



Professional Certificate in Stakeholder Engagement & Relationship Management

16 – 20 May 2027
Accra



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Ref: 103600400_102252 **Date:** 16 – 20 May 2027 **Location:** Accra **Fees:** 4100 Euro

Overview

Navigating complex organizational environments requires aligning diverse interests, establishing credibility, and fostering productive partnerships across internal and external groups. This five-day programme focuses on practical stakeholder engagement and relationship management to help leaders analyze influence dynamics, handle resistance, and maintain strategic alignment. Participants explore structured stakeholder mapping tools, collaborative consultation methods, and trust-building communication frameworks to achieve sustainable operational outcomes. This course is delivered by Agile Leaders Training Center.

Who Should Attend

- Mid-level and senior managers seeking to align organizational strategy with cross-functional partner expectations.
- Project and programme managers responsible for balancing competing interests across delivery cycles.
- Business analysts and management consultants tasked with leading change and stakeholder consultations.
- Public relations and corporate communications officers coordinating external outreach and reputation management.
- Department heads and team leaders directing complex initiatives requiring multi-stakeholder consensus.

Departments and Industries

This programme supports cross-functional leadership teams, communications specialists, and operational managers across public and private sector institutions.

- Corporate Strategy and Strategic Planning Departments
- Public Relations, Corporate Affairs, and Communications Units
- Project Management Offices and Programme Delivery Teams
- Government Relations and Community Engagement Divisions
- Human Resources and Organizational Development Groups

Learning Objectives

By the end of this course, participants will be able to:



- Identify and analyze stakeholder expectations, influence patterns, and organizational priorities.
- Design targeted stakeholder engagement plans that address operational risks and cultural considerations.
- Apply proven communication models to facilitate constructive dialogue and resolve stakeholder resistance.
- Exercise influence without formal authority to establish consensus and collaborative partnerships.
- Lead structured consultation sessions that integrate stakeholder feedback into executive decision-making.
- Track relationship health using dedicated key performance indicators and reporting dashboards.

Course Agenda

Day 1: Foundations of Stakeholder Management

- Principles of stakeholder influence, power distribution, and relationship governance
- Systematic stakeholder mapping using interest and influence categorization tools
- Techniques for analyzing stakeholder needs, expectations, and underlying motivations
- Building a structured business case for proactive stakeholder engagement
- Ethical engagement standards, transparency practices, and organizational trust
- Practical review: Mapping stakeholder dynamics within current professional roles

Day 2: Strategic Engagement Planning

- Strategic frameworks and planning tools for structured stakeholder interaction
- Setting measurable objectives aligned with wider organizational strategy
- Balancing conflicting priorities between internal and external stakeholder groups
- Identifying engagement risks, cultural barriers, and political sensitivities
- Designing inclusive engagement schedules tailored to diverse operational environments
- Practical review: Constructing an engagement plan for an active workplace project

Day 3: Communication and Consultation Techniques

- Strategic communication models for building credibility and sustained alignment
- Facilitation techniques for leading multi-party consultations and structured dialogues
- Methods for conducting collaborative virtual and hybrid stakeholder sessions
- Managing difficult conversations, interpersonal friction, and stakeholder resistance
- Applying persuasion strategies and techniques to influence without formal authority
- Practical review: Conducting a simulated stakeholder consultation and negotiation session



Day 4: Leadership Role in Stakeholder Relationships

- Executive leadership behaviors that foster an organizational culture of partnership
- Integrating qualitative and quantitative stakeholder feedback into strategic planning
- Collaborative decision-making models to secure cross-functional buy-in
- Forming and maintaining multi-stakeholder alliances and long-term partnerships
- Evaluating relationship health, trust indexes, and collaboration quality
- Practical review: Assessing personal leadership approaches across complex relationship networks

Day 5: Monitoring, Evaluation & Sustainability

- Establishing engagement key performance indicators and relationship milestone metrics
- Utilizing stakeholder monitoring dashboards and operational tracking tools
- Transparent reporting mechanisms to sustain accountability and partner confidence
- Sustaining relationship equity through organizational change, crises, and disputes
- Presenting final stakeholder strategies to executive panels for structured evaluation
- Capstone simulation: Resolving a high-stakes multi-party stakeholder crisis

Course Toolbox

Participants gain practical templates and analytical tools to implement within their organizations.

- Stakeholder influence and interest mapping matrix
- Comprehensive engagement planning checklist
- Communication style and consultation self-assessment inventory
- Risk and influence evaluation worksheet
- Relationship health tracking dashboard template

FAQs

What specific qualifications or prerequisites are needed for participants before enrolling in the course?

No formal prerequisites are required. A background in management, project delivery, public affairs, or cross-functional leadership provides a valuable foundation for the practical exercises.

How long is each day's session, and is there a total number of hours required for the entire course?

Each day consists of 4 to 5 hours of interactive training, delivering 20 to 25 instructional hours across the five-day schedule.



What if my stakeholders have conflicting interests and resist engagement?

The course dedicates modules to resolving resistance, negotiating competing priorities, and applying diplomatic communication frameworks to build trust and achieve consensus without formal authority.

Conclusion

Professionals leave prepared to lead complex stakeholder interactions with strategic clarity and diplomatic composure. By mastering diagnostic mapping, deliberate communication, and performance monitoring, participants protect organizational reputation, resolve resistance, and build collaborative partnerships that drive sustainable business success.