Security and Safety Excellence Innovation Leadership Training Course

8 – 12 February 2027
Addis Ababa

AGILE LEADERS
Training Center

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Ref: 1329_224492 **Date:** 8 – 12 February 2027 **Location:** Addis Ababa **Fees:** 4500 Euro

Overview

Security and Safety Excellence Innovation Leadership Training Course is a one-week course for experienced security, safety, and operational managers who leave with a Protective Innovation Governance Portfolio. Participants connect security and safety governance, risk evidence, innovation selection, safety culture, change leadership, performance indicators, resilience, and continual improvement to move promising ideas into controlled operational use. Agile Leaders Training Center presents security and safety innovation leadership as a disciplined management practice.

Who Should Attend

- Functions responsible for security and safety strategy, governance, and assurance
- Operational leadership responsible for protective performance across sites and services
- Risk and resilience functions responsible for emerging threats and business continuity
- Transformation teams responsible for technology adoption and process innovation
- Audit and performance functions responsible for evidence, indicators, and review

The course assumes participants already lead protective operations or improvement initiatives, and it leaves out introductory hazard awareness and technical equipment instruction.

Departments and Industries

The course supports departments and industries that must improve protection while controlling operational risk.

- Security, safety, risk, and resilience departments
- Operations, engineering, maintenance, and facilities functions
- Energy, manufacturing, construction, and utilities
- Transport, logistics, healthcare, and hospitality
- Digital transformation, internal audit, and corporate governance teams

Learning Objectives

By the end of this course, participants will be able to:

- Analyze protective performance and innovation opportunities
- Build governance criteria for security and safety initiatives
- Apply structured methods to select and test solutions
- Diagnose cultural and organizational adoption barriers
- Evaluate outcomes with leading and lagging indicators
- Design a controlled improvement and scaling roadmap

Course Agenda

Day 1: Leadership Context and Opportunity

- Security and Safety Leadership Mandate Map
- ISO 45001 Management-System Alignment Lens
- Protective Performance Baseline Canvas
- Risk Evidence and Opportunity Register
- Stakeholder Accountability and Authority Matrix

Day 2: Innovation Governance and Selection

- Protective Innovation Portfolio Framework
- Problem Framing and Assumption Mapping Method
- Solution Value-Risk Screening Matrix
- Innovation Governance Stage-Gate Model
- Investment and Resource Prioritization Scorecard

Day 3: Culture, Participation and Change

- Safety Culture Diagnostic Map
- Worker Participation Design Method
- Innovation Climate Barrier Analysis
- Change Impact and Readiness Matrix
- Leadership Communication and Feedback Plan

Day 4: Experimentation and Performance Control

- Controlled Pilot Design Canvas
- Human and Technology Control Review
- Leading and Lagging Indicator Architecture
- Benefits, Risks and Learning Dashboard
- Continual Improvement Decision Cycle

Day 5: Leadership Integration Practice

- Exercise: Protective Opportunity Diagnosis
- Exercise: Portfolio Selection and Governance Review
- Exercise: Adoption Barrier Response Planning
- Exercise: Pilot Evidence and Scaling Decision
- Capstone Exercise: Protective Innovation Governance Portfolio

Practical Exercises

The course uses suggested activities drawn from industrial operations, logistics, healthcare, and facilities scenarios.

- Suggested activity: diagnose a recurring protective-performance gap and frame it as a testable innovation opportunity.
- Suggested activity: compare proposed process and technology solutions using value, risk, feasibility, and adoption criteria.
- Suggested activity: build indicators and evidence thresholds for a controlled pilot and scaling decision.
- Suggested activity: present a governance portfolio linking owners, resources, controls, learning, and review points.

FAQs

What is security and safety innovation leadership?

Security and safety innovation leadership is the disciplined direction of people, evidence, governance, and resources to improve protective performance while controlling the risks of change.

Who suits security and safety innovation leadership training?

Security and safety innovation leadership training suits experienced managers who already lead protective operations, risk decisions, transformation, assurance, or cross-functional improvement initiatives.

How does security and safety innovation leadership differ from technical safety training?

Security and safety innovation leadership focuses on governance, culture, portfolio choices, adoption, measurement, and scaling. Technical safety training focuses on particular hazards, procedures, controls, or equipment.

How should protective innovation ideas be selected?

Protective innovation ideas should be selected through defined problem evidence, stakeholder needs, expected value, operational risk, feasibility, control requirements, adoption readiness, and measurable learning criteria.

How can managers measure security and safety innovation?

Managers can combine leading indicators for participation, control implementation, response, learning, and adoption with lagging indicators for incidents, disruption, losses, and recurring failures.

Conclusion

The course integrates leadership mandate, opportunity diagnosis, portfolio governance, culture, experimentation, measurement, and scaling decisions. Participants take back a Protective Innovation Governance Portfolio containing evidence, selection criteria, controls, indicators, owners, and review points. The portfolio changes how their organizations move security and safety ideas from proposal to controlled operational improvement.