

Innovative Leadership Strategies for Visionary Decision-Makers

7 – 11 December 2026
Dubai

AGILE LEADERS
Training Center

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Ref: 103600382_55419 **Date:** 7 – 11 December 2026 **Location:** Dubai **Fees:** 4500 Euro

Course Overview

This 1-week immersive training equips senior leaders and strategy professionals with the mindset, frameworks, and tools to drive strategic thinking, lead innovation, and implement advanced management practices in their organizations. The course blends real-world business case studies, digital tools, and action planning to ensure practical outcomes and long-term strategic alignment.

Target Audience

- C-Suite Executives & Directors
- Senior Managers & Heads of Department
- Strategy & Innovation Leaders
- Organizational Development Consultants
- Entrepreneurs & Startup Founders

Targeted Departments

- Strategic Planning
- Executive Leadership
- Innovation & R&D
- Transformation & Change Management
- Organizational Development

Targeted Industries

- Government & Public Sector
- Financial Services
- Manufacturing
- Energy & Utilities
- Tech & Digital Enterprises
- Healthcare & Education

Course Objectives

By the end of this course, participants will be able to:

- Apply strategic thinking frameworks to long-term planning
- Lead innovation and manage creative problem-solving initiatives
- Align leadership style with strategic goals
- Utilize tools like SWOT, BSC, OKRs, and Design Thinking
- Foster organizational agility and digital transformation
- Empower high-performance teams for strategic execution

Training Methodology

- Scenario-Based Workshops
- Leadership Role-Play
- Strategic Thinking Labs
- Innovation Design Sprints
- AI-Enabled Strategic Planning Tools
- Personal Action Planning Project

Course Toolbox

- Balanced Scorecard BSC
- SWOT and PESTEL Analysis
- OKRs Objectives and Key Results
- Design Thinking Framework
- Scenario Planning Techniques
- Strategic Alignment Matrix

Course Agenda

Day 1: Foundations of Strategic Management Excellence

- **Topic 1:** Principles of Strategic Thinking and Organizational Vision
- **Topic 2:** Leadership's Role in Strategic Execution
- **Topic 3:** Strategic Alignment Across Departments
- **Topic 4:** Systems Thinking for Organizational Leadership
- **Topic 5:** Vision Building and Strategic Communication
- **Topic 6:** Strategy Formulation and Long-Term Planning
- **Reflection & Review:** Strategic Mindsets in Leadership Contexts

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Day 2: Creative Innovation and Problem Solving

- **Topic 1:** Building a Culture of Creativity and Innovation
- **Topic 2:** Frameworks for Creative Problem Solving SCAMPER, TRIZ
- **Topic 3:** Design Thinking and Innovation Models
- **Topic 4:** Traits of Innovation Leaders and Change Champions
- **Topic 5:** Empowering Teams to Drive Innovation
- **Topic 6:** Removing Barriers to Organizational Innovation
- **Reflection & Review:** From Creativity to Scalable Solutions

Day 3: Strategic Decision-Making in a Dynamic World

- **Topic 1:** Market and Competitive Analysis Tools
- **Topic 2:** Scenario Planning and Forecasting Techniques
- **Topic 3:** Risk Identification and Innovation Trade-offs
- **Topic 4:** Strategic Partnerships and Business Ecosystems
- **Topic 5:** AI-Driven Strategic Foresight Tools
- **Topic 6:** Making Strategic Decisions Under Uncertainty
- **Reflection & Review:** Strategic Decisions for Sustainable Impact

Day 4: Leading Change and Strategic Transformation

- **Topic 1:** Strategic Leadership in Times of Change
- **Topic 2:** Managing Resistance and Building Stakeholder Buy-In
- **Topic 3:** Aligning Innovation with Business Models
- **Topic 4:** Evaluating Strategy with KPIs and OKRs
- **Topic 5:** Organizational Agility and Continuous Strategy Loops
- **Topic 6:** Leadership Styles that Drive Strategic Transformation
- **Reflection & Review:** Leading Change with Confidence and Clarity

Day 5: Sustaining Innovation and Long-Term Growth

- **Topic 1:** Future-Proofing through Strategic Agility
- **Topic 2:** Developing Scalable and Sustainable Strategies
- **Topic 3:** Coaching Teams for Strategic Execution
- **Topic 4:** Building Cultures of Strategic Innovation
- **Topic 5:** Driving Digital Transformation in Strategy
- **Topic 6:** Mentoring Future Strategic Leaders
- **Reflection & Review:** Institutionalizing Innovation and Excellence

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FAQ:

What specific qualifications or prerequisites are needed for participants before enrolling in the course?

This course is designed for mid-to-senior-level professionals who have experience in leadership, strategic planning, or innovation roles. While there are no strict prerequisites, a foundational understanding of business strategy and leadership principles is beneficial for maximizing learning outcomes.

How long is each day's session, and is there a total number of hours required for the entire course?

Each day's session is generally structured to last around 4–5 hours, with breaks and interactive activities included. The total course duration spans one week, approximately 20–25 hours of instruction.

Is this course more focused on strategic theory or practical business application?

A common question is whether this course leans heavily on theory or real-world practice. The answer is: it's deliberately balanced. While core strategic concepts are introduced vision, systems thinking, scenario planning, the emphasis is on **practical application** through business simulations, labs, real-world case studies, and leadership challenges drawn from global strategy and innovation models.

How This Course is Different from Other Strategic Leadership and Innovation Courses:

Unlike traditional programs that treat strategy and innovation as separate silos, "Mastering Strategic Thinking, Innovation Leadership, and Management Excellence" integrates them into a unified leadership journey. This course goes beyond just introducing concepts — it guides participants through a hands-on transformation using strategic thinking labs, innovation sprints, and AI-enabled planning tools.

Inspired by real corporate scenarios as outlined in the [PDF File], the course covers how to lead during uncertainty, align vision across teams, and make data-informed decisions in fast-moving markets. What sets this course apart is its executive-level relevance, interactive format, and MENA regional context alignment. Participants won't just learn about tools like Balanced Scorecard, Design Thinking, or Scenario Planning — they'll experience how to apply them in action.

We emphasize that tools are not provided as software, but instead, participants are given frameworks, examples, and guided walkthroughs on how such tools are applied in organizational strategy. Whether it's managing resistance to change or aligning strategy with innovation culture, this course equips leaders to act with clarity, creativity, and confidence — far beyond what theory alone can offer.