Workplace Fraud and Corruption Prevention Training Course

28 March – 1 April 2027
Nairobi

AGILE LEADERS
Training Center

AGILE LEADERS
Training Center

Workplace Fraud and Corruption Prevention Training Course

Ref: 1217_189888 **Date:** 28 March – 1 April 2027 **Location:** Nairobi **Fees:** 4500 Euro

Overview

Workplace Fraud and Corruption Prevention Training Course is a one-week course for managers, supervisors, HR partners, compliance coordinators, and control staff who leave with a Workplace Integrity Response File. The course connects workplace fraud risks, corruption warning signs, conflicts of interest, ethical decisions, reporting channels, evidence preservation, and control improvement. Participants use practical tools to recognize concerns and route them without conducting full investigations. Agile Leaders Training Center presents workplace fraud and corruption prevention practice.

Who Should Attend

- Management functions responsible for conduct, escalation, and workplace decisions
- Human resources functions responsible for employee concerns and misconduct processes
- Compliance functions responsible for integrity guidance, reporting channels, and corrective action
- Internal control functions responsible for procurement, expense, asset, and approval controls
- Operational functions responsible for recognizing and reporting suspicious workplace activity
- Governance functions responsible for oversight of fraud and corruption risks

The course assumes participants supervise work, support conduct processes, operate controls, or receive concerns and leaves out forensic accounting, financial statement testing, advanced investigations, anti-money laundering, and certification preparation.

Departments and Industries

The course supports workplace fraud and corruption prevention across:

- Human resources, compliance, ethics, risk, and internal control departments
- Procurement, finance operations, administration, and asset-management departments
- Healthcare, education, utilities, and public-service organizations
- Retail, logistics, manufacturing, and construction businesses
- Technology, professional-service, and nonprofit organizations

Learning Objectives

By the end of this course, participants will be able to:

- Analyze workplace fraud and corruption risk patterns
- Apply conflict-of-interest and ethical decision checks
- Diagnose procurement, expense, and asset red flags
- Use safe reporting and concern-triage tools
- Prioritize evidence-preservation and escalation actions
- Build control-improvement and awareness plans

Course Agenda

Day 1: Workplace Integrity and Risk Patterns

- Workplace Misconduct Risk Map
- Fraud and Corruption Pattern Classification
- Pressure Opportunity Rationalization Assessment
- Integrity Responsibility Matrix
- ISO 37003:2025 Fraud Control Reference Map

Day 2: Conflicts, Bribery, and Ethical Decisions

- Conflict-of-Interest Disclosure Checklist
- Gift Hospitality and Advantage Decision Tree
- Bribery Indicator Register
- Ethical Decision Assessment Sheet
- ISO 37001:2025 Anti-Bribery Control Reference

Day 3: Transaction and Asset Warning Signs

- Procurement Red-Flag Matrix
- Expense Claim Anomaly Checklist
- Asset Misuse Indicator Grid
- Third-Party Interaction Risk Screen
- Approval and Segregation Control Test

Day 4: Reporting, Initial Response, and Improvement

- ISO 37002:2021 Reporting Channel Reference
- Concern Intake and Triage Sheet
- Non-Retaliation Safeguard Checklist
- Evidence Preservation and Escalation Matrix
- Corrective Control Action Plan

AGILE LEADERS
Training Center

Day 5: Workplace Fraud and Corruption Response Practice

- Exercise: Classify Misconduct Risks and Warning Signs
- Exercise: Resolve a Conflict and Bribery Scenario
- Exercise: Triage a Workplace Concern
- Exercise: Plan Preservation, Escalation, and Controls
- Capstone Exercise: Workplace Integrity Response File

Practical Exercises

The course uses suggested activities to practice workplace fraud and corruption prevention:

- Suggested activity: identify procurement and expense red flags in a healthcare case
- Suggested activity: assess a gift and conflict disclosure in a logistics case
- Suggested activity: triage a confidential concern and select preservation actions
- Suggested activity: present a control-improvement and staff-awareness plan

FAQs

Who does workplace fraud and corruption prevention training suit, and what does it assume?

Workplace fraud and corruption prevention training suits managers, HR, compliance, control, operations, and governance functions that supervise conduct, operate controls, or receive concerns and assumes practical workplace responsibility rather than investigative expertise.

How does workplace fraud and corruption prevention differ from forensic investigation training?

Workplace fraud and corruption prevention focuses on recognition, ethical decisions, reporting, initial triage, preservation, escalation, and control improvement, while forensic investigation training develops specialist evidence collection, interviewing, analysis, and case-conclusion skills.

What are common workplace fraud and corruption warning signs?

Workplace fraud and corruption warning signs include undisclosed conflicts, unusual supplier relationships, split purchases, unsupported expenses, asset access anomalies, approval bypasses, gifts linked to decisions, altered records, and resistance to routine controls.

How should a workplace fraud or corruption concern be reported?

A workplace fraud or corruption concern should be reported through an authorized channel with factual observations, relevant records, confidentiality safeguards, and no independent confrontation or evidence alteration.

AGILE LEADERS
Training Center

What should happen after a workplace fraud or corruption report?

A workplace fraud or corruption report should receive documented intake, conflict checks, proportionate triage, preservation instructions, protected routing, authorized escalation, corrective-action tracking, and lessons for control improvement.

Conclusion

Participants take back a Workplace Integrity Response File containing risk maps, red-flag registers, disclosure checks, reporting routes, triage records, preservation actions, escalation decisions, control improvements, and an awareness brief. The file changes uncertain reactions into a governed initial response. It supports timely reporting, protected handling, documented decisions, and preventive control learning.