# Mini MBA for HSE Professionals Training Course

25 – 29 January 2027
Zoom

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**Ref:** 1369_201109 **Date:** 25 – 29 January 2027 **Location:** Zoom **Fees:** 1500 Euro

## Overview

Mini MBA for HSE Professionals Training Course is a one-week advanced programme for experienced health, safety, and environment practitioners moving into broader business leadership. Participants translate HSE priorities into strategic objectives, read financial signals, build investment cases, govern performance, influence executives, lead cross-functional change, and demonstrate value. Each participant leaves with an HSE Value Creation Plan. The programme is professional development, not an academic MBA degree or accreditation. Agile Leaders Training Center connects HSE expertise with commercial and organisational decision-making.

## Who Should Attend

- HSE managers responsible for strategy, budgets, and performance
- Senior safety, occupational health, and environmental professionals
- HSE business partners advising executives and operational leaders
- Specialists preparing for regional, corporate, or cross-functional leadership
- Managers responsible for governance, assurance, and improvement portfolios

Participants should have practical HSE experience. The course does not teach foundational hazard controls, replace a general MBA curriculum, or confer an academic qualification.

## Departments and Industries

The course supports organisations that need HSE decisions integrated with business priorities.

- Energy, utilities, construction, and infrastructure
- Manufacturing, logistics, and industrial services
- Healthcare, aviation, hospitality, and public services
- Corporate risk, sustainability, and operational excellence functions
- Consulting, assurance, and multi-site HSE teams

## Learning Objectives

By the end of this course, participants will be able to:

- Align HSE strategy with enterprise objectives
- Build an HSE investment business case
- Connect operational and financial performance measures
- Strengthen HSE governance and executive reporting
- Influence stakeholders and lead organisational change
- Create an HSE Value Creation Plan

## Course Agenda

### Day 1: Strategy and Business Alignment

- Enterprise Context and Value Driver Map
- HSE Strategy Alignment Canvas
- Stakeholder Expectations and Material Issues
- Strategic Risk and Opportunity Portfolio
- HSE Objectives and Strategic Choices

### Day 2: Finance and Investment Decisions

- Financial Statements for HSE Leaders
- Direct, Indirect, and Opportunity Cost Map
- Cost-Benefit and Scenario Analysis
- HSE Investment Business Case Template
- Budget Prioritisation and Funding Options

### Day 3: Operations and Performance

- Operating Model and Accountability Matrix
- Leading and Lagging HSE Performance Indicators
- Balanced HSE Performance Dashboard
- Resource Capacity and Portfolio Review
- Management Review Decision Log

### Day 4: Governance and Executive Influence

- HSE Governance and Decision Rights Map
- Board and Executive Reporting Structure
- Stakeholder Influence Strategy
- Executive Narrative and Recommendation Brief
- Assurance, Escalation, and Accountability Rules

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## Day 5: Leadership and Value Creation

- Exercise: Reframe an HSE Issue as a Business Priority
- Exercise: Defend an HSE Investment Proposal
- Exercise: Present a Performance Dashboard
- Exercise: Lead a Cross-Functional Change Conversation
- Capstone Exercise: HSE Value Creation Plan

## Practical Exercises

The course uses executive, operational, and investment scenarios relevant to senior HSE roles.

- Suggested activity: connect enterprise objectives, stakeholder expectations, and HSE priorities in a strategy alignment canvas.
- Suggested activity: compare investment alternatives using cost, risk, operational disruption, value, and implementation assumptions.
- Suggested activity: redesign an HSE dashboard to balance preventive, operational, assurance, and outcome measures.
- Suggested activity: prepare an executive recommendation and respond to finance, operations, and workforce objections.

## FAQs

### What does a Mini MBA for HSE professionals cover?

It covers integrated business skills for HSE leaders, including strategy, finance, operations, governance, stakeholder influence, leadership, and value creation.

### Is this course an academic MBA degree?

No. It is a focused professional training course that applies selected business-management disciplines to HSE leadership responsibilities.

### Why do HSE leaders need financial literacy?

Financial literacy helps HSE leaders understand constraints, compare options, explain costs and value, and present investment recommendations in decision-ready language.

### How can HSE performance connect with business strategy?

HSE performance connects with strategy through shared objectives, defined accountabilities, relevant measures, management review, resource decisions, and continuous improvement.

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## What is an HSE Value Creation Plan?

It is a structured plan linking priority HSE initiatives with enterprise objectives, stakeholders, resources, performance measures, governance, and expected organisational value.

## Conclusion

The programme moves HSE professionals beyond technical advocacy into strategy, finance, operational performance, governance, executive influence, and change leadership. Participants return with an HSE Value Creation Plan that frames priorities, investment choices, measures, accountabilities, and stakeholder actions in the language of business.