

### Mastering AI in Human Resources: Transforming HR Practices





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## The Application of Artificial Intelligence AI in Human Resources Management HRM Overview:

The course "The Application of Artificial Intelligence AI in Human Resources Management HRM" is designed to provide human resources professionals with a comprehensive understanding of how AI can be leveraged to optimize HR processes and enhance organizational performance. This engaging and practical course explores various AI applications, tools, and techniques specifically tailored to the HR domain.

Participants will gain insights into key concepts such as human resources analytics, risk management, business partnering, and budgeting, all within the context of Al integration. By the end of the course, attendees will possess the necessary skills to effectively utilize Al technologies and make data-driven decisions that positively impact HR functions.

### **Target Audience:**

- · HR professionals
- HR managers
- HR business partners
- HR analysts
- IT professionals collaborating with HR
- Data analysis teams collaborating with HR

### **Targeted Organizational Departments:**

- Human Resources department
- IT department
- Data analysis teams



#### **Targeted Industries:**

- Technology
- Finance
- Healthcare
- Manufacturing
- Retail

#### **Course Offerings:**

By the end of this course, participants will be able to:

- Understand the fundamental concepts of AI and its applications in HRM
- Utilize AI tools and techniques to enhance HR analytics and decision-making
- Implement Al-based risk management strategies in HR processes
- Develop effective HR business partnering strategies leveraging Al technologies
- Incorporate AI into HR budgeting processes and resource allocation

### **Training Methodology:**

This course adopts a dynamic and interactive training approach to ensure maximum engagement and knowledge retention. Participants will benefit from a combination of lectures, case studies, group work, interactive sessions, and real-world examples. This diverse learning methodology encourages active participation and provides ample opportunities for hands-on practice, discussions, and feedback.

#### **Course Toolbox:**

- Comprehensive course materials and workbooks
- Recommended reading materials and online resources
- Al tools and software for HR analytics and risk management
- Templates and checklists for AI implementation in HR processes
- Relevant case studies and examples showcasing AI applications in HRM



### **Course Agenda:**

#### Day 1: Introduction to AI in HRM

- Topic 1: Understanding AI in the HR Context
- Topic 2: Human Resources Analytics and KPIs
- Topic 3: Al-driven HR Risk Management
- Reflection & Review: Consolidating Key Concepts and Learnings

#### **Day 2: Leveraging AI for HR Decision-Making**

- Topic 4: AI Applications in HR Decision-Making
- Topic 5: Skills Development for AI in HR
- Topic 6: Human Resources Business Partnering with Al
- Reflection & Review: Reinforcing Knowledge and Key Takeaways

#### **Day 3: Al Integration in HR Processes**

- Topic 7: Auditing Human Resources with AI
- Topic 8: Al-enabled Human Resource Budgeting
- Topic 9: Enhancing HR Concepts with Al
- Reflection & Review: Reviewing and Reflecting on Daily Learnings



### Day 4: Al-driveraining:sGoursenCategories



Finance and Accounting Training Courses



Agile PM and Project Management Training Courses



**Certified Courses By International Bodies** 



Communication and Public Relations Training Courses

#### **Day 5: Al Implementation Strategies in HRM**

• Topic 13: Training Programs for AI in HR



Data Analytics Training and Data Science



Environment &
Sustainability Training
Courses



Governance, Risk and Compliance Training Courses



Human Resources Training and Development Courses

#### **How This Course is Different from Other HRM Courses:**

This course stands out from other HRM courses by providing a specialized focus on the application of



IT Security Training & IT Training Courses



Leadership and Management Training Courses



Legal Training, Procurement and Contracting Courses



Maintenance Training and Engineering Training Courses



### **Training Course Categories**



Marketing, Customer Relations, and Sales Courses



Occupational Health, Safety and Security Training Courses



Oil & Gas Training and Other Technical Courses



Personal & Self-Development Training Courses



Quality and Operations Management Training Courses



Secretarial and Administration Training Courses



### **Training Cities**



Accra - Ghana



Amman - Jordan



Amsterdam - Netherlands



Baku - Azerbaijan



Bali - Indonesia



**Bangkok - Thailand** 



Barcelona - Spain



Cairo - Egypt



Cape town - South Africa



Casablanca -Morocco



Doha - Qatar



Dubai - UAE



Geneva -Switzerland



Istanbul - Turkey



Jakarta - Indonesia



Johannesburg -South Africa



### **Training Cities**



Kuala Lumpur -Malaysia



Langkawi -Malaysia



London - UK



Madrid - Spain



Manama - Bahrain



Milan - Italy



Nairobi - Kenya



Paris - France



**Phuket - Thailand** 



Prague - Czech Republic



Rome - Italy



Sharm El-Sheikh -Egypt



Tbilisi - Georgia



Tokyo - Japan



Vienna - Austria



Zanzibar - Tanzania



## **Training Cities**



Zoom - Online Training

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

### **OUR VISION**

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

### **OUR MISSION**

We are dedicated to developing valueadding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

### WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.





### **CONTACT US**





