



# **Transforming New Leaders: Comprehensive Leadership Training for Managers**

24 - 28 Feb 2026  
Madrid



# Transforming New Leaders: Comprehensive Leadership Training for Managers

**Ref.:** 36086\_6913 **Date:** 24 - 28 Feb 2026 **Location:** Madrid **Fees:** 5700 **Euro**

## Course Overview

This comprehensive leadership development program is meticulously designed to equip new leaders with the essentials of leadership. Through this training, we seek to transform promising individuals into effective managers by featuring a mix of new leader training, leadership skills training, and leadership coaching. The dynamics of leadership are explored through case studies and real-world scenarios, enabling participants to understand the critical importance of leadership skills in business. The course incorporates various methods of leadership into the curriculum to provide a broad perspective and understanding of leadership.

## Target Audience

- Newly appointed managers
- Team leads
- Supervisors
- Professionals aspiring to move into management positions

## Targeted Organizational Departments

- Human Resources
- Operations
- Sales
- Marketing



## Targeted Industries

- Information Technology
- Manufacturing
- Healthcare
- Retail
- Financial Services

## Course Offerings

- Understanding the dynamics of leadership
- Gaining leadership skills in business
- Learning various methods of leadership
- Improving communication and leadership skills

## Training Methodology:

This leadership development programme employs a variety of engaging and effective training methodologies. We focus on interactive sessions which include case studies, group work, role-play, and reflective exercises. Real-world scenarios provide context to leadership concepts and methods of leadership. Our leadership coaching sessions foster individual leadership capabilities and promote the development of unique leadership qualities. Lastly, feedback sessions provide insights into personal strengths and areas for improvement, thereby fostering continuous leadership development.

## Course Toolbox

- Leadership Masterclass Workbook
- Access to Leadership Coaching sessions
- Comprehensive reading materials
- Online resources for continuous learning
- Leadership skills assessment tools

## Course Agenda:



## **Day 1: Setting Up for Success**

- Topic 1: Rule 1-3: Introduction to Leadership and the Rules of Success
- Topic 2: Rule 4: How to Fire Up Your Task Management System
- Topic 3: Rule 5: Crafting Your Strategic One-Pager
- Reflection & Review: Preparing for success as a new leader

## **Day 2: Mapping the Terrain and Showing Up Wisely**

- Topic 1: Rule 6-8: Understanding the Terrain and Leveraging the Honeymoon Period
- Topic 2: Rule 9-10: Identifying Value Creation and Setting Milestones
- Topic 3: Rule 11-12: Applying Your Strengths and Managing Weak Spots
- Reflection & Review: Positioning yourself as a leader

## **Day 3: Introduction, Self-Perception and Starting the Wins**

- Topic 1: Rule 13-15: ReIntroducing Yourself and Managing Self-Perception
- Topic 2: Rule 16: Selecting and Planning Quick Wins
- Topic 3: Rule 17-19: Tuning Up Your Team and Improving Communication
- Reflection & Review: Starting to rack up the wins

## **Day 4: Creating Your Management System and Leading with Strength**

- Topic 1: Rule 20-23: Making Metrics, Cataloging Risks and Running Effective Meetings
- Topic 2: Rule 24-26: Fostering Performance and Learning from Mistakes
- Topic 3: Rule 27-28: Developing Future Leaders and Leveraging Expertise
- Reflection & Review: Developing your unique management system

## **Day 5: Staying Smart and Leading with Purpose**

- Topic 1: Rule 29-31: Building Industry Presence and Cultivating Healthy Paranoia
- Topic 2: Rule 32-34: Staying Current and Capable through Feedback
- Topic 3: Rule 35-37: Mindful Leadership and Energy Management
- Reflection & Review: Leading with life in mind and using power for good
- Certification: Leadership Training for New Managers - Assessing your leadership competence



## **How This Course is Different from Other Leadership Training Courses:**

Our Leadership Training for New Managers stands apart from other leadership courses due to its comprehensive approach to leadership training and development. It's not just about theoretical knowledge; we emphasize practical application through our leadership skills training and executive leadership training courses. We believe in individual leadership and aim to nurture unique leadership qualities in each participant. We also offer a Certificate in Leadership and Management upon successful completion of the course, adding value to your professional portfolio.

# Training Course Categories



**Finance and  
Accounting Training  
Courses**



**Agile PM and Project  
Management Training  
Courses**



**Certified Courses By  
International Bodies**



**Communication and  
Public Relations  
Training Courses**



**Data Analytics Training  
and Data Science  
Courses**



**Environment &  
Sustainability Training  
Courses**



**Governance, Risk and  
Compliance Training  
Courses**



**Human Resources  
Training and  
Development Courses**



**IT Security Training & IT  
Training Courses**



**Leadership and  
Management Training  
Courses**



**Legal Training,  
Procurement and  
Contracting Courses**



**Maintenance Training  
and Engineering  
Training Courses**



# Training Course Categories



**Marketing, Customer Relations, and Sales Courses**



**Occupational Health, Safety and Security Training Courses**



**Oil & Gas Training and Other Technical Courses**



**Personal & Self-Development Training Courses**



**Quality and Operations Management Training Courses**



**Secretarial and Administration Training Courses**





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## Training Cities



**Accra - Ghana**



**Amman - Jordan**



**Amsterdam -  
Netherlands**



**Athens - Greece**



**Baku - Azerbaijan**



**Bali - Indonesia**



**Bangkok - Thailand**



**Barcelona - Spain**



**Cairo - Egypt**



**Cape town - South  
Africa**



**Casablanca -  
Morocco**



**Chicago - USA**



**Doha - Qatar**



**Dubai - UAE**



**Geneva -  
Switzerland**



**Istanbul - Turkey**





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## Training Cities



**Jakarta - Indonesia**



**Johannesburg - South Africa**



**Kuala Lumpur - Malaysia**



**Langkawi - Malaysia**



**London - UK**



**Madrid - Spain**



**Manama - Bahrain**



**Milan - Italy**



**Montreux - Switzerland**



**Munich - Germany**



**Nairobi - Kenya**



**Paris - France**



**Phuket - Thailand**



**Prague - Czech Republic**



**Rome - Italy**



**San Diego - USA**



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## Training Cities



**Sharm El-Sheikh -  
Egypt**



**Tbilisi - Georgia**



**Tokyo - Japan**



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**Trabzon - Turkey**



**Vienna - Austria**



**Zanzibar - Tanzania**



**Zoom - Online  
Training**

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

## OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

## OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

## WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



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