



End-to-End Financial Accounting Processes Training Course

13 – 17 September 2027
Addis Ababa

End-to-End Financial Accounting Processes Training Course

Ref: 1081_224244 **Date:** 13 – 17 September 2027 **Location:** Addis Ababa **Fees:** 4500 Euro

Overview

End-to-End Financial Accounting Processes Training Course is a one-week intermediate course for accounting operations staff, finance process owners, shared-service teams, control coordinators, and supervisors, who leave with a Finance Process Control and Improvement Pack. Participants connect order-to-cash, procure-to-pay, payroll accounting, asset and inventory accounting, and record-to-report through process maps, handoffs, controls, exceptions, reconciliations, close readiness, and performance measures. Agile Leaders Training Center develops connected financial accounting process operations.

Who Should Attend

- Teams responsible for customer, supplier, payroll, asset, and inventory transaction flows
- Teams responsible for finance handoffs across operations and shared services
- Teams responsible for reconciliations, period close, and reporting readiness
- Teams responsible for process controls, exceptions, and evidence
- Teams responsible for finance-process measures and improvement actions

The course assumes participants already work with accounting transactions, source documents, reconciliations, or close activities, and it leaves foundational debit-and-credit instruction, ERP configuration, audit certification, and advanced financial reporting outside its scope.

Departments and Industries

The course supports departments and industries that depend on reliable transaction-to-report workflows.



- Accounting operations, finance shared services, and internal controls
- Sales operations, procurement, payroll, inventory, and asset management
- Manufacturing, distribution, retail, and logistics organizations
- Technology, professional services, healthcare, and education organizations
- Multi-site companies, service centers, and growing enterprises

Learning Objectives

By the end of this course, participants will be able to:

- Build end-to-end financial process maps and role views
- Analyze documents, data, handoffs, controls, and exceptions
- Evaluate transaction-cycle reconciliation and close readiness
- Compare process quality, cycle-time, and service measures
- Prioritize standardized finance-process improvement actions
- Build a Finance Process Control and Improvement Pack



Course Agenda

Day 1: Process Architecture and Ownership

- Finance Process Boundary and Outcome Canvas
- End-to-End Activity and Handoff Map
- Process Owner and Role Responsibility Matrix
- Source Document and Data Lineage Register
- Control, Exception and Evidence Inventory

Day 2: Customer and Supplier Transaction Cycles

- Order-to-Cash Process Map
- Customer Credit, Billing and Collection Control Points
- Cash Application and Deduction Exception Log
- Procure-to-Pay Process Map
- Purchase, Receipt, Invoice and Payment Match Matrix



Day 3: Payroll, Assets and Inventory Processes

- Payroll-to-Ledger Handoff Schedule
- Payroll Change and Posting Control Checklist
- Fixed Asset Acquisition-to-Disposal Process Map
- Asset Register and Depreciation Reconciliation
- Inventory Movement and Accounting Reconciliation Map

Day 4: Record-to-Report and Process Performance

- Record-to-Report Close Activity Map
- Account Reconciliation Ownership Matrix
- Close Readiness and Dependency Checklist
- Finance Process Performance Indicator Scorecard
- Root-Cause and Improvement Action Register

Day 5: Finance Process Practice

- Exercise: Map Customer and Supplier Handoffs
- Exercise: Diagnose Payroll, Asset and Inventory Exceptions
- Exercise: Test Reconciliation and Close Readiness
- Exercise: Compare Process Measures and Improvement Options
- Capstone Exercise: Finance Process Control and Improvement Pack



Practical Exercises

The course uses suggested activities that connect process flow, accounting evidence, controls, and service outcomes.

- Suggested activity: map order, delivery, invoice, collection, and cash application handoffs for a distributor
- Suggested activity: diagnose receiving, invoice-match, and payment exceptions for a healthcare operator
- Suggested activity: reconcile payroll, asset, and inventory sub-processes to ledger responsibilities
- Suggested activity: prepare a close-readiness view and prioritized improvement register for shared services

FAQs

Who suits end-to-end financial accounting processes training?

Accounting operations staff, finance process owners, shared-service teams, control coordinators, and supervisors suit the training. Participants should already work with transactions, source documents, reconciliations, or close activities.

How do financial accounting processes differ from accounting foundations training?

Financial accounting processes focus on cross-functional workflows, handoffs, controls, exceptions, reconciliations, measures, and improvements. Accounting foundations training focuses on transaction logic, entries, ledgers, trial balances, and statement preparation.

What is an end-to-end order-to-cash process?

Order-to-cash connects customer orders, credit, fulfillment, invoicing, receivables, collection, and cash application. An end-to-end view makes ownership, handoffs, data, controls, exceptions, and outcomes visible across functions.

What is an end-to-end procure-to-pay process?

Procure-to-pay connects requests, approvals, suppliers, orders, receipt confirmation, invoice processing, exception resolution, and payment. Its process view helps teams examine matching, authorization, timing, evidence, and supplier service.



How do record-to-report teams improve period close?

Record-to-report teams improve close by mapping dependencies, assigning reconciliation ownership, tracking outstanding inputs, handling exceptions, monitoring readiness, and reviewing root causes after the period ends.

Conclusion

Participants take back a Finance Process Control and Improvement Pack containing process maps, role matrices, document registers, control inventories, exception logs, reconciliation views, close checklists, scorecards, and action registers. The pack connects transaction cycles with reporting outcomes. Finance teams can use it to clarify ownership, reduce handoff gaps, strengthen evidence, and prioritize process improvements.