



ISO 45001 Audit Leadership and Practical Application Course

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Overview

ISO 45001 Audit Leadership and Practical Application Course is a five-day course for OH&S auditors, safety managers, and management system professionals who leave with an ISO 45001 OH&S Audit Leadership File. The course turns ISO 45001:2018 requirements and ISO 19011:2026 guidance into a method for managing audit programmes, leading teams, collecting evidence, reporting nonconformities, and following corrective action. Agile Leaders Training Center delivers this course on ISO 45001 audit leadership.

Who Should Attend

- OH&S audit functions responsible for planning and leading management system audits
- Safety management functions responsible for ISO 45001 conformity and improvement
- Management system functions responsible for audit programmes and corrective actions
- Compliance functions responsible for evaluating audit evidence and findings
- Operational leadership functions responsible for audit readiness and follow-up

The course assumes participants already work with OH&S management systems and leaves out introductory safety practice and certification preparation.

Departments and Industries

The course supports ISO 45001 audit leadership across operational, industrial, and service environments.

- Occupational health, safety, and management system departments
- Risk, compliance, quality, and operational assurance functions
- Manufacturing, energy, construction, and infrastructure organizations
- Transport, logistics, and facilities operations
- Healthcare, education, and professional services

Learning Objectives

By the end of this course, participants will be able to:

- Apply ISO 45001 requirements as audit criteria
- Build a risk-based OH&S audit programme
- Plan and lead management system audit activities
- Evaluate evidence and classify audit findings
- Build nonconformity reports and corrective-action follow-up
- Evaluate audit team performance and programme improvement



Course Agenda

Day 1: ISO 45001 Requirements and Audit Criteria

- ISO 45001:2018 Requirements Structure Map
- Context and Interested Parties Audit Trail
- Leadership and Worker Participation Evidence Matrix
- OH&S Risks, Opportunities, and Planning Checklist
- Support, Operation, Evaluation, and Improvement Criteria

Day 2: Audit Principles and Programme Leadership

- ISO 19011:2026 Audit Principles Framework
- Risk-Based Audit Programme Objectives
- Audit Programme Risk and Opportunity Register
- Auditor Competence and Team Selection Matrix
- Audit Programme Monitoring and Review Dashboard

Day 3: Audit Planning and Fieldwork Direction

- Audit Scope, Objectives, and Criteria Charter
- Process-Based ISO 45001 Audit Plan
- OH&S Interview and Sampling Guide
- Opening Meeting and Team Briefing Record
- Remote and On-Site Audit Activity Schedule

Day 4: Evidence Findings and Follow-Up

- Objective Evidence Collection Log
- Audit Trail and Evidence Triangulation Method
- Conformity and Nonconformity Decision Test
- Nonconformity Statement and Audit Report Template
- Corrective Action Verification and Follow-Up Tracker

Day 5: ISO 45001 Audit Leadership Practice

- Suggested Exercise: Audit Programme and Team Decisions
- Suggested Exercise: ISO 45001 Plan and Checklist Design
- Suggested Exercise: Interview, Sampling, and Evidence Evaluation
- Suggested Exercise: Findings, Closing Meeting, and Follow-Up
- Capstone Exercise: ISO 45001 OH&S Audit Leadership File

Practical Exercises

The course uses suggested activities to connect ISO 45001 audit leadership with management system decisions.

- Suggested activity: build a risk-based audit programme for a manufacturing group.
- Suggested activity: lead interviews and evaluate evidence for a construction operation.
- Suggested activity: classify findings and draft nonconformities for a logistics process.
- Suggested activity: conduct a closing meeting and verify corrective action for a healthcare facility.

FAQs

Who suits ISO 45001 audit leadership training, and what does it assume?

ISO 45001 audit leadership training suits professionals who already work with OH&S management systems and need advanced practice in programme and team leadership.

How does ISO 45001 audit leadership differ from ISO 45001 awareness training?

ISO 45001 audit leadership focuses on audit programmes, team direction, evidence, findings, reporting, and follow-up, while awareness training introduces the management system requirements.

How is ISO 45001 audit evidence evaluated?

ISO 45001 audit evidence is evaluated against defined criteria for relevance, verifiability, sampling sufficiency, consistency across sources, and support for the finding.

What makes an ISO 45001 nonconformity statement effective?

An ISO 45001 nonconformity statement identifies the requirement, describes the objective evidence, states the observed failure, and avoids unsupported cause or corrective-action conclusions.

How should an ISO 45001 audit follow-up be managed?

ISO 45001 audit follow-up should track correction, cause analysis, corrective action, responsibility, evidence, effectiveness verification, closure decisions, and unresolved risk.

Conclusion

Participants leave with an ISO 45001 OH&S Audit Leadership File containing programme, plan, checklist, interview, sampling, evidence, finding, report, and follow-up records. The file changes separate audit activities into a directed and traceable process. It provides a working basis for team leadership, consistent findings, corrective-action verification, and programme improvement.



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