



# **Applications of Artificial Intelligence in Human Resources Training Course**



**AGILE LEADERS**  
Training Center



# Applications of Artificial Intelligence in Human Resources Training Course

## Overview:

This course, 'Applications of Artificial Intelligence in Human Resources Training Program', is a comprehensive corporate training program designed to equip human resources professionals with the latest HR skills and insights into HR operations. The course applies a circuit training model, ensuring continuous development and a broad understanding of various topics, including HR policies, assertiveness training, and customer service training. You'll gain a solid foundation in HR analytics, critical for optimizing HR KPIs and enhancing HR programs. The course also prepares you for SHRM certification and other HR certification programs, setting you on a path to become an accomplished human resources business partner.

## Target Audience:

- Human Resources Managers
- HR Business Partners
- HR Analysts
- Employee Training Specialists
- HR Certification Seekers

## Targeted Organizational Departments:

- Human Resources
- Employee Training
- Data Analytics
- Customer Service

## Targeted Industries:

- Information Technology
- Healthcare
- Retail
- Manufacturing

## Course Offerings:

Participants in this course will learn to:

- Leverage AI in HR operations
- Enhance employee training programs
- Understand and apply HR analytics
- Develop assertiveness through assertiveness training
- Foster a customer service culture through AI-driven customer service training

## Training Methodology:



The 'Applications of Artificial Intelligence in Human Resources Training Program' adopts a blended learning approach, combining traditional corporate training methods with innovative circuit training, agile training, and hands-on HR operations experience. It offers in-depth sessions on sensitivity training and emotional intelligence training, vital for any HR professional. It also includes a segment on OSHA 10 HR safety training, making it a comprehensive training program for aspiring and current HR professionals.

## **Course Toolbox:**

- HR Analytics software
- OSHA 10 HR safety training materials
- SHRM certification resources
- Emotional intelligence training guide
- Assertiveness training handbook

## **Course Agenda:**

### **Day 1: Unraveling the AI-HR Interface**

- Topic 1: Understanding the Basics of AI and Machine Learning in HR
- Topic 2: Role of AI in Streamlining HR Processes and Policies
- Topic 3: AI in Recruitment and Talent Acquisition
- Reflection & Review: The Impact of AI on HR Operations

### **Day 2: AI-Powered Employee Development and Engagement**

- Topic 1: AI in Employee Onboarding and Development
- Topic 2: Use of AI in Employee Engagement and Retention
- Topic 3: AI-Driven Performance Management and Appraisals
- Reflection & Review: Exploring Employee Growth and Retention Strategies with AI

### **Day 3: Harnessing AI for Better HR Analytics**

- Topic 1: AI in People Analytics: Insights and Predictions
- Topic 2: Leveraging AI for Strategic HR Decision-Making
- Topic 3: Use of AI in Predictive HR Analytics: Anticipating Employee Trends
- Reflection & Review: The Power of Data in HR Analytics

### **Day 4: Boosting Workplace Safety and Compliance with AI**

- Topic 1: AI in OSHA Compliance and Workplace Safety Training
- Topic 2: Role of AI in Compliance Training and Regulatory Updates
- Topic 3: AI-Powered Automation of HR Compliance and Reporting
- Reflection & Review: AI's Impact on HR Compliance and Safety

### **Day 5: Future of HR: The AI Transformation**

- Topic 1: HR Skills for the Future: Navigating the AI Landscape
- Topic 2: The Role of AI in Shaping HR as a Strategic Business Partner
- Topic 3: Ethics and Future Challenges of AI in HR
- Reflection & Review: Preparing for the Future of HR with AI



## **How This Course is Different from Other HR Training Programs:**

The 'Applications of Artificial Intelligence in Human Resources Training Program' is uniquely positioned, bridging the gap between AI and HR. Unlike other HR training programs, this course provides a comprehensive understanding of AI and its applications in HR operations and employee training. It stands out with its focus on enhancing assertiveness, emotional intelligence, customer service, and its dedicated preparatory sections for prestigious HR certifications like SHRM certification. Through this course, you're not only gaining HR skills but also learning to apply AI in various HR scenarios, ensuring you are ahead of the curve in the ever-evolving HR landscape.

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

## OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

## OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

## WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



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## CONTACT US

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## Gamified and Interactive Training

We understand that training delivery can be challenging, both online and offline. To ensure engagement and achieve learning objectives, we have developed our own activities and collaborated with industry-leading solutions to gamify our training sessions. This approach increases interaction levels and guarantees effective learning outcomes.



## Our Training Categories

We cover a wide range of training categories to cater to different needs and interests

- Branding, Marketing, Customer Relations, & Sales Programs
- Political & Public Relations Programs
- Finance and Accounting Programs
- Project Management Programs
- Human Resources Management Programs
- Quality & Process Management
- Management & Leadership Programs
- Self-Development Programs

Join Agile Leaders today and embark on a transformative journey towards becoming a more agile and effective leader. Experience our customer-centric approach, actionable training, and guaranteed return on investment. Let us help you unleash your full potential in the dynamic business landscape.



## Where to Find Us

You can join our training programs at our centers located in



We also offer online training sessions through the Zoom platform.

- Malaysia** Kuala Lumpur
- Morocco** Casablanca
- Spain** Barcelona
- France** Paris
- UK** London
- Italy** Rome
- Egypt** Cairo, Sharm El-Sheikh
- Turkey** Istanbul
- Georgia** Tbilisi
- Azerbaijan** Baku
- UAE** Dubai



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