



# **Mastering ESG: A Comprehensive 5-Days ESG Training Course**

21 - 25 Dec 2025  
Trabzon



# Mastering ESG: A Comprehensive 5-Days ESG Training Course

**Ref.:** 36170\_52035 **Date:** 21 - 25 Dec 2025 **Location:** Trabzon **Fees:** 6800 **Euro**

## ESG Course Overview:

Our Environmental, Social, and Governance Course ESG aims to dispel confusion surrounding the ESG framework and provide clear, actionable insights. This ESG training course brings you comprehensive esg training programs, targeting professionals from multiple industries. We offer esg training and certification, enabling you to be a qualified ESG analyst. This esg training for employees is focused on practical applications, including esg reporting training and esg awareness training.

## Target Audience:

- Corporate Executives
- Sustainability Officers
- HR Managers
- Financial Analysts
- Regulatory Compliance Managers

## Targeted Organizational Departments:

- Sustainability and CSR Departments
- Human Resources
- Finance and Accounting
- Regulatory Compliance

## Targeted Industries:

- Financial Services
- Energy
- Healthcare
- Manufacturing



## Course Offerings:

- Understand and navigate the complex landscape of ESG frameworks
- Master esg reporting training techniques
- Obtain esg training certification
- Develop skills as an esg analyst

## Training Methodology:

Our ESG training course employs a multi-faceted approach combining lectures, case studies, group work, and interactive sessions. Each day ends with reflection & review sessions that reinforce the day's learnings.

## Course Toolbox:

- Worksheets for ESG metrics
- Checklists for corporate governance
- Access to a database of relevant research and guidelines

## Course Agenda:

### Day 1: Understanding the ESG Landscape

**Topic 1:** History and Evolution of ESG

**Topic 2:** Current ESG Frameworks

**Topic 3:** Role of Non-Profit Advocacy Groups

**Topic 4:** Governance Agencies & Quasi-Government Entities

**Reflection & Review:** Summarize key points, open Q&A, and provide preparation material for Day 2.



## **Day 2: ESG Stakeholders and Conflicting Priorities**

**Topic 1:** ESG from the Investors' Perspective

**Topic 2:** ESG from the Corporate Perspective

**Topic 3:** Prioritizing ESG Goals

**Topic 4:** Managing Conflicts Among Stakeholders

**Reflection & Review:** Summarize key points, open Q&A, and provide preparation material for Day 3.

## **Day 3: Validity and Efficacy of ESG Approaches**

**Topic 1:** Research Supporting ESG

**Topic 2:** Analyzing the Governance Component

**Topic 3:** Inconsistencies in Rating Systems

**Topic 4:** ESG and Business Performance

**Reflection & Review:** Summarize key points, open Q&A, and provide preparation material for Day 4.

## **Day 4: Controversial ESG Goals and Policies**

**Topic 1:** ESG and Social Norms

**Topic 2:** International Child Labor Policies

**Topic 3:** Inclusion of Controversial Healthcare Benefits

**Topic 4:** Energy Source Dilemmas e.g., Nuclear vs. Renewable

**Reflection & Review:** Summarize key points, open Q&A, and provide preparation material for Day 5.



## **Day 5: Government Regulations and Alternative Approaches**

**Topic 1:** Proposed Legislation on ESG

**Topic 2:** SEC Regulations

**Topic 3:** "Benefit Corporation" as an Alternative

**Topic 4:** Private Certification Standards

**Reflection & Review:** Summarize the entire week, open Q&A, and discuss further avenues for study and implementation.

## **How This Course is Different from Other ESG Courses:**

Unlike other ESG training courses, our ESG training and certification program offers nuanced perspectives, cutting-edge esg training programs, and holistic esg awareness training. We equip you with skills that are immediately applicable, enabling you to become a competent esg analyst.

# Training Course Categories



**Finance and  
Accounting Training  
Courses**



**Agile PM and Project  
Management Training  
Courses**



**Certified Courses By  
International Bodies**



**Communication and  
Public Relations  
Training Courses**



**Data Analytics Training  
and Data Science  
Courses**



**Environment &  
Sustainability Training  
Courses**



**Governance, Risk and  
Compliance Training  
Courses**



**Human Resources  
Training and  
Development Courses**



**IT Security Training & IT  
Training Courses**



**Leadership and  
Management Training  
Courses**



**Legal Training,  
Procurement and  
Contracting Courses**



**Maintenance Training  
and Engineering  
Training Courses**



# Training Course Categories



**Marketing, Customer Relations, and Sales Courses**



**Occupational Health, Safety and Security Training Courses**



**Oil & Gas Training and Other Technical Courses**



**Personal & Self-Development Training Courses**



**Quality and Operations Management Training Courses**



**Secretarial and Administration Training Courses**





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## Training Cities



**Accra - Ghana**



**Amman - Jordan**



**Amsterdam -  
Netherlands**



**Athens - Greece**



**Baku - Azerbaijan**



**Bali - Indonesia**



**Bangkok - Thailand**



**Barcelona - Spain**



**Cairo - Egypt**



**Cape town - South  
Africa**



**Casablanca -  
Morocco**



**Chicago - USA**



**Doha - Qatar**



**Dubai - UAE**



**Geneva -  
Switzerland**



**Istanbul - Turkey**



# Training Cities



**Jakarta - Indonesia**



**Johannesburg - South Africa**



**Kuala Lumpur - Malaysia**



**Langkawi - Malaysia**



**London - UK**



**Madrid - Spain**



**Manama - Bahrain**



**Milan - Italy**



**Montreux - Switzerland**



**Munich - Germany**



**Nairobi - Kenya**



**Paris - France**



**Phuket - Thailand**



**Prague - Czech Republic**



**Rome - Italy**



**San Diego - USA**



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## Training Cities



**Sharm El-Sheikh -  
Egypt**



**Tbilisi - Georgia**



**Tokyo - Japan**



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**Trabzon - Turkey**



**Vienna - Austria**



**Zanzibar - Tanzania**



**Zoom - Online  
Training**

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

## OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

## OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

## WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



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