



# Public-Sector Integrity and Anti-Corruption Training Course

1 – 5 November 2027  
Munich

## Public-Sector Integrity and Anti-Corruption Training Course

**Ref:** 1295\_195754 **Date:** 1 – 5 November 2027 **Location:** Munich **Fees:** 5700 Euro

### Overview

Public-Sector Integrity and Anti-Corruption Training Course is a one-week intermediate course for governance, integrity, compliance, audit, procurement, and oversight professionals. Participants build a Public-Sector Integrity and Anti-Corruption Framework that assigns responsibilities, maps integrity risks, governs disclosures and conflicts, protects transparent decisions, strengthens procurement controls, routes concerns, and produces oversight evidence. Agile Leaders Training Center treats anti-corruption as an institutional system of prevention, detection, response, accountability, and improvement rather than a stand-alone policy. The course supports control design and professional judgment; it does not promise that misconduct cannot occur or replace applicable law.

### Who Should Attend

- Public-sector governance and integrity professionals
- Compliance, ethics, and anti-corruption officers
- Internal auditors and independent oversight teams
- Procurement, finance, and human-resources managers
- Investigation referral and reporting-channel administrators

Participants should understand basic governance or compliance responsibilities. The course does not provide legal advice, investigative certification, or assurance of immunity from enforcement.

### Departments and Industries

The course supports public institutions and regulated organizations that need transparent, accountable use of authority and resources.

- Government ministries, agencies, municipalities, and public bodies
- Public procurement, licensing, revenue, and grant functions
- State-linked enterprises and public-service providers
- Internal audit, compliance, legal, ethics, and risk functions
- Education, healthcare, infrastructure, and social-development institutions

### Learning Objectives

By the end of this course, participants will be able to:



- Design clear roles for a public integrity system
- Assess bribery, corruption, and abuse-of-authority risks
- Build conflict-of-interest disclosure and response controls
- Strengthen transparency and integrity across procurement decisions
- Govern reporting channels, case triage, and investigation referral
- Evaluate oversight evidence and corrective-action effectiveness

## **Course Agenda**

### **Day 1: Public Integrity Governance**

- Integrity System Mandate and Responsibility Map
- Public Authority and Accountability Chain
- Code of Conduct and Expected Behaviour Matrix
- Integrity Function Coordination Model
- Public-Sector Integrity Governance Charter

### **Day 2: Integrity Risks and Preventive Controls**

- Bribery, Corruption, and Abuse Risk Taxonomy
- Integrity Risk Assessment and Prioritization
- Financial and Non-Financial Control Library
- Third-Party and Project Due-Diligence Plan
- Gifts, Hospitality, and Advantage Decision Record

### **Day 3: Conflicts, Disclosure, and Procurement Integrity**

- Actual, Potential, and Apparent Conflict Test
- Asset and Interest Disclosure Register
- Disclosure Verification and Risk-Based Review
- Procurement Integrity Risk Map
- Recusal, Restriction, and Mitigation Protocol

### **Day 4: Reporting, Triage, and Accountability**

- Concern and Whistleblowing Channel Design
- Confidentiality and Protection Safeguards
- Allegation Triage and Referral Matrix
- Investigation, Disciplinary, and Enforcement Interface
- Decision Transparency and Case Closure Record



## **Day 5: Oversight, Assurance, and Improvement**

- Integrity Monitoring and Indicator Dashboard
- Internal Audit and Independent Oversight Map
- Control Testing and Evidence Pack
- Corrective Action and Continual Improvement Register
- Capstone Exercise: Public-Sector Integrity and Anti-Corruption Framework

### **Practical Exercises**

The course uses suggested activities that connect integrity principles to documented institutional decisions and control evidence.

- Suggested activity: assess integrity risks in a licensing or grant process.
- Suggested activity: resolve a conflict-of-interest disclosure using proportionate safeguards.
- Suggested activity: identify corruption vulnerabilities across a procurement cycle.
- Suggested activity: triage a reported concern and present an oversight and corrective-action plan.

### **FAQs**

#### **What is a public integrity system?**

A public integrity system connects mandates, standards, leadership, risk management, advice, reporting channels, controls, oversight, enforcement, and learning so that ethical conduct and accountability are supported across an institution.

#### **How does transparency help prevent corruption?**

Transparency makes decisions, criteria, responsibilities, disclosures, and resource use open to appropriate scrutiny. It works best with reliable records, review rights, protection of legitimate confidentiality, and consequences for misconduct.

#### **How should conflicts of interest be managed?**

Conflicts of interest should be identified, disclosed, verified, assessed, and managed through proportionate measures such as recusal, restriction, reassignment, divestment, or other remedies required by applicable rules.

#### **Why is public procurement exposed to integrity risk?**

Public procurement combines significant resources, discretion, technical information, and public-private interaction across planning, tendering, award, contract management, and closure. Each phase therefore needs tailored transparency and control measures.



## **What makes an anti-corruption control framework effective?**

An effective framework is risk-based, assigned to accountable owners, supported by due diligence and financial and non-financial controls, accessible reporting, credible response, independent review, evidence, and tracked improvement.

## **Conclusion**

The course integrates integrity governance, risk assessment, conduct, due diligence, conflicts, disclosures, procurement, reporting, triage, oversight, and improvement. Participants leave with a Public-Sector Integrity and Anti-Corruption Framework containing role maps, risk registers, disclosure controls, referral protocols, evidence packs, and corrective-action records. The framework strengthens how public institutions demonstrate transparent decisions, prevent misconduct, and respond accountably when concerns arise.