



# ISO 45001 Audit Leadership and Practical Application Course

16 – 20 November 2026  
Barcelona

## ISO 45001 Audit Leadership and Practical Application Course

**Ref:** 379\_131030 **Date:** 16 – 20 November 2026 **Location:** Barcelona **Fees:** 5700 Euro

### Overview

ISO 45001 Audit Leadership and Practical Application Course is a five-day course for OH&S auditors, safety managers, and management system professionals who leave with an ISO 45001 OH&S Audit Leadership File. The course turns ISO 45001:2018 requirements and ISO 19011:2026 guidance into a method for managing audit programmes, leading teams, collecting evidence, reporting nonconformities, and following corrective action. Agile Leaders Training Center delivers this course on ISO 45001 audit leadership.

### Who Should Attend

- OH&S audit functions responsible for planning and leading management system audits
- Safety management functions responsible for ISO 45001 conformity and improvement
- Management system functions responsible for audit programmes and corrective actions
- Compliance functions responsible for evaluating audit evidence and findings
- Operational leadership functions responsible for audit readiness and follow-up

The course assumes participants already work with OH&S management systems and leaves out introductory safety practice and certification preparation.

### Departments and Industries

The course supports ISO 45001 audit leadership across operational, industrial, and service environments.

- Occupational health, safety, and management system departments
- Risk, compliance, quality, and operational assurance functions
- Manufacturing, energy, construction, and infrastructure organizations
- Transport, logistics, and facilities operations
- Healthcare, education, and professional services

### Learning Objectives

By the end of this course, participants will be able to:

- Apply ISO 45001 requirements as audit criteria
- Build a risk-based OH&S audit programme
- Plan and lead management system audit activities
- Evaluate evidence and classify audit findings
- Build nonconformity reports and corrective-action follow-up
- Evaluate audit team performance and programme improvement



## **Course Agenda**

### **Day 1: ISO 45001 Requirements and Audit Criteria**

- ISO 45001:2018 Requirements Structure Map
- Context and Interested Parties Audit Trail
- Leadership and Worker Participation Evidence Matrix
- OH&S Risks, Opportunities, and Planning Checklist
- Support, Operation, Evaluation, and Improvement Criteria

### **Day 2: Audit Principles and Programme Leadership**

- ISO 19011:2026 Audit Principles Framework
- Risk-Based Audit Programme Objectives
- Audit Programme Risk and Opportunity Register
- Auditor Competence and Team Selection Matrix
- Audit Programme Monitoring and Review Dashboard

### **Day 3: Audit Planning and Fieldwork Direction**

- Audit Scope, Objectives, and Criteria Charter
- Process-Based ISO 45001 Audit Plan
- OH&S Interview and Sampling Guide
- Opening Meeting and Team Briefing Record
- Remote and On-Site Audit Activity Schedule

### **Day 4: Evidence Findings and Follow-Up**

- Objective Evidence Collection Log
- Audit Trail and Evidence Triangulation Method
- Conformity and Nonconformity Decision Test
- Nonconformity Statement and Audit Report Template
- Corrective Action Verification and Follow-Up Tracker

### **Day 5: ISO 45001 Audit Leadership Practice**

- Suggested Exercise: Audit Programme and Team Decisions
- Suggested Exercise: ISO 45001 Plan and Checklist Design
- Suggested Exercise: Interview, Sampling, and Evidence Evaluation
- Suggested Exercise: Findings, Closing Meeting, and Follow-Up
- Capstone Exercise: ISO 45001 OH&S Audit Leadership File

## Practical Exercises

The course uses suggested activities to connect ISO 45001 audit leadership with management system decisions.

- Suggested activity: build a risk-based audit programme for a manufacturing group.
- Suggested activity: lead interviews and evaluate evidence for a construction operation.
- Suggested activity: classify findings and draft nonconformities for a logistics process.
- Suggested activity: conduct a closing meeting and verify corrective action for a healthcare facility.

## FAQs

### Who suits ISO 45001 audit leadership training, and what does it assume?

ISO 45001 audit leadership training suits professionals who already work with OH&S management systems and need advanced practice in programme and team leadership.

### How does ISO 45001 audit leadership differ from ISO 45001 awareness training?

ISO 45001 audit leadership focuses on audit programmes, team direction, evidence, findings, reporting, and follow-up, while awareness training introduces the management system requirements.

### How is ISO 45001 audit evidence evaluated?

ISO 45001 audit evidence is evaluated against defined criteria for relevance, verifiability, sampling sufficiency, consistency across sources, and support for the finding.

### What makes an ISO 45001 nonconformity statement effective?

An ISO 45001 nonconformity statement identifies the requirement, describes the objective evidence, states the observed failure, and avoids unsupported cause or corrective-action conclusions.

### How should an ISO 45001 audit follow-up be managed?

ISO 45001 audit follow-up should track correction, cause analysis, corrective action, responsibility, evidence, effectiveness verification, closure decisions, and unresolved risk.

## Conclusion

Participants leave with an ISO 45001 OH&S Audit Leadership File containing programme, plan, checklist, interview, sampling, evidence, finding, report, and follow-up records. The file changes separate audit activities into a directed and traceable process. It provides a working basis for team leadership, consistent findings, corrective-action verification, and programme improvement.