



Active Records Service Operations Training Course

8 – 12 March 2027
Addis Ababa

Active Records Service Operations Training Course

Ref: 150_223366 **Date:** 8 – 12 March 2027 **Location:** Addis Ababa **Fees:** 4500 Euro

Course Overview

Active Records Service Operations Training Course is a one-week course for records coordinators, information officers, administrators, and support staff who leave with a Records Service Control File. Participants connect records capture, records classification, records access, retrieval, retention coordination, and service evidence. The course separates active-record service from document revision control and long-term archival custody through registers, file plans, request logs, and handoff controls. Active records service operations are taught by Agile Leaders Training Center.

Who Should Attend

- Records functions responsible for active files and service requests
- Information functions responsible for classification, access, and retrieval
- Administrative functions responsible for capturing business records
- Quality functions responsible for evidence availability and traceability
- Support functions responsible for retention handoffs and disposition coordination

The course assumes participants handle organizational records and leaves out archival preservation strategy, system administration, and controlled-document revision workflows.

Departments and Industries

The course supports active records service across regulated and operational settings.

- Corporate administration and shared services
- Healthcare and social-service providers
- Education and research organizations
- Engineering, construction, and energy operations
- Finance, professional services, and public administration

Learning Objectives

By the end of this course, participants will be able to:

- Analyze record types, users, and service risks
- Build capture and registration controls
- Apply classification and file-plan rules
- Use access, retrieval, and return registers
- Evaluate retention handoffs and disposition evidence



- Build a Records Service Control File

Course Agenda

Day 1: Active Records Service Foundations

- Active Records Service Scope Canvas
- Record User and Need Map
- Records Lifecycle Boundary Diagram
- Service Role and Responsibility Matrix
- Active Records Risk Diagnostic

Day 2: Capture and Classification

- Record Capture Decision Checklist
- Registration Metadata Sheet
- Business Function Classification Map
- File Plan Structure Template
- Classification Quality Review Rubric

Day 3: Access and Retrieval

- Records Access Authorization Matrix
- Retrieval Request Register
- Record Checkout and Return Log
- Search Path Testing Method
- Access Exception Escalation Form

Day 4: Retention and Service Evidence

- Retention Schedule Mapping Sheet
- Retention Trigger Verification Checklist
- Disposition Review Handoff Register
- Records Service Performance Dashboard
- Service Evidence Completion Checklist

Day 5: Active Records Service Practice

- Capture and Registration Exercise
- Classification and File Plan Exercise
- Access and Retrieval Simulation
- Retention Handoff Evidence Exercise
- Capstone Records Service Control File



Practical Exercises

The course uses suggested activities based on records from healthcare, education, engineering, and professional services.

- Suggested activity: decide which incoming items require capture and registration
- Suggested activity: classify sample records and test their file-plan placement
- Suggested activity: process a retrieval request and document access evidence
- Suggested activity: verify a retention trigger and prepare a disposition-review handoff

FAQs

Who does the Active Records Service Operations Training Course suit?

The course suits professionals who already capture, classify, locate, issue, return, or coordinate retention for active organizational records.

How do active records service operations differ from archival management?

Active records service operations support current business use, access, retrieval, and retention handoffs, while archival management focuses on enduring value, preservation, custody, and long-term access.

What is a file plan in active records service operations?

A file plan organizes records by business function and activity, assigns consistent classes, and provides a predictable location for capture and retrieval.

How should records access and retrieval be controlled?

Records access and retrieval should verify authorization, record the request and issue, track custody, protect restricted information, and confirm return or closure.

What evidence supports active records retention coordination?

Retention coordination evidence includes the assigned class, retention rule, trigger date, review status, authorization, transfer or disposal action, and completion record.

Conclusion

Participants take back a Records Service Control File linking capture, registration, classification, access, retrieval, retention handoffs, and service evidence. The file replaces informal handling with traceable registers and decision points. It helps records teams provide current information reliably while preserving the evidence needed for later lifecycle actions.