Career Resilience and Employability Strategy Training Course

9 – 13 August 2027
Addis Ababa

AGILE LEADERS
Training Center

AGILE LEADERS
Training Center

Career Resilience and Employability Strategy Training Course

Ref: 147_223363 **Date:** 9 – 13 August 2027 **Location:** Addis Ababa **Fees:** 4500 Euro

Course Overview

Career Resilience and Employability Strategy Training Course is a one-week course for professionals, specialists, supervisors, and managers who leave with a Career Resilience Action Plan. Participants assess career adaptability, map transferable skills, strengthen professional identity, build support networks, select learning priorities, and prepare for workplace transitions. The course turns uncertainty into structured career decisions through employability evidence, scenario analysis, and practical action planning. Career resilience and employability strategy are taught by Agile Leaders Training Center.

Who Should Attend

- Professional functions adapting to changing role expectations and skill demands
- Specialist functions preparing for internal mobility or broader responsibilities
- Supervisory functions navigating restructuring, role uncertainty, or career transition
- Managerial functions reviewing professional identity and future contribution
- Career development functions supporting employability and learning choices

The course assumes participants have workplace experience and leaves out clinical resilience support, recruitment procedures, and introductory job-search administration.

Departments and Industries

The course supports career resilience and employability across functions and sectors.

- Human resources, learning, and organizational development
- Finance, administration, and professional services
- Technology, engineering, and digital operations
- Healthcare, education, and public-service organizations
- Manufacturing, logistics, hospitality, and retail

Learning Objectives

By the end of this course, participants will be able to:

- Analyze career pressures, resources, and adaptability patterns
- Map transferable skills and employability evidence
- Evaluate professional identity and career positioning
- Build purposeful support and opportunity networks
- Prioritize learning choices for changing skill demands

- Build a Career Resilience Action Plan

Course Agenda

Day 1: Career Resilience and Adaptability

- Career Resilience Baseline Assessment
- Career Adaptability Resource Profile
- External Change Impact Map
- Career Control and Influence Matrix
- Resilience Resource Gap Analysis

Day 2: Skills and Employability Evidence

- Transferable Skills Inventory
- Career Capital Mapping Canvas
- Employability Evidence Portfolio
- Skills Demand Comparison Grid
- Capability Gap Priority Matrix

Day 3: Professional Identity and Networks

- Professional Identity Narrative Map
- Career Value Proposition Canvas
- Reputation Evidence Audit
- Professional Support Network Map
- Relationship Development Action Log

Day 4: Learning and Transition Choices

- Career Transition Scenario Planner
- Opportunity Evaluation Scorecard
- Learning Agility Reflection Cycle
- Development Option Decision Matrix
- Career Risk Response Register

Day 5: Career Resilience Practice

- Adaptability Response Scenario Exercise
- Transferable Skills Evidence Exercise
- Professional Identity Conversation Simulation
- Career Transition Decision Exercise
- Capstone Career Resilience Action Plan

Practical Exercises

The course uses suggested activities based on changing roles, skill demands, and professional decisions.

- Suggested activity: assess personal adaptability resources against a workplace-change scenario
- Suggested activity: translate project evidence into transferable skills for a new role
- Suggested activity: map support relationships across technical, healthcare, or service settings
- Suggested activity: compare development options and select actions for career continuity

FAQs

Who does the Career Resilience and Employability Strategy Training Course suit?

The course suits experienced professionals navigating changing roles, uncertain career conditions, or evolving skill demands and assumes they can reflect on workplace evidence and future choices.

How does career resilience training differ from workplace wellbeing training?

Career resilience training focuses on adaptability, employability, professional identity, networks, learning choices, and career transitions, while workplace wellbeing training centers on health, stress, and sustainable daily functioning.

What is career adaptability?

Career adaptability is the capacity to prepare for vocational change, exercise agency, explore alternatives, and act confidently when roles, skills, or opportunities shift.

How can transferable skills strengthen employability?

Transferable skills strengthen employability when professionals connect credible work evidence to capabilities that remain valuable across roles, functions, and sectors.

What belongs in a Career Resilience Action Plan?

A Career Resilience Action Plan records change pressures, adaptability resources, skills evidence, identity goals, network actions, learning priorities, transition options, review points, and next decisions.

Conclusion

Participants take back a Career Resilience Action Plan linking adaptability, career capital, employability evidence, professional identity, support networks, learning priorities, and transition choices. The plan replaces vague concern with structured decisions and observable actions. It helps professionals maintain career continuity while responding to changing roles, technologies, and organizational needs.