



Agile HR: Agile Manpower Planning training course



AGILE LEADERS
Training Center

Agile HR: Agile Manpower Planning training course

Course Overview:

The Agile HR: Agile Manpower Planning Training Course is designed to equip HR professionals for the ever-changing dynamics of the Human Resource Management domain. This training course blends qualitative methods of job evaluation, job hazard analysis training, and job analysis and evaluation into its comprehensive curriculum. The Agile methodology is central to the course, equipping HR managers, HR specialists, and HR business partners to enhance their HR functions. Attaining this Agile HR Certification will enable you to become a proficient Agile HR practitioner, capable of managing HR agility and demonstrating agility in HR effectively. Moreover, the course introduces participants to Job evaluation training and outlines the difference between job evaluation and job description.

Target Audience:

- HR Managers
- HR Specialists
- HR Business Partners
- HR Operations Specialists
- Human Resource Managers
- Human Resource Specialists

Targeted Organizational Departments:

- HR Department
- People Operations
- Organizational Design
- Manpower Planning
- Succession Planning

Targeted Industries:

- Industries Requiring Agile HR Practices
- IT Companies
- E-Commerce
- Manufacturing
- Financial Services
- Healthcare



Course Offerings:

by the end of the course, the participant will be able to:

- Understanding Agile HR and Agile Project Management
- Learning qualitative methods of job evaluation and Hay job evaluation training
- Distinguishing between job evaluation and job description
- Utilizing manpower planning templates for an effective manpower planning process
- Understanding and applying Agile methodology in HR functions

Training Methodology:

The course adopts an interactive and hands-on approach to learning.

It combines lectures, group work, case studies, and feedback sessions to ensure comprehensive understanding of the topics.

The Agile methodology is employed in the learning process itself, thereby reinforcing the concept of agility in HR.

Course Toolbox:

- Agile HR practitioner's guidebook
- Job hazard analysis training materials
- Job analysis and evaluation tools
- Qualitative job evaluation methods handbook
- Manpower planning template

Course Agenda:

Day 1: Introduction to Agile HR and Agile Methodology

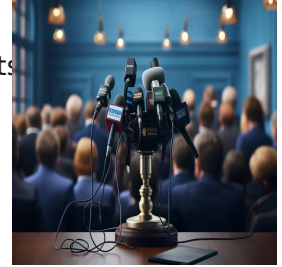
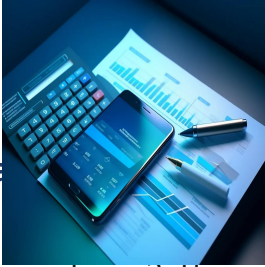
- Topic 1: Introduction to Agile HR and HR Agility
- Topic 2: Agile Methodology and its meaning in HR
- Reflection & Review: Reflecting on the relevance of Agile in HR

Day 2: Job Analysis and Evaluation

- Topic 1: Overview of job analysis and evaluation
- Topic 2: Job hazard analysis training
- Reflection & Review: Discussing the role of job analysis in HR functions

Day 3: Job Evaluation Training Course Categories

- Topic 1: Qualitative methods of job evaluation
- Job evaluation review: The importance of job evaluation



Day 3: Job Evaluation Training Course Categories

- Topic 2: Using a manpower planning template
- Reflection & Review: The importance of manpower planning in Agile HR

Finance and Accounting Training Courses

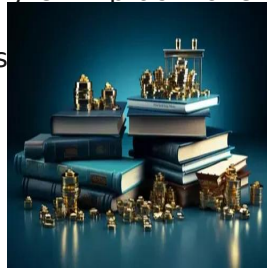
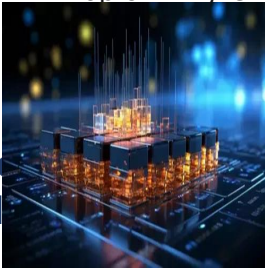
Agile PM and Project Management Training Courses

Certified Courses By International Bodies

Communication and Public Relations Training Courses

Day 5: Agile HR Practitioner

- Topic 1: Agile HR certification: Becoming an Agile HR practitioner

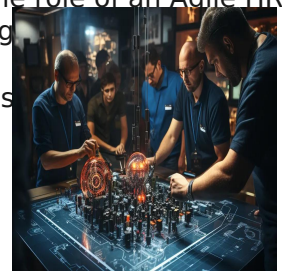
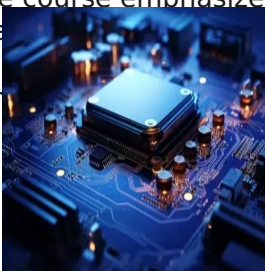


How to become an Agile HR Practitioner

The Agile HR: Agile Manpower Planning Training Course is unique in its comprehensive and practical approach. Unlike other courses, it not only offers a theoretical understanding of Agile HR and job evaluation but also provides hands-on training in job hazard analysis, job analysis, and evaluation.

The course emphasizes the importance of agility in HR and prepares you for the role of an Agile HR practitioner. It includes a variety of training modules, including:

IT Security Training & IT Training Courses, Leadership and Management Training Courses, Legal Training, Procurement and Contracting Courses, and Maintenance Training and Engineering Training Courses.



IT Security Training & IT Training Courses

Leadership and Management Training Courses

Legal Training, Procurement and Contracting Courses

Maintenance Training and Engineering Training Courses



Training Course Categories



Marketing, Customer Relations, and Sales Courses



Occupational Health, Safety and Security Training Courses



Oil & Gas Training and Other Technical Courses



Personal & Self-Development Training Courses



Quality and Operations Management Training Courses



Secretarial and Administration Training Courses



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Training Cities



Accra - Ghana



Amman - Jordan



Amsterdam - Netherlands



Baku - Azerbaijan



Bali - Indonesia



Bangkok - Thailand



Barcelona - Spain



Cairo - Egypt



Cape town - South Africa



Casablanca - Morocco



Doha - Qatar



Dubai - UAE



Geneva - Switzerland



Istanbul - Turkey



Jakarta - Indonesia



Johannesburg - South Africa

Training Cities



Kuala Lumpur - Malaysia



Langkawi - Malaysia



London - UK



Madrid - Spain



Manama - Bahrain



Milan - Italy



Nairobi - Kenya



Paris - France



Phuket - Thailand



Prague - Czech Republic



Rome - Italy



Sharm El-Sheikh - Egypt



Tbilisi - Georgia



Tokyo - Japan



Vienna - Austria



Zanzibar - Tanzania



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Training Cities



**Zoom - Online
Training**

WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



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CONTACT US



UAE, Dubai Investment
Park First



+971585964727
+447700176600



sales@agile4training.com