



The Agile Job Evaluation Certification Training Course



AGILE LEADERS
Training Center



The Agile Job Evaluation Certification Training Course

Course Overview:

Designed for HR specialists, business partners, and managers, this comprehensive training course equips learners with modern strategies and tools to redefine their roles in a rapidly evolving business environment. The Agile Job Evaluation Certification Course teaches job analysis and evaluation, qualitative methods of job evaluation, and job performance evaluation from an agile perspective. This innovative course merges Agile methodology with traditional HR functions and introduces an Agile HR certification. Offering more than a standard training program, it provides clear job evaluation definitions, elaborates on the difference between job evaluation and job description, and advocates for agility in HR.

Target Audience:

- HR Specialists
- HR Business Partners
- Human Resource Managers
- Agile HR Practitioners
- Human Resource Specialists

Targeted Organizational Departments:

- Human Resources Department
- Project Management Department
- Organizational Design Department

Targeted Industries:

- Tech Industry
- Consultancies
- Large corporations implementing Agile
- Any Industry undergoing digital transformation

Course Offerings:

By the end of this course, participants will be able to:

- Understanding and implementing Agile methodologies in job analysis and evaluation
- Embracing HR functions within an Agile framework
- Job hazard analysis training in Agile environments
- Hay job evaluation training
- Succession planning training with Agile considerations
- Human Resource Management and planning in Agile context
- Define Total Rewards: Understand its components, including compensation, benefits, work-life balance, and recognition.
- Develop Strategies: Create Total Rewards strategies aligned with organizational goals.
- Compensation Management: Learn salary structures, pay grades, and pay-for-performance models.
- Benefits Administration: Compare benefits types and manage enrollment and compliance.
- Recognition Programs: Design effective recognition and reward systems.

Training Methodology:

Our Agile Job Evaluation Certification Course uses various training methodologies including interactive sessions, group work, case studies related to Agile project management, job evaluation methods, and human resource planning. Each session concludes with a feedback round, enabling participants to reflect on the agility in HR and clarify ambiguities.

Course Toolbox:

- Agile Management Software
- Job Evaluation Checklists
- Templates for job analysis and performance evaluation
- Agile HR Reading Materials
- Replacement charts for succession planning
- Organizational design software and resources

Course Agenda:

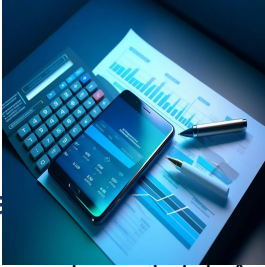
Day 1: Agile and HR

- Topic 1: Understanding Agile: Its Meaning and Methodology
- Topic 2: Introduction to Agile HR and HR Agility
- Topic 3: HR Functions in an Agile Framework
- Reflection & Review: Reviewing the Agile principles and their implementation in HR



Day 2: Job Evaluation Training Course Categories

- Topic 1: Job Evaluation Definition and Methods
- Topic 2: Job Hazard Analysis Training
- Topic 3: Pay Job Evaluation Training
- Reflection & Review: Understanding job hazards and their mitigation in Agile



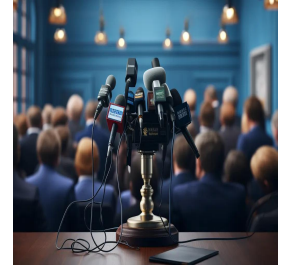
Data Analytics Training Courses



Agile PM and Project Management Training Courses



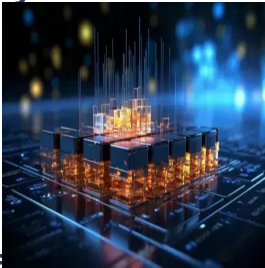
Certified Courses By International Bodies



Communication and Public Relations Training Courses

- Topic 1: Job Analysis and Evaluation in Agile Framework
- Topic 2: Job Hazard Analysis Training
- Topic 3: Pay Job Evaluation Training
- Reflection & Review: Understanding job hazards and their mitigation in Agile

