



Practical Filing System Setup and Retrieval Training Course

31 May – 4 June 2027
Addis Ababa

Practical Filing System Setup and Retrieval Training Course

Ref: 160_223376 **Date:** 31 May – 4 June 2027 **Location:** Addis Ababa **Fees:** 4500 Euro

Course Overview

Practical Filing System Setup and Retrieval Training Course is a one-week foundation course for administrative staff, filing clerks, records assistants, and office personnel who leave with a Filing System Setup Pack. Participants identify record material, apply file plans, classify and name folders, build indexes, capture incoming items, file physical and electronic material, track checkout and retrieval, mark access, prepare retention handoffs, and transfer inactive files. Filing system setup and retrieval are taught by Agile Leaders Training Center.

Who Should Attend

- Administrative support functions responsible for organizing paper and electronic files
- Filing desk functions responsible for intake, capture, storage, and retrieval
- Records support functions responsible for indexes, checkout, and inactive-file transfer
- Office coordination functions responsible for shared folders and access markings
- Departmental support functions responsible for preparing files for retention decisions

The course assumes participants handle workplace files and leaves out advanced records governance, EDMS configuration, and archival preservation treatment.

Departments and Industries

The course supports practical filing-system setup across service and operational environments.

- Corporate administration and shared services
- Professional and financial services
- Healthcare and education administration
- Industrial and utility support functions
- Government and nonprofit offices

Learning Objectives

By the end of this course, participants will be able to:

- Analyze file types, users, retrieval needs, and access requirements
- Build a file plan, classification structure, naming rules, and index
- Apply intake, capture, physical, and electronic filing procedures
- Use checkout, retrieval, return, and missing-file controls
- Evaluate inactive files for retention handoff and transfer



- Build a Filing System Setup Pack

Course Agenda

Day 1: Filing System Foundations

- Record and Working Material Decision Guide
- File User and Retrieval Need Map
- Basic File Plan Structure
- Filing Responsibility Matrix
- File Access Requirement Register

Day 2: Classification and Indexing

- Subject Classification Scheme
- File Naming Convention
- Folder Hierarchy Design
- File Index Register
- Cross-Reference Control Sheet

Day 3: Intake and Filing

- Incoming Item Capture Checklist
- Physical File Assembly Standard
- Electronic Folder Setup Guide
- Version and Duplicate Check
- Filing Quality Review Sheet

Day 4: Retrieval and Inactive Files

- File Checkout Register
- Retrieval Request Log
- Missing File Search Path
- Retention Handoff Preparation Sheet
- Inactive File Transfer List

Day 5: Filing System Practice

- File Plan Setup Exercise
- Classification and Indexing Exercise
- Physical and Electronic Filing Simulation
- Checkout and Retrieval Control Exercise
- Capstone Filing System Setup Pack



Practical Exercises

The course uses suggested activities based on administration, healthcare, education, professional services, and industrial support settings.

- Suggested activity: distinguish record material from working copies and assign file locations
- Suggested activity: classify and index a mixed group of paper and electronic items
- Suggested activity: process intake, filing, checkout, return, and a missing-file exception
- Suggested activity: prepare inactive files for retention review and controlled transfer

FAQs

Who does the Practical Filing System Setup and Retrieval Training Course suit?

The course suits staff who organize and retrieve workplace files and assumes direct responsibility for paper files, shared folders, indexes, checkout, or transfer.

How does filing-system setup differ from advanced records governance?

Filing-system setup organizes and retrieves files through practical rules and registers, while advanced records governance establishes policy, accountability, lifecycle controls, assurance, and management review.

What belongs in a basic file plan?

A basic file plan contains classification groups, folder titles, identifiers, responsible users, access markings, storage locations, cross-references, and links to applicable retention instructions.

How is a file checkout controlled?

A file checkout is controlled by recording the file identifier, borrower, issue date, expected return, current location, reminders, actual return, and any missing or damaged-file action.

When are files transferred to inactive storage?

Files are prepared for inactive storage when active use has ended, ownership is confirmed, contents and indexes are reconciled, retention instructions are available, and transfer approval and location are recorded.

Conclusion

Participants take back a Filing System Setup Pack linking file plans, classification, naming, indexes, intake, filing, checkout, retrieval, access, retention handoff, and inactive transfer. The pack replaces improvised folders with repeatable filing controls. It helps office teams locate current material, account for borrowed files, and prepare inactive holdings for the next records-management decision.