Based Safety Programs Topic 6: Common Failures in Safety Culture
- Reflection & Review: From Reactive to Preventive Strategies

Day 5: Principles of Risk Assessment

- Topic 1: Importance and Objectives of Risk Assessment
- Topic 2: 5 Steps to Risk Assessment
- Topic 3: Identifying Hazards in the Workplace
- Topic 4: Risk Matrix and Scoring Techniques
- Topic 5: Evaluating Control Measures
- Topic 6: Documentation and Reporting Standards
- Reflection & Review: Risk Management as a Decision Tool



Day 6: Risk Control Strategies

Topic 1: The Hierarchy of Controls Explained Topic 2: PPE Selection and Limitations Topic 3: Engineering and Administrative Controls Topic 4: Isolation, Substitution, and Elimination Methods Topic 5: Communicating Risk Control Measures Topic 6: Toolbox Talks and Daily Briefings **Reflection & Review:** Matching Controls to Risk Severity

Day 7: Hazardous Environments and Workplace Conditions

Topic 1: Equipment-Related Hazards and Safe Use
Topic 2: Slips, Trips, and Falls Prevention
Topic 3: Electrical Safety and Isolation Procedures
Topic 4: Transport and Vehicle Movement Hazards
Topic 5: Fire Safety and Protection Systems
Topic 6: Manual Handling and Ergonomic Best Practices **Reflection & Review:** Mitigating Environmental Hazards

Day 8: Specialized Hazards and Emerging Issues

- Topic 1: COSHH and Hazardous Substance Management
- Topic 2: Noise and Vibration Exposure Risks
- Topic 3: Thermal Stress, Ventilation, and Indoor Air Quality
- Topic 4: Stress, Bullying, and Psychosocial Hazards
- Topic 5: Technology-Driven Risks and Safety Innovation
- Topic 6: Case Study: Modern Hazard Challenges
- Reflection & Review: Evolving with New Workplace Risks



Day 9: Emergency Response and First Aid

Topic 1: Emergency Plans and Preparedness Strategies Topic 2: First Aid Essentials and Kit Requirements Topic 3: Evacuation and Incident Response Procedures Topic 4: Emergency Roles and Responsibilities Topic 5: Post-Incident Review and Debriefing Topic 6: Tabletop Drills and Simulation Exercises

Reflection & Review: Confidence in Emergency Scenarios

Day 10: Course Review and Final Preparation

- Topic 1: Review of Core Topics and Knowledge Check
- Topic 2: Practice Questions and Case Study Application
- Topic 3: Personal Presentations of Safety Strategies
- Topic 4: Individual Feedback and Trainer Guidance
- Topic 5: Performance Tips for Assessment Readiness
- Topic 6: Final Evaluation and Certificate Briefing

Reflection & Review: Action Planning for Real-World Application

FAQ

Are there any prerequisites to attend this course?

No formal prerequisites are required. The course is ideal for individuals new to workplace health and safety or those seeking structured, practical training before pursuing professional certifications.

How long is each session and what is the total course duration?

Each daily session is 4–5 hours long, including breaks and activities. The total course spans approximately 40–50 instructional hours across 10 days.

How is this course different from other health and safety programs?

This course focuses on hands-on application, scenario-based learning, and readiness for real-world safety challenges. It also emphasizes psychosocial risks and leadership in safety—areas often underexplored in standard programs.



Training Course Categories



Finance and Accounting Training Courses



Agile PM and Project Management Training Courses



Certified Courses By International Bodies



Communication and Public Relations Training Courses



Data Analytics Training and Data Science Courses



Environment & Sustainability Training Courses



Governance, Risk and Compliance Training Courses



Human Resources Training and Development Courses



IT Security Training & IT Training Courses



Leadership and Management Training Courses



Legal Training, Procurement and Contracting Courses



Maintenance Training and Engineering Training Courses



Training Course Categories



Marketing, Customer Relations, and Sales Courses



Occupational Health, Safety and Security Training Courses



Oil & Gas Training and Other Technical Courses



Personal & Self-Development Training Courses



Quality and Operations Management Training Courses



Secretarial and Administration Training Courses





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Amman - Jordan



Training Cities

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Baku - Azerbaijan



Bali - Indonesia



Bangkok - Thailand



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Cairo - Egypt



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Training Cities









Tokyo - Japan

Trabzon - Turkey

Vienna - Austria

Zanzibar - Tanzania



Zoom - Online Training



WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

OUR MISSION

We are dedicated to developing valueadding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.

