# High-Impact Internal Audit Leadership and Maturity Course

30 August – 3 September 2027
Addis Ababa

AGILE LEADERS
Training Center

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**Ref:** 386_223603 **Date:** 30 August – 3 September 2027 **Location:** Addis Ababa **Fees:** 4500 Euro

## Overview

High-Impact Internal Audit Leadership and Maturity Course is a one-week advanced course for internal audit leaders who leave with an Internal Audit Function Elevation Roadmap. The course connects function mandate, stakeholder outcomes, risk-based strategy, quality assurance, talent, technology, insight communication, and performance measures. Participants diagnose maturity and convert gaps into governed initiatives with owners and evidence. Agile Leaders Training Center delivers this course on internal audit leadership and maturity.

## Who Should Attend

- Internal audit leadership functions responsible for mandate, strategy, and board relationships
- Audit management functions responsible for plans, resources, quality, and delivery
- Assurance leadership functions responsible for coordination and stakeholder outcomes
- Audit transformation functions responsible for methods, technology, and operating models
- Quality functions responsible for assessment and continuous improvement of internal audit

The course assumes participants lead or shape an internal audit function and leaves out introductory auditing techniques and basic engagement planning.

## Departments and Industries

The course supports internal audit function elevation across regulated, industrial, service, and public-interest environments.

- Internal audit, assurance, governance, risk, and compliance departments
- Financial services, insurance, and professional services
- Manufacturing, energy, and infrastructure organizations
- Healthcare, technology, and telecommunications organizations
- Public service and nonprofit institutions

## Learning Objectives

By the end of this course, participants will be able to:

- Evaluate internal audit maturity against a defined ambition
- Build a mandate and stakeholder outcome map
- Prioritize a risk-based function strategy and initiative portfolio
- Evaluate quality, talent, and technology capability gaps
- Use insight communication and influence methods
- Build performance measures and an elevation roadmap

## Course Agenda

## Day 1: Mandate, Positioning, and Maturity

- Global Internal Audit Standards Domain Map
- Internal Audit Mandate and Positioning Canvas
- Internal Audit Ambition Model Maturity Assessment
- Board and Management Expectation Interview Guide
- Current-State Function Evidence Profile

## Day 2: Strategy and Stakeholder Outcomes

- Strategic Scanning and Priority Analysis
- Risk Universe and Assurance Demand Map
- Internal Audit Vision and Objective Cascade
- Stakeholder Outcome and Influence Matrix
- Strategic Initiative Portfolio Prioritization Grid

## Day 3: Quality, Talent, and Technology

- Quality Assurance and Improvement Program Architecture
- Internal and External Assessment Evidence Plan
- Audit Competency and Capacity Heat Map
- Talent Development and Succession Matrix
- Audit Technology Use-Case and Control Scorecard

## Day 4: Insight, Value, and Performance

- Audit Insight and Foresight Framing Method
- Executive Message and Report Architecture
- Stakeholder Dialogue and Challenge Scenario Map
- Internal Audit Value Proposition Canvas
- Balanced Function Performance Indicator Set

## Day 5: Function Elevation Practice

- Suggested Exercise: Maturity Evidence Calibration
- Suggested Exercise: Stakeholder Outcome Negotiation
- Suggested Exercise: Strategy Initiative Sequencing
- Suggested Exercise: Quality and Performance Measure Review
- Capstone Exercise: Internal Audit Function Elevation Roadmap

## Practical Exercises

The course uses suggested activities to turn leadership judgments into traceable function-improvement decisions.

- Suggested activity: diagnose maturity evidence for a financial-services audit function.
- Suggested activity: reconcile board and management expectations in an infrastructure organization.
- Suggested activity: prioritize talent and technology initiatives for a healthcare audit team.
- Suggested activity: present a value case and performance measures to an executive panel.

## FAQs

### Who suits high-impact internal audit leadership training, and what does it assume?

High-impact internal audit leadership training suits heads of internal audit, audit managers, and senior assurance professionals who already shape function priorities, resources, stakeholder relationships, or quality.

### How does internal audit leadership and maturity training differ from internal audit fundamentals?

Internal audit leadership and maturity training focuses on the function mandate, strategy, quality, capabilities, influence, and performance rather than introductory engagement procedures or basic testing techniques.

### How is internal audit function maturity assessed?

Internal audit function maturity is assessed by defining an ambition, gathering evidence across mandate, strategy, people, process, technology, relationships, and quality, then rating gaps consistently and validating them with stakeholders.

### Which measures show internal audit value?

Internal audit value measures combine delivery reliability, stakeholder outcomes, quality evidence, capability growth, insight use, action follow-through, and progress against strategic objectives rather than relying on activity counts alone.

## How should audit leaders sequence function improvement initiatives?

Audit leaders should sequence initiatives by strategic importance, stakeholder need, risk exposure, dependency, capacity, evidence of benefit, and governance requirements, then assign owners and review points.

## Conclusion

Participants leave with an Internal Audit Function Elevation Roadmap covering mandate, maturity, stakeholder outcomes, strategy, quality, talent, technology, communication, and performance. The roadmap converts diagnostic evidence into sequenced initiatives with ownership and measures. It provides a governance basis for reviewing progress and adjusting the function as priorities change.