



AI at Work: Practical Productivity and Responsible Use

27 – 31 December 2026
Nairobi

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Overview

Modern workplaces face growing demands to streamline administrative output, synthesize complex information, and integrate generative tools safely. Applying AI at Work enables professionals to accelerate report preparation, draft correspondence, summarize lengthy materials, and structure operational action plans. Participants master structured prompt engineering, output verification methods, and data protection practices to augment daily workflows without compromising institutional standards. This course is delivered by Agile Leaders Training Center.

Who Should Attend

- Administrative and office-based employees seeking practical automation for daily documentation.
- Department heads and managers responsible for operational workflows and team output quality.
- Team leaders and supervisors coordinating meeting follow-ups and performance reporting.
- Strategy and planning professionals conducting structured research and policy drafting.
- Human resources and learning professionals preparing internal communications and training materials.
- Operations, quality, and process improvement specialists reviewing workflow documentation.
- Business analysts, reporting specialists, and governance professionals managing output accuracy.

Departments and Industries

This programme serves administrative, operational, and supervisory personnel across public and private sectors.

- General Administration and Executive Support Teams
- Strategic Planning and Performance Management Units
- Human Resources and Organizational Development Divisions
- Project Management Offices and Operations Departments
- Public Sector Authorities and Ministerial Agencies
- Financial Services, Corporate Groups, and Telecommunications Enterprises

Learning Objectives

By the end of this course, participants will be able to:



- Explain core generative AI mechanisms and distinguish them from standard automation.
- Apply structured prompt engineering skills using role, context, task, and output constraints.
- Deploy generative AI tools to draft reports, summarize records, and prepare communications.
- Critique AI-generated outputs for factual precision, tone, relevance, and algorithmic bias.
- Implement institutional governance protocols, acceptable use boundaries, and risk classification.
- Establish human-in-the-loop review procedures for authorized documentation workflows.

Course Agenda

Day 1: Generative AI Foundations and Workplace Integration

- Distinguishing artificial intelligence, machine learning, and generative systems
- Core operational mechanisms of large language models and workplace text generators
- Identifying administrative, analytical, and operational tasks suitable for augmentation
- Assessing tool limitations, hallucination risks, and overreliance tendencies
- Establishing individual boundaries between personal experimentation and official work
- Reviewing baseline institutional policies regarding automated office tooling
- Practical reflection on personal workflow tasks ready for augmentation

Day 2: Prompt Engineering for Professional Documentation

- Foundations of prompt architecture: role designation, context setting, and intent
- Defining audience constraints, tone requirements, and exact format specifications
- Iterative refinement techniques and staged multi-step instructions
- Drafting administrative correspondence, executive summaries, and formal memoranda
- Structuring tabular data, meeting summaries, and operational action logs
- Evaluating model outputs against strict clarity, coherence, and relevance metrics
- Refining complex prompts through guided revision and comparative testing

Day 3: Institutional Governance, Risk, and Data Protection

- Differentiating informal personal use from authorized corporate deployment
- Establishing risk classification tiers based on data sensitivity and operational impact
- Acceptable, restricted, and prohibited use boundaries in organizational settings
- Safeguarding proprietary data, personal privacy, and confidential records
- Human oversight responsibilities, verification standards, and managerial sign-off
- Documenting AI tool utilization and audit trails for internal compliance
- Case analysis on institutional risk exposure and preventative governance controls



Day 4: Workflow Redesign and Performance Improvement

- Mapping administrative workflows to isolate repetitive documentation bottlenecks
- Synthesizing research papers, policy briefs, and lengthy operational reports
- Structuring meeting workflows: agenda generation, minute synthesis, and action tracking
- Supporting routine data trend analysis and presentation narrative building
- Measuring task duration, accuracy improvements, and overall productivity gains
- Human-in-the-loop validation models to safeguard professional judgment
- Workflow redesign exercise comparing manual output with AI-assisted delivery

Day 5: Responsible AI Adoption and Implementation Planning

- Ethics in practice: addressing fairness, non-discrimination, and source integrity
- Explainability and transparency principles in AI-assisted administrative decisions
- Monitoring model drift, output degradation, and ongoing procedural safety
- Designing a departmental rollout initiative with proportionate review gates
- Establishing peer review checklists and ongoing prompt repository guidelines
- Formulating an individual and team roadmap for responsible AI adoption
- Final presentation of workplace adoption charters and governance safeguards

Practical Exercises

Participants engage in hands-on activities to resolve real administrative challenges and construct safe operating procedures.

- Draft a multi-variable prompt framework for synthesizing executive briefing documents.
- Conduct a risk classification assessment for departmental documentation use cases.
- Audit a simulated AI output to detect hallucinations, hidden bias, and omissions.
- Formulate a department-level responsible AI adoption plan with human review gates.

FAQs

What qualifications or prior experience are required before attending the course?

No technical qualifications, programming experience, or data science background are required. The course is designed for employees, managers, and non-technical professionals who want to understand how artificial intelligence can be used in the workplace. Basic familiarity with computers, internet use, and standard office applications is sufficient.

How long is each daily session, and what is the total course duration?

Each daily session lasts approximately four to five hours, including breaks and interactive activities. The course runs for five days, with a total duration of approximately 20 to 25 training hours.



What does risk classification mean in the context of institutional AI use?

Risk classification involves evaluating an AI use case according to the type of data it processes, the significance of its outputs, its effect on employees or stakeholders, and the likelihood of error, bias, or harm. A low-risk use may involve summarising non-confidential information, while higher-risk uses may include analysing employee data or supporting recruitment, performance, or eligibility decisions. AI ethics principles recognise different risk levels and emphasise that monitoring and controls should be proportionate to the potential impact of the system.

Conclusion

Adopting artificial intelligence in operational workflows requires combining practical skills with disciplined administrative oversight. Participants complete this course equipped to enhance document generation, accelerate research, and refine communications using structured prompts while maintaining data security, ethical compliance, and personal accountability across all professional outputs.