Integrated GRC Strategy and Operating Model Training Course

7 – 11 December 2026
Addis Ababa

AGILE LEADERS
Training Center

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Ref: 1283_224446 **Date:** 7 – 11 December 2026 **Location:** Addis Ababa **Fees:** 4500 Euro

Overview

Integrated GRC Strategy and Operating Model Training Course is a one-week course for senior governance, risk, compliance, audit, legal, strategy, and executive professionals who leave with an Integrated GRC Operating Model Blueprint. Participants connect organizational purpose, decision rights, risk appetite, compliance obligations, ethics, assurance, regulatory change, and performance oversight. The course applies accountability maps, integrated registers, control maps, dashboards, reports, and escalation protocols to GRC strategy and GRC performance. Agile Leaders Training Center presents integrated GRC as an executive operating discipline.

Who Should Attend

- Functions responsible for governing-body support, decision rights, and accountability
- Teams responsible for enterprise risk, risk appetite, and management challenge
- Functions responsible for compliance obligations, ethics, and regulatory change
- Teams responsible for internal control, assurance coordination, and audit reporting
- Functions responsible for strategy, performance oversight, and executive reporting

The course assumes participants already lead or advise governance, risk, compliance, assurance, legal, or strategy processes and leaves out introductory policy writing and jurisdiction-specific legal interpretation.

Departments and Industries

The course supports departments and industries that coordinate accountability, risk, compliance, controls, assurance, and executive information.

- Board secretariat, governance, strategy, and performance functions
- Enterprise risk, compliance, ethics, and legal functions
- Internal control, internal audit, and assurance functions
- Financial services, insurance, and investment organizations
- Energy, infrastructure, manufacturing, and utilities organizations
- Healthcare, technology, public-service, and nonprofit organizations

Learning Objectives

By the end of this course, participants will be able to:

- Analyze purpose, objectives, decision rights, and accountability gaps
- Build integrated obligations, risk, control, and assurance maps
- Apply risk appetite and compliance tolerance to decisions
- Evaluate ethics, culture, regulatory change, and issue escalation
- Build GRC measures, dashboards, and board reports
- Design an integrated GRC operating model and improvement roadmap

Course Agenda

Day 1: Governance Direction and Accountability

- ISO 37000 Purpose and Governance Principles Map
- GRC Mandate and Scope Charter
- Purpose-to-Objective Alignment Map
- Decision Rights and Delegation Matrix
- Three Lines Accountability Map

Day 2: Risk and Compliance Integration

- ISO 31000 Risk Process Integration Map
- ISO 37301 Compliance System Structure
- Integrated Obligations and Risk Register
- Risk Appetite and Compliance Tolerance Statement
- Risk and Compliance Decision Protocol

Day 3: Controls, Assurance, and Change

- Control Objective and Ownership Matrix
- Integrated Control and Assurance Map
- Assurance Coordination and Reliance Plan
- Regulatory Change Assessment Workflow
- Issue Escalation and Response Protocol

Day 4: Culture, Performance, and Reporting

- Ethics and Culture Indicator Set
- GRC Performance Measure Catalogue
- Executive GRC Dashboard Design
- Board GRC Report and Decision Pack
- GRC Maturity and Improvement Roadmap

Day 5: GRC Operating Model Practice and Capstone

- Exercise: Governance Accountability Gap Review
- Exercise: Risk Appetite and Obligation Decision
- Exercise: Control and Assurance Coverage Test
- Exercise: Executive Dashboard and Escalation Challenge
- Capstone Exercise: Integrated GRC Operating Model Blueprint

Practical Exercises

The course uses suggested activities that connect executive direction, management action, oversight, and independent assurance.

- Suggested activity: map accountability and decision rights for a financial-services governance case.
- Suggested activity: combine enterprise risks and compliance obligations for an infrastructure operating decision.
- Suggested activity: test control ownership, assurance coverage, reliance, gaps, and escalation across three lines.
- Suggested activity: prepare a board GRC report and operating-model improvement roadmap from case evidence.

FAQs

Who suits integrated GRC strategy and operating model training?

Integrated GRC strategy and operating model training suits senior professionals responsible for governance, enterprise risk, compliance, ethics, legal oversight, assurance, audit, strategy, or executive reporting and assumes experience with organizational oversight processes.

How does integrated GRC training differ from separate risk or compliance training?

Integrated GRC training connects governance direction, enterprise risk, compliance obligations, controls, assurance, performance, and executive decisions, while a single-discipline course develops one function in greater depth.

What does an integrated GRC operating model define?

An integrated GRC operating model defines mandate, scope, decision rights, accountabilities, information flows, registers, control ownership, assurance roles, escalation routes, performance measures, reporting, and improvement priorities.

How do risk appetite and compliance obligations support GRC decisions?

Risk appetite and compliance obligations provide boundaries and criteria for evaluating options, accepting exposure, prioritizing controls, escalating exceptions, allocating assurance, and documenting accountable decisions.

What belongs in executive GRC performance reporting?

Executive GRC performance reporting combines objectives, exposure, obligations, control status, assurance coverage, culture indicators, issues, trends, decisions, owners, actions, and escalation points in a traceable information set.

Conclusion

The course integrates governance direction, risk, compliance, ethics, controls, assurance, performance, and reporting. Participants take back an Integrated GRC Operating Model Blueprint containing mandates, maps, registers, protocols, dashboards, reports, and a roadmap. The blueprint creates a traceable route from organizational purpose and obligations to accountable decisions, coordinated assurance, executive oversight, and improvement.