Building a Culture of Cooperation: Fostering Effective Teamwork

25 – 29 January 2027
Addis Ababa

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Ref: 36033_224806 **Date:** 25 – 29 January 2027 **Location:** Addis Ababa **Fees:** 4500 Euro

Teamwork and Collaboration Training Overview:

Embark on a comprehensive cooperation and teamwork training course to cultivate indispensable skills for fostering collaboration within teams and elevating team coordination proficiency. This course places significant emphasis on the importance of cooperation and teamwork, offering employees the essential tools and strategies required for seamless collaboration, which in turn leads to heightened productivity and a positively charged work environment. Through interactive sessions, immersive case studies, and insightful feedback discussions, participants gain practical expertise in fostering collaboration while establishing a robust foundation in teamwork cooperation.

Target Audience:

- Managers and team leaders seeking to enhance team coordination skills and foster collaboration
- Employees at all levels who want to improve their cooperation and teamwork abilities
- Individuals looking to enhance their career prospects by developing essential collaboration skills

Targeted Organizational Departments:

- Project Management
- Human Resources
- Sales and Marketing
- Customer Service

Targeted Industries:

- Information Technology
- Healthcare
- Consulting
- Manufacturing

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Course Offerings:

By the end of this cooperation and teamwork training course, participants will be able to:

- Understand the importance of cooperation and teamwork in achieving organizational goals
- Foster collaboration within their teams by utilizing effective communication and conflict resolution techniques
- Develop team coordination skills to ensure efficient workflow and task completion
- Implement strategies to promote a culture of cooperation and teamwork within their organization

Training Methodology:

This course utilizes a dynamic training approach that includes:

- Interactive group activities and discussions
- Real-world case studies to analyze and solve teamwork challenges
- Role-playing exercises to enhance communication and conflict resolution skills
- Feedback sessions to provide individualized guidance and support.
- Special Techniques used in leadership and teamwork course.

Course Toolbox:

Participants will receive the following materials and resources:

- Course workbook containing key concepts and exercises
- Reading materials and online resources for further learning
- Collaboration templates and checklists for practical implementation
- Access to relevant software tools to facilitate teamwork and coordination
- Teamwork training videos.
- Teamwork training activities

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Course Agenda:

Day 1: Introduction to Cooperation and Teamwork

- Topic 1: Teamwork and Cooperation: Fundamentals of Organizational Effectiveness
- Topic 2: Contextualizing Cooperation
- Topic 3: Trust, Identity, and Attachment: Promoting Individuals' Cooperation in Groups
- Reflection & Review: Consolidating Day 1 Learnings and Key Points

Day 2: Team Dynamics and Conflict Management

- Topic 4: The Role of Cognition in Managing Conflict to Maximize Team Effectiveness
- Topic 5: A Contingency Theory of Task Conflict and Performance in Groups and Organizational Teams
- Topic 6: Managing Workforce Diversity to Enhance Cooperation in Organizations
- Reflection & Review: Consolidating Day 2 Learnings and Key Points

Day 3: Building Effective Work Groups

- Topic 7: Team-based Organization: Creating an Environment for Team Success
- Topic 8: Power in Groups and Organizations
- Topic 9: Managing the Risk of Learning: Psychological Safety in Work Teams
- Reflection & Review: Consolidating Day 3 Learnings and Key Points

Day 4: Collaboration in Integrated Organizations

- Topic 10: Cooperation and Teamwork for Innovation
- Topic 11: Skill Acquisition and the Development of a Team Mental Model: An Integrative Approach to Analyzing Organizational Teams, Task, and Context
- Topic 12: Intergroup Relations in Organizations
- Reflection & Review: Consolidating Day 4 Learnings and Key Points

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Day 5: Collaboration in Alliances between Organizations

- Topic 13: Difficulties Fostering Cooperative Agreements in Multiparty Negotiations: Cognitive, Procedural, Structural, and Social
- Topic 14: Network Structures and Teamwork
- Topic 15: Teamwork as Competitive Advantage
- Reflection & Review: Consolidating Day 5 Learnings and Key Points

How This Course is Different from Other Teamwork Training Courses,:

This cooperation and teamwork training course stands out due to its practical and interactive approach. By integrating real-world case studies, hands-on exercises, and valuable feedback sessions, participants acquire actionable insights and effective strategies for immediate application in their work environment. Moreover, the course places a strong emphasis on fostering collaboration within teams, effectively addressing the unique challenges organizations encounter in today's dynamic and diverse workplaces. Through a comprehensive exploration of team coordination skills and a dedicated focus on cultivating a culture of cooperation and teamwork, this course equips participants with essential tools to excel in collaborative work settings.