



## **Strategic Insights to Governance, Risk Management, and Compliance**



**AGILE LEADERS**  
Training Center



# Strategic Insights to Governance, Risk Management, and Compliance

## Course Overview

The realm of corporate operations is complex, and mastering Governance, Risk Management, and Compliance GRC is crucial for every organization. This comprehensive course, “Strategic Approaches to Governance, Risk Management, and Compliance,” offers participants deep insights into the importance of GRC and its intrinsic connection to corporate culture and ethical business practices. By understanding and appreciating the direct costs of non-compliance, you will harness the power of integrity in governance. You’ll gain insights into tone at the top, and the essentials of financial reporting controls. This course serves as an essential GRC training module, setting you on a path to Risk Management certification. Whether you’re looking at strengthening operational performance controls, understanding CEO compensation debates, or delving into shareholder activism in governance, this course is a comprehensive guide.

## Target Audience:

- CEOs and Top-Level Executives
- Risk Managers and Compliance Officers
- Board of Directors
- Operational Managers
- IT Managers overseeing governance controls
- HR personnel overseeing corporate culture training
- Finance executives interested in financial reporting standards
- Ethics officers implementing ethical business practices

## Targeted Organizational Departments:

- Risk and Compliance
- Corporate Governance
- Finance and Accounts
- Information Technology
- Human Resources
- Strategy and Planning

## Targeted Industries:

- Finance sector with intricate risk management challenges and regulatory failures
- IT industry requiring robust governance controls
- Manufacturing sectors with compliance demands
- Industries with prevalent debates around CEO compensation



## Course Offerings:

Participants will acquire skills and knowledge in:

- Understanding the integral components of GRC and their organizational implications
- Exploring the connection between corporate culture and governance
- Delving into financial reporting controls
- Enhancing CEO oversight in risk management
- Understanding the societal responsibility of companies
- Mastering Enterprise Risk Management ERM application techniques
- Grasping operational performance controls and their application
- Understanding the board of directors' responsibilities in effective governance
- Engaging in a comprehensive GRC training course for hands-on experience

## Training Methodology:

This course utilizes a blend of interactive, real-life case studies, group discussions, and actionable feedback sessions. Participants will explore real-world scenarios of corporate cultural failures, and participate in lively debates.

## Course Toolbox:

- Course Handout.
- Course PowerPoint Presentation

## Course Agenda

### **Topic 1: Foundations of Governance, Risk Management, and Compliance GRC**

- Introduction to GRC: What is it, and Why Does It Matter?
- Corporate Culture: What Shapes an Organization?
- Transparency in Operations: Being Legal, Ethical, and Honest
- Case Study: Cultural Failures in Governance and Lessons Learned

### **Topic 2: Ethics and Compliance in Business**

- The Essence of Ethical Practices: Unpacking Ethics Programs
- Tone at the Top: Why Leadership's Ethical Stance Matters
- Financial Angle: Direct and Indirect Costs of Compliance
- Case Study: Major Mistakes and How Some Companies Got It Right



### **Topic 3: Risk Management Essentials and Organizational Responses**

- Financial Systems and Risk: Understanding the Near Meltdown
- Risk Management Deep Dive: Risk Classification and ERM
- Case Study: Successful ERM Rollouts and Common Pitfalls

### **Topic 4: Boards, Strategy, and Organizational Dynamics**

- Board Dynamics: Focus, Responsibilities, and Effective Structures
- Societal Dimensions: The Responsibility of Companies and Strategy Oversight
- CEOs and Their Roles: Compensation Debates and Succession Planning
- Performance Mastery: Measurement Techniques and Financial Reporting Standards

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

## OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

## OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

## WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



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## Gamified and Interactive Training

We understand that training delivery can be challenging, both online and offline. To ensure engagement and achieve learning objectives, we have developed our own activities and collaborated with industry-leading solutions to gamify our training sessions. This approach increases interaction levels and guarantees effective learning outcomes.



## Our Training Categories

We cover a wide range of training categories to cater to different needs and interests

- Branding, Marketing, Customer Relations, & Sales Programs
- Finance and Accounting Programs
- Human Resources Management Programs
- Management & Leadership Programs
- Political & Public Relations Programs
- Project Management Programs
- Quality & Process Management
- Self-Development Programs

Join Agile Leaders today and embark on a transformative journey towards becoming a more agile and effective leader. Experience our customer-centric approach, actionable training, and guaranteed return on investment. Let us help you unleash your full potential in the dynamic business landscape.



## Where to Find Us

You can join our training programs at our centers located in

We also offer online training sessions through the Zoom platform.



- Malaysia**  
Kuala Lumpur
- Morocco**  
Casablanca
- Spain**  
Barcelona
- France**  
Paris
- UK**  
London
- Italy**  
Rome
- Egypt**  
Cairo  
Sharm El-Sheikh
- Turkey**  
Istanbul
- Georgia**  
Tbilisi
- Azerbaijan**  
Baku
- UAE**  
Dubai



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