



Awareness to Compliance Culture: Internal and External Obligations

10 – 14 May 2027
Addis Ababa

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Ref: 36208_224924 **Date:** 10 – 14 May 2027 **Location:** Addis Ababa **Fees:** 4500 Euro

Awareness to Compliance Culture: Internal and External Obligations Overview:

This comprehensive course delves into the essence of cultivating a robust compliance culture within organizations, highlighting the pivotal role of compliance in ensuring organizational success through effective risk management. Participants will gain a deep understanding of the compliance culture definition, explore the importance of compliance culture, and learn how to navigate both internal compliance obligations and external compliance requirements. With a focus on integrating compliance into daily operations, the course offers insights into legal frameworks in compliance, industry-specific regulations, and international compliance standards. Through engaging case studies, participants will explore regulatory compliance challenges and solutions, emphasizing the significance of a Code of Conduct, ethical decision-making, and ethics in compliance. This course is designed to equip participants with the knowledge to conduct internal compliance assessments, manage third-party compliance risks, and implement continuous improvement strategies in compliance management, thereby reinforcing a strong compliance culture.

Target Audience:

- Compliance Officers
- Risk Managers
- HR Professionals
- Department Heads
- Senior Management

Targeted Organizational Departments:

- Compliance and Legal
- Human Resources
- Operations
- Finance
- Procurement

Targeted Industries:

- Finance and Banking
- Healthcare
- Manufacturing
- Technology
- Retail

Course Offerings:

By the end of this course, participants will be able to:

- Define and explain the importance of a compliance culture within organizations.
- Navigate internal and external compliance obligations.
- Understand and apply legal frameworks and industry-specific regulations.
- Address regulatory compliance challenges with effective solutions.
- Develop and implement a Code of Conduct and ethical decision-making processes.
- Integrate compliance practices into daily operations.
- Conduct compliance audits and internal assessments.
- Manage third-party compliance risks with best practices in due diligence and monitoring.
- Strengthen and continuously improve the compliance culture.

Training Methodology:

This course employs a dynamic mix of training methodologies to cater to diverse learning preferences, including interactive sessions, case studies highlighting regulatory compliance challenges and solutions, group work for practical application of concepts, and feedback sessions to ensure comprehension and applicability. Participants will engage in ethical decision-making exercises and conduct ethical impact assessments, fostering a hands-on learning environment that encourages the integration of compliance and ethics into their professional practice. The use of compliance audits introduction and internal compliance assessments in training emphasizes the practical application of knowledge in real-world scenarios, preparing participants for immediate implementation within their organizations.

Course Toolbox:

- Comprehensive workbooks covering compliance culture, legal frameworks, and regulatory compliance.
- Access to online compliance courses and best compliance certification courses.
- Checklists and templates for internal compliance assessments and third-party due diligence.
- Interactive case studies and scenarios for group discussion.
- A guide to implementing effective Code of Conduct and compliance communication strategies.

Course Agenda:

Day 1: Building the Foundation of Compliance Culture

- **Topic 1:** Understanding Compliance Culture and Its Importance
- **Topic 2:** Navigating Internal and External Compliance Obligations
- **Topic 3:** The Role of Compliance in Risk Management
- **Topic 4:** Legal Frameworks and Industry-Specific Regulations
- **Reflection & Review:** Discussing the day's key learnings and reviewing compliance culture training fundamentals.

Day 2: Regulatory Compliance and Standards

- **Topic 1:** International Compliance Standards and Their Application
- **Topic 2:** Addressing Regulatory Compliance Challenges
- **Topic 3:** Case Studies on Regulatory Compliance Solutions
- **Topic 4:** Compliance Solutions and Best Practices
- **Reflection & Review:** Reflecting on regulatory compliance understanding and navigating the regulatory environment.

Day 3: Ethics, Conduct, and Decision-Making

- **Topic 1:** The Importance of a Code of Conduct
- **Topic 2:** Shaping Organizational Culture through Ethics
- **Topic 3:** Ethical Decision-Making and Impact Assessments
- **Topic 4:** Ethics in Compliance: Practical Applications
- **Reflection & Review:** Reviewing the day's learnings on ethics and compliance training.

Day 4: Implementing and Managing Compliance

- **Topic 1:** Integrating Compliance into Daily Operations
- **Topic 2:** Compliance Training for Employees and Communication Strategies
- **Topic 3:** Managing Third-Party Compliance Risks
- **Topic 4:** Best Practices in Compliance Management
- **Reflection & Review:** Discussing strategies for compliance integration and third-party risk management.



Day 5: Audits, Assessments, and Continuous Improvement

- **Topic 1:** Introduction to Compliance Audits
- **Topic 2:** Conducting Internal Compliance Assessments
- **Topic 3:** Strengthening and Improving Compliance Culture
- **Topic 4:** Continuous Improvement in Compliance Practices
- **Reflection & Review:** Reflecting on the course and discussing continuous improvement in compliance training.

How This Course is Different from Other Awareness to Compliance Culture: Internal and External Obligations Courses:

Unlike other courses, "Awareness to Compliance Culture: Internal and External Obligations" offers a holistic and practical approach to understanding and implementing compliance practices within organizations. Through a blend of interactive learning, real-world case studies, and practical tools, this course not only educates but empowers participants to make impactful changes in their organizations. Emphasizing the integration of ethics into compliance practices, the course prepares participants for advanced regulatory compliance challenges, equipping them with strategies for continuous improvement. Participants will leave with a deep understanding of how to foster a compliance culture that drives organizational success, making this course an unparalleled investment in professional development.