# Integrated Health Safety and Security Management Training Course

7 – 11 December 2026
Milan

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Training Center

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**Ref:** 1345_199414 **Date:** 7 – 11 December 2026 **Location:** Milan **Fees:** 5700 Euro

## Overview

Integrated Health Safety and Security Management Training Course is a one-week advanced course for managers and HSS professionals who leave with an Integrated HSS Management Plan. Participants align governance, risk assessment, workplace safety, physical security, access control, incident command, crisis coordination, investigations, audits, and performance indicators. Agile Leaders Training Center presents health, safety, and security management as a coordinated system for prevention, protection, response, assurance, and improvement.

## Who Should Attend

- Managers responsible for integrated operational risk
- Functions responsible for occupational health and safety
- Teams responsible for physical security and access control
- Leaders responsible for emergencies and crisis coordination
- Personnel responsible for investigations and assurance

The course assumes participants manage or influence HSS activities and leaves out professional certification, armed-security tactics, clinical treatment, and country-specific legal advice.

## Departments and Industries

The course supports departments and industries coordinating safety, security, emergency, and operational-risk responsibilities.

- Energy, manufacturing, and industrial operations
- Transport, logistics, and infrastructure
- Healthcare and public-service facilities
- Hospitality, property, and corporate services
- Risk, HSS, facilities, and business resilience functions

## Learning Objectives

By the end of this course, participants will be able to:

- Analyze integrated health, safety, and security risks
- Apply layered prevention and protection controls
- Use access and workplace safety interfaces
- Evaluate incident command and crisis coordination
- Analyze investigations, audits, and HSS indicators
- Build an integrated HSS management plan

## Course Agenda

### Day 1: Integrated HSS Governance

- HSS Governance and Accountability Map
- Integrated Risk Context Analysis
- HSS Policy and Objective Alignment Tool
- Worker and Stakeholder Participation Framework
- Integrated HSS Management Cycle

### Day 2: Risk and Protection Controls

- Integrated HSS Risk Assessment Matrix
- Hierarchy of Safety Controls Guide
- Physical Security Layer Review
- Access Control and Visitor Management Map
- Critical Asset Protection Priority Register

### Day 3: Operational Coordination

- Safety and Security Interface Checklist
- Contractor HSS Coordination Plan
- Threat and Hazard Communication Protocol
- Operational Inspection and Patrol Schedule
- Control Failure Escalation Workflow

### Day 4: Incidents and Assurance

- Incident Command Role Structure
- Emergency and Crisis Coordination Matrix
- Integrated Investigation Cause Map
- HSS Audit Evidence Checklist
- Leading and Lagging HSS Indicator Dashboard

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## Day 5: Integrated HSS Practice

- Exercise: Integrated HSS Risk Review
- Exercise: Safety and Security Interface Scenario
- Exercise: Access and Operational Control Simulation
- Exercise: Incident Command and Assurance Review
- Capstone Exercise: Integrated HSS Management Plan

## Practical Exercises

The course uses suggested activities from industrial, transport, healthcare, hospitality, and corporate environments.

- Suggested activity: consolidate health, safety, and security risks into one prioritized register.
- Suggested activity: review layered controls for a workplace threat and operational hazard.
- Suggested activity: coordinate access, contractor, and inspection controls for a shared facility.
- Suggested activity: manage an incident scenario and update audit actions and performance indicators.

## FAQs

### What is integrated health safety and security management?

Integrated health safety and security management aligns governance, risk, workplace controls, physical protection, incident response, assurance, and improvement within one management approach.

### Who suits health safety and security management training, and what does it assume?

Health safety and security management training suits managers, HSS professionals, security supervisors, operational leaders, and risk personnel who already manage or influence related controls.

### How does integrated HSS management differ from occupational safety management?

Integrated HSS management combines occupational health and safety with physical security, access control, threat management, incident command, and crisis coordination, while occupational safety management concentrates on worker health and safety risks.

### How does integrated HSS management improve incident coordination?

Integrated HSS management improves coordination through shared roles, common risk information, aligned escalation paths, incident command, joint investigations, assurance reviews, and performance indicators.

## Conclusion

The course integrates HSS governance, risk assessment, safety controls, physical security, access, operational coordination, incident command, investigations, audits, and indicators. Participants take back an Integrated HSS Management Plan with responsibilities, control priorities, response arrangements, and assurance measures. The plan changes how functions coordinate prevention, protection, response, and improvement.