



Resilient Leadership in Volatile Environments Training Course

14 – 18 December 2026
Addis Ababa

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Ref: 1361_224524 **Date:** 14 – 18 December 2026 **Location:** Addis Ababa **Fees:** 4500 Euro

Overview

Resilient Leadership in Volatile Environments Training Course is a one-week intermediate course for managers, team leaders, project leaders, and operational supervisors who leave with a Resilience Leadership Action Plan. Participants apply adaptive leadership, volatility scanning, composure, sensemaking, prioritization, clear communication, team resilience, workload and energy management, decisions with incomplete information, learning from disruption, and recovery planning. The course connects personal practice with team routines in volatile environments. Agile Leaders Training Center presents resilient leadership through applied workplace tools.

Who Should Attend

- Functions responsible for directing teams through shifting operating conditions
- Groups responsible for project priorities and delivery under uncertainty
- Supervisory functions responsible for workload, communication, and team support
- Operations personnel responsible for decisions with incomplete information
- People-development functions responsible for leadership capability and team resilience

The course assumes participants lead people, priorities, or delivery at work and leaves out crisis command, business continuity systems, technical risk analysis, and clinical support.

Departments and Industries

The course supports departments and industries whose leaders must sustain performance while conditions and priorities change.

- Operations, projects, engineering, and service delivery teams
- Manufacturing, construction, logistics, and energy organizations
- Healthcare, technology, professional services, and facilities groups
- Human resources, learning, organizational development, and workforce planning
- Customer operations, supply chain, and cross-functional transformation teams

Learning Objectives

By the end of this course, participants will be able to:



- Apply a volatility scan and leadership response map
- Use composure and sensemaking techniques under pressure
- Prioritize work with incomplete information
- Build communication and psychological safety routines
- Analyze workload, energy, and team support needs
- Build a Resilience Leadership Action Plan

Course Agenda

Day 1: Volatility and Leadership Response

- Volatility Signal Scan
- Adaptive Leadership Response Map
- Personal Pressure Pattern Assessment
- Leadership Control and Influence Canvas
- Resilience Baseline Reflection Guide

Day 2: Composure and Adaptive Decisions

- Composure Reset Routine
- Sensemaking Question Framework
- Incomplete Information Decision Grid
- Dynamic Priority Triage Matrix
- Decision Assumption Log

Day 3: Communication and Team Resilience

- Uncertainty Communication Planner
- Psychological Safety Conversation Guide
- Team Support Network Map
- Workload and Capacity Dialogue Tool
- Stakeholder Expectation Alignment Canvas

Day 4: Energy, Learning, and Recovery

- Leadership Energy Allocation Map
- Team Recovery Rhythm Planner
- Disruption Learning Review Method
- Adaptive Experiment Tracker
- Recovery Planning Checklist



Day 5: Resilient Leadership Practice

- Exercise: Interpret a Volatility Signal Set
- Exercise: Make a Decision with Missing Information
- Exercise: Facilitate an Uncertainty Conversation
- Exercise: Rebalance Team Workload and Recovery
- Capstone Exercise: Resilience Leadership Action Plan

Practical Exercises

The course uses suggested activities from manufacturing, healthcare, logistics, technology, and project settings.

- Suggested activity: scan a changing operating situation and select a proportionate leadership response.
- Suggested activity: prioritize competing work while documenting assumptions and decision triggers.
- Suggested activity: conduct a team conversation that balances clarity, participation, and psychological safety.
- Suggested activity: build a Resilience Leadership Action Plan with routines, stakeholders, measures, and review points.

FAQs

What is resilient leadership in volatile environments?

Resilient leadership in volatile environments combines composure, adaptive decisions, clear communication, team support, and recovery routines so leaders can guide work without pretending uncertainty has disappeared.

Who suits resilient leadership training, and what does it assume?

Resilient leadership training suits managers and team leaders responsible for people, priorities, projects, or operations and assumes practical experience making workplace decisions.

How does resilient leadership training differ from business continuity training?

Resilient leadership training develops day-to-day leadership behavior, team support, decisions, and recovery routines, while business continuity training focuses on organizational continuity arrangements and response structures.

How does adaptive leadership support team resilience?

Adaptive leadership supports team resilience by helping leaders interpret changing conditions, test assumptions, adjust priorities, involve people, and create workable support and recovery routines.



How can leaders make decisions with incomplete information?

Leaders can make decisions with incomplete information by separating facts from assumptions, defining decision triggers, comparing options, documenting tradeoffs, and setting review points as new information arrives.

Conclusion

The course links volatility scanning, composure, sensemaking, prioritization, communication, workload management, team resilience, and recovery planning. Participants take back a Resilience Leadership Action Plan with leadership routines, decision triggers, support actions, and measures. The plan changes how leaders interpret volatility, guide teams, allocate energy, and learn from disruption.