



## **Adaptive Leadership Training Program Certification Course**



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## **Course Overview**

The Certification Course for the Adaptive Leadership Training Program provides an engaging and immersive training experience, focusing on the advancement and honing of your leadership abilities. With a concentration on adaptive leadership practices, this extensive training program diverges from conventional leadership courses. We emphasize the development of leadership traits that will empower you to surmount the leadership challenge presented by the rapidly evolving business environment. Our curriculum involves different leadership types, such as adaptive leadership, transformational leadership, and situational leadership.

## **Target Audience**

- Team leaders
- Middle-level Managers
- Senior Executives
- Business Owners

## **Targeted Organizational Departments**

- Human Resources
- Project Management
- Sales and Marketing
- Operations
- Business Development



## Targeted Industries

- Information Technology
- Manufacturing
- Retail
- Healthcare
- Education

## Course Offerings

By completing this course, participants will:

- Grasp the fundamentals of adaptive leadership
- Learn to deploy different types of leadership styles, including situational leadership
- Improve their leadership skills and capacities
- Successfully navigate through leadership challenges

## Training Methodology

Our training methodology incorporates interactive sessions, case studies, teamwork, feedback sessions, and real-world simulations, all designed to bolster your leadership skills. The leadership and management course integrates a mix of lectures, activities, and exercises to facilitate a deeper understanding of the essential concepts.

## Course Toolbox

Course participants will be equipped with:

- Comprehensive Workbook
- Access to Online Resources and Reading Material
- Real-life Case Studies
- Feedback and Assessment Tools
- Leadership Skills Training Material



## Course Agenda

### Day 1: Introduction to Adaptive Leadership

- Topic 1: Understanding Adaptive Leadership
- Topic 2: Fundamentals of Leadership
- Topic 3: Leadership Styles: Transformational Leadership
- Topic 4: Leadership Styles: Situational Leadership
- Reflection & Review: Overview of the day's topics, discussions on adaptive, transformational, and situational leadership.

### Day 2: Building Leadership Skills

- Topic 1: Enhancing Leadership Skills
- Topic 2: Emotional Intelligence and Leadership
- Topic 3: Leadership and Management Training: A Deep Dive
- Topic 4: Leadership Communication Skills
- Reflection & Review: Dialogue and reflection on leadership skills, emotional intelligence, management training, and communication.

### Day 3: Leading Teams Effectively

- Topic 1: Leadership Training for Managers
- Topic 2: Effective Team Leadership
- Topic 3: Conflict Resolution and Leadership
- Topic 4: Navigating Leadership Challenges
- Reflection & Review: Discussion on leadership methodologies, team leadership, conflict resolution, and leadership challenges.

### Day 4: Development of Leadership

- Topic 1: Leadership Development Training
- Topic 2: The Practice of Adaptive Leadership
- Topic 3: Leadership in a Changing Environment
- Topic 4: Building Resilience in Leadership
- Reflection & Review: Reflections on the day's teachings, leadership development, adaptive leadership practice, leadership in change, and resilience.



## **Day 5: Leadership in a VUCA World and Certification Preparedness**

- Topic 1: Leadership in a VUCA Context
- Topic 2: Adaptive Leadership for VUCA Challenges
- Topic 3: Building Resilience and Agility in a VUCA Environment
- Reflection & Review: Reflections on leadership in a VUCA world, readiness for certification, VUCA-centric leadership, adaptive leadership in managing VUCA challenges, and building resilience and agility.

## **How This Course is Different from Other Leadership Courses**

Our Adaptive Leadership Training Program Certification Course stands distinct from the rest due to its pronounced emphasis on the practice of adaptive leadership. In contrast to standard leadership training courses, our course delivers a thorough comprehension of how adaptive leadership can revolutionize business operations in an ever-evolving corporate landscape.

Our focus lies in nurturing leadership qualities to not only face but triumph over the leadership challenges presented by fluctuating business environments. It goes beyond merely handling imminent challenges; our course equips you with the foresight to anticipate difficulties and recognize their root causes, making you a versatile leader.

In essence, we're committed to producing leaders who can identify worthwhile risks, and importantly, discern what to sidestep to conserve organizational resources. This, in turn, empowers leaders to adapt and ensure optimal leadership for their organizations, a concept deeply rooted in the adaptive leadership framework established by Marty Linsky and Ronald Heifetz.

Unlike other leadership training programs, we also offer a certification, thereby boosting the professional stature of our participants. With us, you learn, adapt, and lead, getting equipped to navigate the unpredictable terrains of today's business world.



## Training Course Categories



**Finance and  
Accounting Training  
Courses**



**Agile PM and Project  
Management Training  
Courses**



**Certified Courses By  
International Bodies**



**Communication and  
Public Relations  
Training Courses**



**Data Analytics Training  
and Data Science  
Courses**



**Environment &  
Sustainability Training  
Courses**



**Governance, Risk and  
Compliance Training  
Courses**



**Human Resources  
Training and  
Development Courses**



**IT Security Training & IT  
Training Courses**



**Leadership and  
Management Training  
Courses**



**Legal Training,  
Procurement and  
Contracting Courses**



**Maintenance Training  
and Engineering  
Training Courses**



# Training Course Categories



**Marketing, Customer Relations, and Sales Courses**



**Occupational Health, Safety and Security Training Courses**



**Oil & Gas Training and Other Technical Courses**



**Personal & Self-Development Training Courses**



**Quality and Operations Management Training Courses**



**Secretarial and Administration Training Courses**



## Training Cities



**Accra - Ghana**



**Amman - Jordan**



**Amsterdam - Netherlands**



**Baku - Azerbaijan**



**Bali - Indonesia**



**Bangkok - Thailand**



**Barcelona - Spain**



**Cairo - Egypt**



**Cape town - South Africa**



**Casablanca - Morocco**



**Doha - Qatar**



**Dubai - UAE**



**Geneva - Switzerland**



**Istanbul - Turkey**



**Jakarta - Indonesia**



**Johannesburg - South Africa**



## Training Cities



**Kuala Lumpur - Malaysia**



**Langkawi - Malaysia**



**London - UK**



**Madrid - Spain**



**Manama - Bahrain**



**Milan - Italy**



**Nairobi - Kenya**



**Paris - France**



**Phuket - Thailand**



**Prague - Czech Republic**



**Rome - Italy**



**Sharm El-Sheikh - Egypt**



**Tbilisi - Georgia**



**Tokyo - Japan**



**Trabzon - Turkey**



**Vienna - Austria**



**AGILE LEADERS**  
Training Center

## Training Cities



**Zanzibar - Tanzania**



**Zoom - Online  
Training**

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

## OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

## OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

## WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



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