



Budgeting Best Practices and Governance Training Course

22 – 26 March 2027
Addis Ababa

Budgeting Best Practices and Governance Training Course

Ref: 1088_224251 **Date:** 22 – 26 March 2027 **Location:** Addis Ababa **Fees:** 4500 Euro

Overview

Budgeting Best Practices and Governance Training Course is a one-week intermediate course for budget analysts, finance managers, management accountants, budget owners, and operational managers, who leave with a Budget Governance and Review Pack. Participants organize the budget calendar, assumptions, drivers, submissions, challenge, consolidation, scenarios, approvals, version control, monitoring, variance ownership, reforecast triggers, and management reporting. Agile Leaders Training Center develops disciplined budgeting capability.

Who Should Attend

- Budget analysts coordinating submissions and consolidation
- Finance managers and management accountants overseeing the process
- Department budget owners preparing assumptions and resource requests
- Operational managers accountable for budget delivery and variances
- FP&A staff supporting review, challenge, and reporting

Participants should understand basic financial statements and organizational planning. The course excludes public-sector specialization, zero-based budgeting as a standalone method, forecasting-only programmes, and advanced FP&A analytics.

Departments and Industries

The course supports organizations that coordinate financial plans, operating resources, capital priorities, and performance accountability.



- Finance, FP&A, management accounting, and business partnering
- Operations, commercial, human resources, procurement, and projects
- Manufacturing, retail, services, healthcare, and technology
- Public, private, family-owned, and nonprofit organizations
- Regional groups, business units, and shared-service environments

Learning Objectives

By the end of this course, participants will be able to:

- Design a budget calendar, roles, controls, and submission guidance
- Translate assumptions and business drivers into budget inputs
- Coordinate operating, capital, workforce, and cash budgets
- Challenge, consolidate, scenario-test, approve, and version budgets
- Assign variance ownership and define reforecast triggers
- Build a Budget Governance and Review Pack



Course Agenda

Day 1: Budget Purpose, Governance and Calendar

- Strategy-to-Budget Alignment Map
- Budget Calendar and Milestone Plan
- Budget Role and Accountability Matrix
- Submission Guidance and Control Checklist
- Assumption Ownership and Approval Log

Day 2: Drivers and Budget Construction

- Revenue and Volume Driver Tree
- Operating Cost and Resource Driver Model
- Workforce Budget Input Schedule
- Capital Expenditure Budget Template
- Cash and Funding Input Bridge



Day 3: Challenge, Consolidation and Scenarios

- Budget Submission Quality Review
- Budget Challenge Question Set
- Cross-Functional Dependency Map
- Consolidation and Elimination Control
- Base, Upside and Downside Scenario Grid

Day 4: Approval, Monitoring and Reforecasting

- Budget Approval and Decision Record
- Version Control and Change Log
- Budget-to-Actual Variance Bridge
- Variance Ownership and Action Tracker
- Reforecast Trigger and Escalation Rules

Day 5: Budget Management Practice

- Exercise: Build a Budget Calendar and Assumption Register
- Exercise: Convert Business Drivers into Budget Inputs
- Exercise: Challenge and Consolidate Department Submissions
- Exercise: Diagnose Variances and Trigger a Reforecast
- Capstone Exercise: Budget Governance and Review Pack



Practical Exercises

Suggested activities connect assumptions, resource choices, submissions, review evidence, scenarios, approvals, and performance action.

- Suggested activity: assign budget milestones, roles, and decision rights
- Suggested activity: build operating and workforce inputs from business drivers
- Suggested activity: challenge conflicting submissions and test scenarios
- Suggested activity: explain budget variances and assign corrective actions

FAQs

Who suits budgeting best practices and governance training?

Budget analysts, finance managers, management accountants, department owners, operational managers, and FP&A staff who prepare, review, approve, or monitor budgets suit the course.

How does budgeting differ from forecasting?

A budget is an approved resource and performance plan for a defined period. A forecast updates expected outcomes using current evidence and may trigger management action without replacing budget accountability.

What is driver-based budgeting?

Driver-based budgeting links financial inputs to operational factors such as volume, headcount, capacity, prices, utilization, and activity. It makes assumptions explicit and easier to challenge.

Why does budget governance matter?

Governance clarifies ownership, timelines, assumptions, review standards, approvals, versions, escalation, and accountability, reducing confusion and unsupported changes.

When should a budget trigger reforecasting?

Organizations define triggers such as material assumption changes, persistent variances, demand shifts, funding changes, or strategic decisions. The trigger initiates a controlled update and review.



Conclusion

Participants take back a Budget Governance and Review Pack containing calendars, accountability matrices, assumption logs, driver models, submission checks, scenario grids, approval records, version controls, variance actions, and reforecast rules. The pack supports a coordinated budget process and clear performance accountability.