Advanced Accounting Efficiency and Controllership Transformation Training Course

21 – 25 February 2027
Accra

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Training Center

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Ref: 1163_185922 **Date:** 21 – 25 February 2027 **Location:** Accra **Fees:** 4100 Euro

Overview

Advanced Accounting Efficiency and Controllership Transformation Training Course is a one-week practical course for accountants, financial controllers, chief accountants, finance operations leaders, reporting teams, shared services, and transformation professionals. Participants build an Accounting Efficiency Transformation Pack connecting process mapping, workload and value analysis, standardisation, close acceleration, reconciliations, data quality, controls by design, exception management, automation, analytics, service delivery, operating models, performance measures, governance, and continuous improvement. The course improves how accounting work is delivered rather than revisiting accounting principles. Agile Leaders Training Center develops controlled and insight-led finance operations.

Who Should Attend

- Accountants and chief accountants responsible for recurring transaction and reporting processes
- Financial controllers responsible for close quality, controls, and service performance
- Record-to-report, shared-service, and finance-operations leaders
- Finance systems, data, analytics, and automation professionals
- Internal control, audit, transformation, and continuous-improvement teams

Participants should understand accounting cycles, reconciliations, close activities, and financial reporting. The course does not reteach bookkeeping, accounting standards, or software coding.

Departments and Industries

The course supports finance functions seeking faster, more controlled, and more insightful accounting operations.

- Accounting, controllership, financial reporting, and consolidation
- Shared services, global business services, and finance operations
- Finance transformation, systems, data, and automation teams
- Internal control, internal audit, compliance, and risk functions
- Banking, energy, manufacturing, retail, healthcare, government, and professional services

Learning Objectives

By the end of this course, participants will be able to:

- Diagnose accounting workflows, delays, rework, handoffs, and control gaps
- Redesign record-to-report processes and accelerate close activities
- Strengthen reconciliations, data quality, exception handling, and evidence
- Select automation opportunities and preserve control ownership
- Develop finance analytics, service measures, and operating-model choices
- Build transformation roadmaps, governance, benefits tracking, and continuous improvement

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Course Agenda

Day 1: Accounting Efficiency Diagnostic

- Accounting Service and Stakeholder Value Map
- End-to-End Process and Handoff Blueprint
- Workload, Cycle-Time, Rework, and Queue Analysis
- Control, Data, and Ownership Gap Register
- Efficiency Baseline and Improvement Charter

Day 2: Close Acceleration and Process Redesign

- Record-to-Report Critical Path Map
- Close Calendar, Dependency, and Cut-Off Matrix
- Journal, Accrual, and Estimate Standardisation
- Reconciliation Segmentation and Resolution Workflow
- Fast-Close Readiness and Escalation Board

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Day 3: Data Quality, Controls, and Exception Management

- Accounting Data Lineage and Quality Rulebook
- Preventive, Detective, Manual, and Automated Control Grid
- Exception Threshold, Ownership, and Ageing Matrix
- Evidence, Review, and Sign-Off Design
- Control Rationalisation and Residual-Risk Assessment

Day 4: Automation, Analytics, and Operating Models

- Automation Candidate and Suitability Assessment
- Business Case, Dependency, and Benefit Model
- Human Judgement and Automated Workflow Boundaries
- Controller Analytics and Insight Dashboard
- Centralised, Shared-Service, and Centre-of-Excellence Options

Day 5: Performance and Transformation Governance

- Exercise: Diagnose an Accounting Process Bottleneck
- Exercise: Redesign a Close and Reconciliation Flow
- Exercise: Prioritise Automation with Control Safeguards
- Exercise: Build Accounting Service and Efficiency Measures
- Capstone Exercise: Accounting Efficiency Transformation Pack

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Practical Exercises

The course uses suggested activities that connect process evidence, controls, technology choices, and measurable outcomes.

- Suggested activity: quantify delays and rework across a record-to-report process
- Suggested activity: redesign reconciliation ownership and exception escalation
- Suggested activity: compare manual, rules-based, and intelligent automation candidates
- Suggested activity: present a controller transformation roadmap and benefits dashboard

FAQs

Who suits accounting efficiency and controllership transformation training?

Accountants, controllers, chief accountants, finance-operations leaders, shared services, reporting teams, and transformation professionals suit the course. Participants should know accounting cycles and close activities.

How does this course differ from an accounting refresher?

It focuses on workflow, capacity, data, controls, automation, analytics, service delivery, and improvement governance. It does not reteach debits, credits, or accounting standards.

How can a finance team accelerate the close safely?

A safe fast close clarifies dependencies, moves suitable work before period end, standardises journals and reconciliations, automates stable checks, manages exceptions early, and protects review evidence.

Which accounting activities suit automation?

Good candidates are frequent, rules-based, stable, data-accessible, measurable, and exception-light. Activities requiring judgement need clear decision boundaries, human review, and escalation.

Which efficiency measures are developed?

Participants define cycle time, touch time, backlog, first-time-right rate, reconciliation ageing, close milestones, exceptions, automation yield, service levels, control failures, benefit realisation, and insight adoption.

Conclusion

Participants take back an Accounting Efficiency Transformation Pack containing a service map, process blueprint, diagnostic baseline, close redesign, reconciliation workflow, data and control rulebooks, exception matrix, automation portfolio, business cases, analytics, operating-model options, performance measures, roadmap, and governance. The pack converts isolated improvement ideas into a controlled programme for faster work and better insight.