Hotel Guest Complaint and Service Recovery Training Course

24 – 28 May 2027
Addis Ababa

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Training Center

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Ref: 1578_224739 **Date:** 24 – 28 May 2027 **Location:** Addis Ababa **Fees:** 4500 Euro

Overview

Hotel Guest Complaint and Service Recovery Training Course is a one-week practical programme for hospitality teams responsible for restoring trust after service failures. Participants learn to receive complaints calmly, clarify facts and expectations, classify urgency, take ownership, choose recovery actions within defined boundaries, coordinate departments, document decisions, confirm closure, and convert complaint patterns into improvement priorities. Each participant leaves with a Guest Complaint and Recovery Playbook. Agile Leaders Training Center provides this course to strengthen consistent, fair, and operationally sound guest recovery.

Who Should Attend

- Front office, guest relations, and reservations teams
- Housekeeping, food and beverage, and duty supervisors
- Hotel managers responsible for escalation and recovery decisions
- Service quality and guest experience coordinators
- Contact-centre and digital guest-support staff

Departments and Industries

- Hotels, resorts, serviced accommodation, and lodging businesses
- Front office, guest relations, reservations, and concierge services
- Housekeeping, food and beverage, maintenance, and security
- Quality, operations, contact centres, and digital support
- Tourism, leisure, and hospitality service providers

Learning Objectives

- Receive and clarify guest complaints using active listening and fact verification
- De-escalate emotional interactions while maintaining respect and boundaries
- Classify complaints by urgency, impact, ownership, and escalation need
- Select fair recovery actions aligned with authority and operational context
- Coordinate cross-department handoffs, documentation, follow-up, and closure
- Analyse complaint patterns and create a Guest Complaint and Recovery Playbook

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Course Agenda

Day 1: Complaint Intake and Guest Understanding

1. Map complaints across the hotel guest journey
2. Apply the Listen–Clarify–Own intake sequence
3. Separate facts, emotions, expectations, and assumptions
4. Capture essential details in a Complaint Intake Record
5. Confirm understanding and immediate next steps with the guest

Day 2: De-escalation and Professional Communication

1. Recognise emotional triggers and escalation signals
2. Use acknowledgement, empathy, and neutral language
3. Manage tone, pace, body language, and digital responses
4. Set respectful boundaries during difficult interactions
5. Practise a De-escalation Conversation Guide

Day 3: Ownership, Escalation, and Recovery Decisions

1. Classify complaints with an Urgency and Impact Matrix
2. Assign ownership through a Complaint Responsibility Map
3. Apply authority limits and escalation criteria
4. Compare recovery options using a Fairness and Proportionality Check
5. Document the recovery decision and guest commitment

Day 4: Cross-Department Resolution and Closure

1. Coordinate handoffs across front office, housekeeping, food and beverage, maintenance, and security
2. Prevent dropped ownership with a Recovery Action Tracker
3. Manage updates when resolution requires additional time
4. Confirm delivery, guest response, and closure evidence
5. Follow up using a Closure Confirmation Checklist

Day 5: Learning from Complaints and Building the Playbook

1. Code complaint themes and recurring service failures
2. Analyse root causes with a Cause and Handoff Review
3. Prioritise corrective actions by impact and recurrence
4. Define team recovery standards, tools, and escalation paths
5. Present a Guest Complaint and Recovery Playbook

Practical Exercises

- Conduct a complaint-intake role-play
- De-escalate a difficult guest interaction
- Select and justify a recovery action
- Coordinate a multi-department resolution case
- Build and present a complaint and recovery playbook

Frequently Asked Questions

Does the course prescribe fixed compensation amounts?

No. It teaches fair recovery decisions within organisational authority, guest impact, and operating context.

Is this a general customer-service course?

No. It focuses on hotel guest journeys, operational handoffs, recovery decisions, closure, and service learning.

Does the course provide legal advice?

No. It develops professional complaint-handling skills and refers sensitive issues to the appropriate organisational process.

Conclusion

Participants finish able to receive, de-escalate, own, resolve, document, close, and learn from hotel guest complaints using a practical Guest Complaint and Recovery Playbook.