Agile HR: Agile Manpower Planning training course

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Course Overview:

The Agile HR: Agile Manpower Planning Training Course is designed to equip HR professionals for the ever-changing dynamics of the Human Resource Management domain. This training course blends qualitative methods of job evaluation, job hazard analysis training, and job analysis and evaluation into its comprehensive curriculum. The Agile methodology is central to the course, equipping HR managers, HR specialists, and HR business partners to enhance their HR functions. Attaining this Agile HR Certification will enable you to become a proficient Agile HR practitioner, capable of managing HR agility and demonstrating agility in HR effectively. Moreover, the course introduces participants to Hay job evaluation training and outlines the difference between job evaluation and job description.

Target Audience:

- HR Managers
- HR Specialists
- HR Business Partners
- HR Operations Specialists
- Human Resource Managers
- Human Resource Specialists

Targeted Organizational Departments:

- HR Department
- People Operations
- Organizational Design
- Manpower Planning
- Succession Planning

Targeted Industries:

- Industries Requiring Agile HR Practices
- IT Companies
- E-Commerce
- Manufacturing
- Financial Services
- Healthcare

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Course Offerings:

by the end of the course, the participant will be able to:

- Understanding Agile HR and Agile Project Management
- Learning qualitative methods of job evaluation and Hay job evaluation training
- Distinguishing between job evaluation and job description
- Utilizing manpower planning templates for an effective manpower planning process
- Understanding and applying Agile methodology in HR functions

Training Methodology:

The course adopts an interactive and hands-on approach to learning.

It combines lectures, group work, case studies, and feedback sessions to ensure comprehensive understanding of the topics.

The Agile methodology is employed in the learning process itself, thereby reinforcing the concept of agility in HR.

Course Toolbox:

- Agile HR practitioner's guidebook
- Job hazard analysis training materials
- Job analysis and evaluation tools
- Qualitative job evaluation methods handbook
- Manpower planning template

Course Agenda:

Day 1: Introduction to Agile HR and Agile Methodology

- Topic 1: Introduction to Agile HR and HR Agility
- Topic 2: Agile Methodology and its meaning in HR
- Reflection & Review: Reflecting on the relevance of Agile in HR

Day 2: Job Analysis and Evaluation

- Topic 1: Overview of job analysis and evaluation
- Topic 2: Job hazard analysis training
- Reflection & Review: Discussing the role of job analysis in HR functions

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Day 3: Job Evaluation

- Topic 1: Qualitative methods of job evaluation
- Topic 2: Hay job evaluation training
- Reflection & Review: Understanding the job evaluation definition and its role in HR

Day 4: Manpower Planning

- Topic 1: Overview of manpower planning process
- Topic 2: Using a manpower planning template
- Reflection & Review: The importance of manpower planning in Agile HR

Day 5: Agile HR Practitioner

- Topic 1: Agile HR certification: Becoming an Agile HR practitioner
- Topic 2: HR agility: Practical applications
- Reflection & Review: Planning your journey as an Agile HR practitioner

How This Course is Different from Other Agile HR Manpower Planning Training Courses:

The Agile HR: Agile Manpower Planning Training Course is unique in its comprehensive and practical approach.

Unlike other courses, it not only offers a theoretical understanding of Agile HR and job evaluation but also provides hands-on training in job hazard analysis, job analysis, and evaluation.

The course emphasizes the importance of agility in HR and prepares you for the role of an Agile HR practitioner. It incorporates a versatile toolbox, including a manpower planning

template and various job evaluation tools, to equip you for practical challenges in your HR role.

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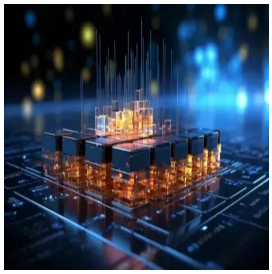
Training Course Categories

Finance and Accounting Training Courses

Agile PM and Project Management Training Courses

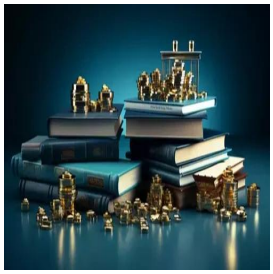
Certified Courses By International Bodies

Communication and Public Relations Training Courses



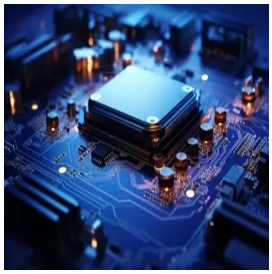
Data Analytics Training and Data Science Courses

Environment & Sustainability Training Courses



Governance, Risk and Compliance Training Courses

Human Resources Training and Development Courses



IT Security Training & IT Training Courses

Leadership and Management Training Courses

Legal Training, Procurement and Contracting Courses

Maintenance Training and Engineering Training Courses

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Training Course Categories

Marketing, Customer Relations, and Sales Courses

Occupational Health, Safety and Security Training Courses

Oil & Gas Training and Other Technical Courses

Personal & Self-Development Training Courses

Quality and Operations Management Training Courses

Secretarial and Administration Training Courses

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Training Cities

WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.

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