



People Operations Specialist: Agile HR Training Course



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Course Overview:

The course is a robust training course tailored to HR specialists, managers, and partners who seek to optimize their HR functions with Agile methodologies. Our course offerings focus on equipping HR professionals with the skills to conduct job analysis and evaluation, job hazard analysis training, and implement qualitative methods of job evaluation. We ensure clear understanding of job evaluation definition and its difference from job descriptions. The course builds upon the principles of agility in HR, aiding in becoming an Agile HR practitioner.

Target Audience:

- HR Specialists
- HR Managers
- HR Business Partners
- HR Operations Specialists
- Agile HR Practitioners
- Human Resource Managers
- Human Resource Specialists

Targeted Organizational Departments:

- Human Resources
- People Operations
- Project Management
- Organizational Design Department

Targeted Industries:

- Tech Industries
- Consultancies
- HR Consultancies
- Large corporations implementing Agile
- Industries undergoing digital transformation



Course Offerings:

- Job evaluation definition and methods
- Job hazard analysis
- Understanding the difference between job evaluation and job description
- Succession planning training using replacement charts
- Organizational design courses integrating Agile methodology

Training Methodology:

Our training course uses a blend of traditional and Agile methodologies, including interactive sessions, group work, case studies, and Agile project management simulations. A reflection and review segment concludes each day, enhancing the understanding of agility in HR and allowing for real-time feedback and query resolution.

Course Toolbox:

- Job Evaluation Checklists
- Job Hazard Analysis tools
- Templates for job analysis and performance evaluation
- Agile HR Reading Materials
- Replacement charts for succession planning

Course Agenda:

Day 1: Embracing Agile in HR

- Topic 1: Understanding the Agile Meaning and Methodology
- Topic 2: Integrating Agile into HR Functions
- Topic 3: The Role of HR Operations Specialist in Agile
- Reflection & Review: Assessing the Day's Learnings and Reviewing Key Points

Day 2: Job Evaluation and Analysis

- Topic 1: Understanding Job Evaluation Definition and Methods
- Topic 2: Distinguishing the Difference Between Job Evaluation and Job Description
- Topic 3: Implementing Qualitative Methods of Job Evaluation
- Reflection & Review: Reflecting on Job Evaluation Techniques in Agile



Day 3: Hazard Analysis and Organizational Design

- Topic 1: Conducting Job Hazard Analysis Training
- Topic 2: Introduction to Organizational Design Courses in Agile
- Topic 3: Hay Job Evaluation Training
- Reflection & Review: Reviewing Job Hazards and Organizational Design Techniques in Agile

Day 4: Succession Planning and Management

- Topic 1: Succession Planning Training using Replacement Charts
- Topic 2: Exploring Agile Human Resource Management and Planning
- Topic 3: Role of HR Manager in Agile
- Reflection & Review: Understanding Succession Planning and Management in Agile

Day 5: Agile HR Roles and Conclusion

- Topic 1: Agile HR roles
- Topic 2: Reflecting on the Role of the HR Business Partner in Agile
- Topic 3: Emphasizing Agility in HR and HR Agility
- Reflection & Review: Preparing for the Role of Agile HR Practitioner

How This Course is Different from Other Agile HR Training Courses:

Our course sets itself apart by blending traditional HR functions with Agile methodologies. Unlike other job evaluation courses, we focus on a comprehensive understanding

of job analysis, evaluation, hazard analysis training, and qualitative job evaluation methods. We place a special emphasis on agility in HR and HR agility.



Training Course Categories

Agile PM and Project Management Training Courses

Communication and Public Relations Training Courses

Environment & Sustainability Training Courses

Governance, Risk and Compliance Training Courses

IT Security Training & IT Training Courses

Legal Training, Procurement and Contracting Courses

Marketing, Customer Relations, and Sales Courses

Personal & Self-Development Training Courses

Secretarial and Administration Training Courses

Certified Courses By International Bodies

Data Analytics Training and Data Science Courses

Finance and Accounting Training Courses

Human Resources Training and Development Courses

Leadership and Management Training Courses

Maintenance Training and Engineering Training Courses

Occupational Health, Safety and Security Training Courses

Quality and Operations Management Training Courses



Training Cities

Abu Dhabi UAE	Accra Ghana	Al Jubail Saudi Arabia
Amman Jordan	Amsterdam Netherlands	Athens Greece
Baku Azerbaijan	Bangkok Thailand	Barcelona Spain
Berlin Germany	Cairo Egypt	Cape town South Africa
Casablanca Morocco	Chicago USA	Doha Qatar
Dubai UAE	Frankfurt Germany	Geneva Switzerland
Istanbul Turkey	Jakarta Indonesia	Johannesburg South Africa
Kuala Lumpur Malaysia	Kuwait Kuwait	Langkawi Malaysia
Lisbon Portugal	London UK	Madrid Spain
Manama Bahrain	Marbella Spain	Milan Italy
Montreux Switzerland	Munich Germany	Muscat Oman
Nairobi Kenya	New York USA	Paris France
Phuket Thailand	Porto Portugal	Prague Czech Republic



Training Cities

Riyadh

Saudi Arabia

Rome

Italy

San Diego

USA

Seoul

South Korea

Sharm El-Sheikh

Egypt

Singapore

Singapore

Tashkent

Uzbekistan

Tbilisi

Georgia

Tokyo

Japan

Toronto

Canada

Trabzon

Turkey

Vienna

Austria

Zanzibar

Tanzania

Zoom

Online Training

WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



AGILE LEADERS
Training Center

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