



# **Nonprofit Budgeting and Resource Planning Training Course**

21 – 25 June 2027  
Addis Ababa



## Nonprofit Budgeting and Resource Planning Training Course

**Ref:** 1078\_224241 **Date:** 21 – 25 June 2027 **Location:** Addis Ababa **Fees:** 4500 Euro

### Overview

Nonprofit Budgeting and Resource Planning Training Course is a one-week intermediate course for nonprofit finance managers, budget officers, grants managers, program managers, accountants, treasurers, and departmental budget holders, who leave with a Nonprofit Budget and Resource Plan. Participants connect nonprofit budgeting, program budgeting, grant budgeting, restricted fund budgeting, and nonprofit cash flow planning to mission choices, true program costs, scenarios, approval, monitoring, and action. Agile Leaders Training Center develops mission-linked nonprofit resource decisions.

### Who Should Attend

- Teams responsible for translating mission priorities into funded activities
- Teams responsible for program, grant, staffing, and support-cost budgets
- Teams responsible for restricted and unrestricted fund planning
- Teams responsible for cash-flow timing and funding scenarios
- Teams responsible for budget approval, monitoring, and oversight reports

The course assumes participants already work with nonprofit plans, funding sources, and basic financial records, and it leaves transaction bookkeeping, fundraising strategy, audit engagements, and advanced external reporting outside its scope.

### Departments and Industries

The course supports departments and industries that plan mission delivery across programs, grants, funds, and shared resources.



- Finance, grants, programs, operations, and departmental management
- Charities, foundations, associations, and community organizations
- Humanitarian, development, environmental, and social-service organizations
- Education, healthcare, cultural, and research organizations
- Religious, sports, membership, and volunteer-led organizations

## **Learning Objectives**

By the end of this course, participants will be able to:

- Build a mission-to-budget map and funding assumption register
- Apply program, grant, staffing, and shared-cost budgets
- Analyze restricted and unrestricted resource views
- Evaluate cash timing and uncertain-income scenarios
- Prioritize budget changes from variance evidence
- Build a Nonprofit Budget and Resource Plan



## **Course Agenda**

### **Day 1: Mission, Funding and Assumptions**

- Mission-to-Budget Activity Map
- Funding Source Assumption Register
- Restricted and Unrestricted Funding Matrix
- Budget Ownership and Approval Map
- Nonprofit Budget Calendar

### **Day 2: Program and Grant Budgets**

- Program Budget and Output Template
- True Program Cost Worksheet
- Grant Condition Budget Mapping Sheet
- Staffing and Personnel Cost Schedule
- Shared Support Cost Allocation Schedule



### **Day 3: Funds, Cash Flow and Scenarios**

- Restricted Fund Budget View
- Unrestricted Resource Capacity Schedule
- Grant and Donation Receipt Timing Plan
- Nonprofit Cash Flow Projection
- Base, Funding-Gap and Recovery Scenario Table

### **Day 4: Consolidation, Review and Action**

- Program and Department Budget Consolidation
- Fund and Cash Reconciliation Check
- Board Budget Review Pack
- Budget-to-Actual Variance Dashboard
- Budget Amendment and Corrective Action Log

### **Day 5: Nonprofit Budgeting Practice**

- Exercise: Map Mission Activities to Funding
- Exercise: Build Program and Grant Budgets
- Exercise: Allocate Shared Costs and Staff Time
- Exercise: Test Cash Flow and Funding Scenarios
- Capstone Exercise: Nonprofit Budget and Resource Plan



## Practical Exercises

The course uses suggested activities that connect mission choices with full costs, funding conditions, cash timing, and oversight.

- Suggested activity: build an education program budget with staffing and shared support costs
- Suggested activity: map a healthcare grant budget to restrictions and receipt timing
- Suggested activity: test cash-flow scenarios for a community organization with uncertain donations
- Suggested activity: prepare a consolidated budget, variance view, and action log for board review

## FAQs

### Who suits nonprofit budgeting and resource planning training?

Nonprofit finance managers, budget officers, grants managers, program managers, accountants, treasurers, and departmental budget holders suit the training. Participants should already work with plans, funding sources, and basic financial records.

### How does nonprofit budgeting differ from nonprofit bookkeeping training?

Nonprofit budgeting focuses on future resources, program costs, funding assumptions, cash timing, scenarios, approval, and monitoring. Nonprofit bookkeeping focuses on recording completed transactions, maintaining ledgers, reconciling balances, and retaining evidence.

### What are true program costs in nonprofit budgeting?

True program costs combine direct activity costs with the appropriate share of staffing, facilities, administration, technology, and other support resources needed to deliver and sustain the program.

### How are restricted funds handled in a nonprofit budget?

Restricted funds are planned against the purposes, activities, timing, and cost categories allowed by the relevant funding terms. The budget keeps their resources and uses visible while also showing unrestricted capacity.



## **Why is cash-flow planning important for nonprofit budgets?**

Cash-flow planning shows when grants, donations, reimbursements, payroll, supplier payments, and program costs are expected. It exposes timing gaps that an annual income-and-expense budget may not reveal.

## **Conclusion**

Participants take back a Nonprofit Budget and Resource Plan containing mission maps, funding assumptions, program and grant budgets, cost allocations, fund views, cash projections, scenarios, review packs, and action logs. The plan connects mission delivery with available resources and funding conditions. Teams can use it to review affordability, anticipate gaps, and document budget changes.