



Post-Crisis Organizational Renewal Leadership Training Course

19 – 23 April 2027
Addis Ababa

Post-Crisis Organizational Renewal Leadership Training Course

Ref: 674_223892 **Date:** 19 – 23 April 2027 **Location:** Addis Ababa **Fees:** 4500 Euro

Overview

Post-Crisis Organizational Renewal Leadership Training Course is a one-week practitioner course for executives, senior managers, transformation leaders, continuity professionals, and people leaders who leave with a Post-Crisis Organizational Renewal Leadership Portfolio. Participants conduct post-crisis organizational diagnosis, shape a renewal leadership narrative, restore stakeholder trust, lead strategic reprioritization, govern an operating-model reset, strengthen workforce engagement, direct transformation portfolio governance, renew capabilities, track progress, and embed institutional learning. Agile Leaders Training Center frames post-crisis organizational renewal leadership as governed executive practice.

Who Should Attend

- Executives responsible for post-crisis direction and renewal accountability
- Leaders responsible for transformation portfolios and operating-model decisions
- Professionals responsible for continuity learning and organizational resilience
- People leaders responsible for workforce engagement and capability renewal
- Managers responsible for stakeholder trust and transformation measures

The course assumes participants contribute to strategic, organizational, workforce, or transformation decisions and leaves out tactical crisis response, operational continuity procedures, and project recovery control.

Departments and Industries

The course supports departments and industries that must convert crisis lessons into coordinated organizational renewal.

- Executive offices, strategy, transformation, and business continuity
- Human resources, organizational development, and internal communication
- Government services, healthcare, education, and public infrastructure
- Energy, utilities, transport, logistics, and construction
- Banking, insurance, telecommunications, technology, and professional services

Learning Objectives

By the end of this course, participants will be able to:



- Diagnose post-crisis conditions and renewal priorities
- Build a leadership narrative and stakeholder trust plan
- Analyze strategic priorities and operating-model choices
- Apply workforce engagement and capability renewal controls
- Prioritize a governed transformation initiative portfolio
- Evaluate progress measures and institutional learning evidence

Course Agenda

Day 1: Diagnosis and Renewal Direction

- Post-Crisis Organizational Diagnosis Canvas
- Crisis Lesson Evidence Register
- Renewal Mandate and Boundary Charter
- Strategic Reprioritization Decision Matrix
- Renewal Outcome Definition Map

Day 2: Narrative, Trust, and Engagement

- Renewal Leadership Narrative Framework
- Stakeholder Trust Recovery Map
- Workforce Sentiment Evidence Log
- Leadership Alignment Conversation Guide
- Workforce Engagement Action Plan

Day 3: Operating Model and Capabilities

- Operating-Model Reset Design Canvas
- Decision Governance Responsibility Matrix
- Cross-Functional Accountability Map
- Organizational Capability Renewal Matrix
- Resource Reallocation Options Record

Day 4: Portfolio Governance and Learning

- Transformation Initiative Portfolio Map
- Initiative Sequencing and Dependency Board
- Renewal Progress Measure Dashboard
- Transformation Governance Review Cadence
- Institutional Learning Integration Register



Day 5: Renewal Leadership Practice

- Exercise: Diagnose Post-Crisis Conditions
- Exercise: Present the Renewal Leadership Narrative
- Exercise: Reset Priorities and Operating Arrangements
- Exercise: Sequence Initiatives and Review Measures
- Capstone: Post-Crisis Organizational Renewal Leadership Portfolio

Practical Exercises

The course uses a linked organizational case so participants can lead renewal after acute response has ended.

- Suggested activity: convert crisis evidence into a diagnosis, renewal mandate, and strategic priority decisions.
- Suggested activity: prepare a leadership narrative and stakeholder trust recovery map for a workforce transition.
- Suggested activity: redesign decision responsibilities, capability priorities, and resource choices in an operating-model reset.
- Suggested activity: sequence transformation initiatives and assemble the Post-Crisis Organizational Renewal Leadership Portfolio.

FAQs

Who suits post-crisis organizational renewal leadership training?

Executives, senior managers, transformation leaders, continuity professionals, and people leaders suit the course when they already contribute to strategic or organizational decisions.

How does post-crisis organizational renewal differ from crisis response training?

Post-crisis organizational renewal reshapes priorities, operating arrangements, capabilities, engagement, and transformation governance after acute response. Crisis response training focuses on managing the active incident.

How should leaders set post-crisis renewal priorities?

Leaders set renewal priorities by testing crisis evidence, stakeholder needs, strategic outcomes, operating constraints, capability gaps, dependencies, and resource choices through a documented decision matrix.

How is stakeholder trust addressed during organizational renewal?

Stakeholder trust is addressed through evidence-based listening, a consistent leadership narrative, visible decision accountability, workforce engagement actions, and measures that show whether commitments are being implemented.



What is included in the Post-Crisis Organizational Renewal Leadership Portfolio?

The portfolio includes diagnosis evidence, the renewal mandate, priority decisions, leadership narrative, trust map, operating-model choices, capability actions, initiative sequencing, governance cadence, progress measures, and learning records.

Conclusion

Participants leave with a Post-Crisis Organizational Renewal Leadership Portfolio connecting diagnosis, strategic priorities, stakeholder trust, operating-model decisions, workforce engagement, capabilities, initiatives, measures, and learning. The portfolio gives leaders a traceable basis for governing renewal choices. It turns crisis lessons into sequenced organizational changes with assigned accountability.