



Oil & Gas GRC: Strategic Approaches for Industry Leaders



AGILE LEADERS
Training Center

Oil & Gas GRC: Strategic Approaches for Industry Leaders

Course Overview:

In the highly regulated and high-stakes world of the oil and gas sector, it is crucial to master Governance, Risk Management, and Compliance GRC for ensuring operational sustainability and maintaining global competitiveness. This specialized training course equips executives and managers with the necessary skills to implement integrated GRC strategies that meet international energy regulations, environmental standards, and safety requirements. Participants will delve into industry-specific risks—including regulatory non-compliance, geopolitical instability, HSE liabilities, and corruption vulnerabilities—while acquiring tools to establish resilient governance frameworks, enhance compliance processes, and predict future risk scenarios specific to oil and gas companies.

Target Audience:

- Executives and Senior Leaders in Oil & Gas Companies
- Corporate Governance Officers
- Health, Safety, Environment & Quality HSEQ Managers
- Legal, Compliance, and Ethics Officers
- Risk Managers and Internal Auditors
- Financial Controllers & Strategy Planners
- Asset Integrity and Operations Managers

Relevant Departments:

- Risk & Compliance
- Health, Safety, and Environment HSE
- Corporate Governance & Legal Affairs
- Finance & Internal Audit
- Asset Management & Operations
- Human Resources for Ethics & Culture Programs
- Strategy & Business Development

Targeted Industries:

- Upstream, Midstream, and Downstream Oil & Gas
- Oilfield Services and Engineering Firms
- Petrochemical Manufacturers
- LNG and Refinery Operations
- Energy Trading & Logistics Companies

Course Offerings:

In The End Of This Course, Participants will Able to:

- Implement governance frameworks aligned with the petroleum sector realities
- Integrate risk management with asset integrity, pipeline operations, and field safety
- Apply compliance measures for international oil regulations e.g., FCPA, EITI, ESG standards
- Examine ethical concerns and corruption risks in joint ventures and partnerships
- Design resilient internal control systems post-SOX and IFRS standards
- Assess the impact of board decisions on operational risk and stakeholder trust
- Navigate CEO accountability, compensation, and investor expectations in volatile markets

Training Methodology:

- Interactive industry case studies e.g., Deepwater Horizon, Petrobras scandal
- Group discussions on regulatory frameworks like FCPA, ESG, SOX in O&G
- Scenario simulations e.g., oil spill response, cyberattacks on SCADA systems
- Hands-on risk mapping and control testing exercises

Course Toolbox:

- GRC ebook customized for oil & gas challenges
- ESG compliance tracker templates
- Case studies on asset risk and regulatory fines in oil majors
- Internal audit & board reporting frameworks

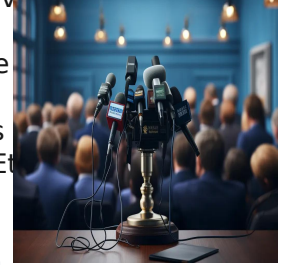
Course Agenda:

Day 1: GRC Foundations in the Energy Sector

- **Topic 1:** What GRC Means in Oil & Gas: Frameworks, Risks & Global Trends
- **Topic 2:** Safety Culture & Integrity Systems: The Heart of Governance
- **Topic 3:** Failures & Consequences: Historical Industry Governance Breakdowns
- **Topic 4:** Learning from Excellence: Companies Leading in GRC Innovation
- **Topic 5:** Transparency Mandates: ESG, Anti-Corruption, and Reporting Demands
- **Reflection & Review:** Understanding Energy GRC Systems and Sectoral Impact

Day 2: Ethics, Compliance, and Governance Categories

• Topic 1: Ethics Under Pressure: Managing Compliance in High Risk Environments



Day 3: Risk Management in Complex Oil & Gas Operations

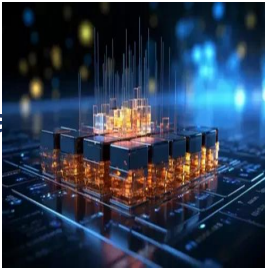
Finance and Accounting Training Courses

Agile PM and Project Management Training Courses

Certified Courses By International Bodies

Communication and Public Relations Training Courses

- **Topic 1:** Categorizing Risks: HSE, Political, Financial, Cyber, and Operational
- **Topic 2:** ERM Frameworks Tailored to Oil & Gas Assets
- **Topic 3:** Real-World Cases: Pipeline Explosions, Oil Spills, and Supplier Risks
- **Topic 4:** Integrating SCADA Security & Asset Management into ERM
- **Topic 5:** SOX 404, IFRS, and Their Impact on Financial Controls



Day 4: Strategic Governance and Risk Management

Data Analytics Training and Data Science Courses

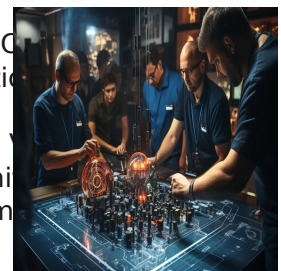
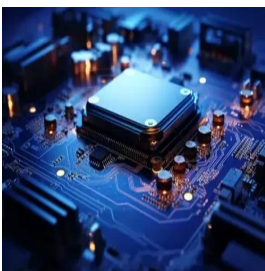
Environment & Sustainability Training Courses

Governance, Risk and Compliance Training Courses

Human Resources Training and Development Courses

- **Topic 4:** Regulatory Oversight vs. Shareholder Pressures
- **Topic 5:** Linking Performance Metrics to Safety, Sustainability, & Profitability
- **Reflection & Review:** Aligning Strategy, Governance & Risk in Energy Projects

Day 5: Governance Innovation and Industry Outlook



How This Course is Different from Other GRC Courses

IT Security Training & IT Training Courses

Leadership and Management Training Courses

Legal Training, Procurement and Contracting Courses

Maintenance Training and Engineering Training Courses

This course distinguishes itself by concentrating specifically on governance, risk management, and compliance GRC within the oil and gas industry. It blends general best practices with insights specific to sector challenges, including environmental regulations, anti-corruption laws, health, safety, and environmental HSE standards, as well as geopolitical risks. Participants leave equipped with practical tools and knowledge through case studies that reflect the actual scenarios encountered by energy companies. Covering everything from SOX 404 compliance to managing ESG pressures and crisis strategies, this program offers unique depth and breadth compared to standard GRC courses.



Training Course Categories



Marketing, Customer Relations, and Sales Courses



Occupational Health, Safety and Security Training Courses



Oil & Gas Training and Other Technical Courses



Personal & Self-Development Training Courses



Quality and Operations Management Training Courses



Secretarial and Administration Training Courses



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Barcelona - Spain



Cairo - Egypt



Cape town - South Africa



Casablanca - Morocco



Doha - Qatar



Dubai - UAE



Geneva - Switzerland



Istanbul - Turkey



Jakarta - Indonesia



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Madrid - Spain



Manama - Bahrain



Milan - Italy



Nairobi - Kenya



Paris - France



Phuket - Thailand



Prague - Czech Republic



Rome - Italy



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Tbilisi - Georgia



Tokyo - Japan



Vienna - Austria



Zanzibar - Tanzania



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**Zoom - Online
Training**

WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



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