Day 4: Succession Planning and Organizational Design



Data Analytics Training and Data Science Courses



Environment & Sustainability Certification Courses



Governance, Risk and Compliance Training Courses



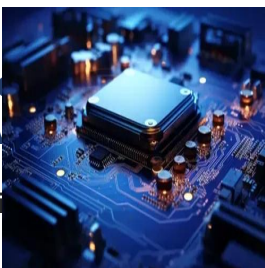
Human Resources Training and Development Courses

- Topic 1: Preparing for Agile HR Certification
- Topic 2: Human Resource Planning in Agile
- Topic 3: Role of the HR Business Partner in Agile
- Reflection & Review: Reflecting on the Agile HR Practitioner role and preparing for certification

How to Use the Training Course from Agile HR Practitioner

This course is a part of the Agile HR Practitioner Training Program.

Unlike other job evaluation courses, this training program extends beyond basic job evaluation definition and explores job hazard analysis training, job analysis and evaluation and succession planning training in an Agile context.



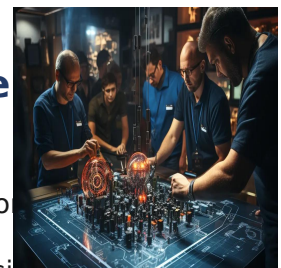
Hardware and Electronics Training Courses



Leadership and Management Training Courses



Legal Training, Procurement and Contracting Courses



Maintenance Training and Engineering Training Courses

The course also prepares you for Agile HR certification, propelling you to the forefront of the field as an Agile HR practitioner.



Training Course Categories



Marketing, Customer Relations, and Sales Courses



Occupational Health, Safety and Security Training Courses



Oil & Gas Training and Other Technical Courses



Personal & Self-Development Training Courses



Quality and Operations Management Training Courses



Secretarial and Administration Training Courses



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Training Cities



Accra - Ghana



Amman - Jordan



Amsterdam - Netherlands



Baku - Azerbaijan



Bali - Indonesia



Bangkok - Thailand



Barcelona - Spain



Cairo - Egypt



Cape town - South Africa



Casablanca - Morocco



Doha - Qatar



Dubai - UAE



Geneva - Switzerland



Istanbul - Turkey



Jakarta - Indonesia



Johannesburg - South Africa



Training Cities



Kuala Lumpur - Malaysia



Langkawi - Malaysia



London - UK



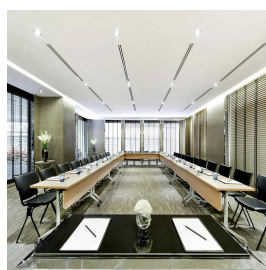
Madrid - Spain



Manama - Bahrain



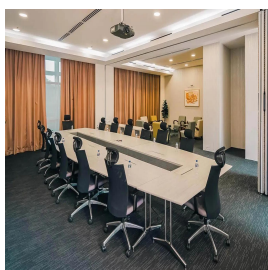
Milan - Italy



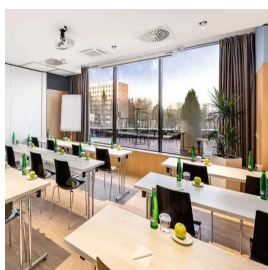
Nairobi - Kenya



Paris - France



Phuket - Thailand



Prague - Czech Republic



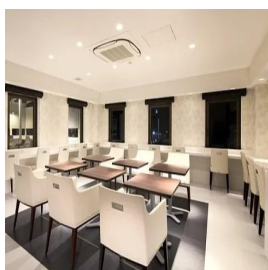
Rome - Italy



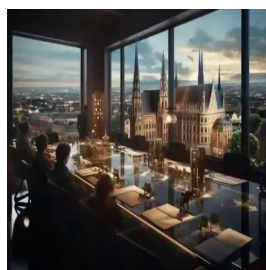
Sharm El-Sheikh - Egypt



Tbilisi - Georgia



Tokyo - Japan



Vienna - Austria



Zanzibar - Tanzania



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**Zoom - Online
Training**

WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



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