



Emergency Situation Leadership and Crisis Decision Training Course

31 January – 4 February 2027
Nairobi

Emergency Situation Leadership and Crisis Decision Training Course

Ref: 664_150819 **Date:** 31 January – 4 February 2027 **Location:** Nairobi **Fees:** 4500 Euro

Overview

Emergency Situation Leadership and Crisis Decision Training Course is a five-day practitioner course for operations leaders, emergency coordinators, crisis-team members, duty managers, and functional heads. Participants develop shared situational awareness, set decision thresholds, prioritize objectives, coordinate teams, resolve resource conflicts, communicate under pressure, and learn from exercises. Agile Leaders Training Center presents emergency leadership as disciplined judgment supported by clear roles, concise briefings, and controlled decision records.

Who Should Attend

- Operations leaders accountable for priorities during disruptions
- Emergency coordinators who connect functions and response teams
- Crisis-team members responsible for analysis, decisions, and follow-through
- Duty managers who may lead during the opening phase of an incident
- Functional heads responsible for people, resources, and service continuity

The course assumes participants have responsibility for leading or supporting decisions during emergencies. It develops leadership practice and does not award incident-command certification or replace sector-specific technical training.

Departments and Industries

The course supports leaders in organizations that must make coordinated decisions under uncertainty and time pressure.

- Operations, emergency management, security, and facilities
- Business continuity, risk, communications, and corporate affairs
- Government, infrastructure, utilities, and transport
- Healthcare, education, hospitality, and public services
- Manufacturing, logistics, energy, and professional services

Learning Objectives

By the end of this course, participants will be able to:



- Establish leadership roles, authority, and decision boundaries
- Build shared situational awareness from incomplete information
- Define decision thresholds and prioritize response objectives
- Delegate work while maintaining control of critical dependencies
- Resolve competing resource requests using transparent criteria
- Deliver concise operational briefings and leadership messages
- Recognize fatigue, cognitive load, and team-performance risks
- Use debrief evidence to strengthen future leadership practice

Course Agenda

Day 1: Leadership Roles and Decision Discipline

- Emergency Leadership Role Map
- Authority and Decision Boundary Matrix
- Leadership Intent Statement
- Decision Assumption and Constraint Log
- Escalation Trigger Checklist

Day 2: Situational Awareness and Priorities

- Shared Situation Picture Template
- Information Reliability Assessment
- Response Objective Priority Board
- Decision Threshold and Review Point Card
- Uncertainty and Consequence Discussion Guide

Day 3: Team Coordination and Delegation

- Functional Coordination Rhythm
- Delegation and Confirmation Loop
- Cross-Team Dependency Tracker
- Resource Conflict Decision Matrix
- Leadership Handover Brief

Day 4: Communication and Human Performance

- Operational Briefing Structure
- Stakeholder Leadership Message Card
- Challenge and Dissent Protocol
- Fatigue and Cognitive Load Check
- Team Reset and Relief Arrangement



Day 5: Emergency Leadership Practice

- Exercise: Build a Shared Situation Picture
- Exercise: Set Priorities and Decision Thresholds
- Exercise: Resolve a Resource Conflict
- Exercise: Deliver a Leadership Briefing and Handover
- Capstone Exercise: Emergency Leadership Decision Pack

Practical Exercises

The course uses evolving scenarios to test judgment, coordination, communication, and leadership resilience.

- Suggested activity: separate verified facts, assumptions, gaps, and urgent decisions in an incomplete incident picture.
- Suggested activity: prioritize objectives when safety, service, stakeholder, and resource demands compete.
- Suggested activity: delegate cross-functional work and confirm understanding through closed communication loops.
- Suggested activity: conduct a structured debrief and convert leadership observations into improvement actions.

Frequently Asked Questions

How is emergency leadership different from routine management?

Emergency leadership works with compressed time, incomplete information, competing risks, disrupted resources, and changing priorities. It requires explicit authority, decision thresholds, short coordination cycles, and visible assumptions.

Does the course teach a specific incident-command system?

No. It develops transferable leadership and decision skills that can support established response structures without replacing organization-specific command procedures.

How does the course address decisions with incomplete information?

Participants distinguish verified facts from assumptions, record uncertainties, define decision thresholds, choose review points, and communicate the basis for decisions.

How are fatigue and cognitive load managed?

The course uses workload checks, role rotation, relief arrangements, concise briefings, decision records, and structured handovers to reduce avoidable leadership errors.



What will participants take back to work?

Participants leave with an Emergency Leadership Decision Pack containing role, situation, priority, decision, delegation, briefing, handover, and debrief tools.

Conclusion

Participants leave able to lead coordinated action during fast-moving emergencies. They connect situational awareness with priorities, delegation, resource decisions, communication, human-performance controls, and learning. The Emergency Leadership Decision Pack provides a repeatable structure for leadership practice and exercises.