



Business Development Professional Certification: Advanced Growth Strategies

18 – 22 October 2027
Addis Ababa

Business Development Professional Certification: Advanced Growth Strategies

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Overview

Business Development Professional Certification: Advanced Growth Strategies is a one-week course for professionals responsible for accounts, sales, and partnerships, who leave with a business development growth plan. The course addresses fragmented opportunity qualification, account planning, negotiation, and client retention through planning worksheets, proposal reviews, and team scenarios. Manufacturing and technology-services examples connect commercial choices to account evidence and performance measures. Business development planning is the subject of this course from Agile Leaders Training Center.

Who Should Attend

- Professionals responsible for identifying opportunities and developing commercial partnerships
- Sales teams responsible for negotiating deals and maintaining client relationships
- Account teams responsible for account growth and retention
- Marketing and strategy teams responsible for market analysis and growth priorities
- Business founders and executives responsible for expansion and team performance

The course assumes participants can describe a client relationship or commercial opportunity; it does not cover legal advice or specialist financial modeling.

Departments and Industries

The course connects business development work across departments and sectors.

- Business development, strategic planning, and partnership functions in technology services
- Sales, marketing, account management, and client service in manufacturing
- Innovation, leadership, and public relations functions in construction and real estate
- Commercial teams in banking, finance, investment, energy, and utilities
- Client-facing functions in healthcare, pharmaceuticals, government, and nonprofit organizations

Learning Objectives

By the end of this course, participants will be able to:

- Analyze business development responsibilities and qualify market and account opportunities.
- Apply planning frameworks to align account actions with organizational growth objectives.
- Use negotiation and persuasion methods to evaluate deal terms and relationships.
- Build team accountability and performance indicators for commercial decisions.
- Evaluate proposal structure, contract considerations, and client feedback.

- Build a growth plan integrating proposals, client loyalty, and implementation actions.

Course Agenda

Day 1: Business Development Foundations

- Business development responsibility map: functions, scope, and interfaces with sales and marketing
- Market and account qualification checklist for opportunity selection and relationship management
- Buy-Sell Ladder and Customer Loyalty Ladder for matching client engagement to relationship stage
- F.O.R.M. rapport-building model and client discovery conversation guide
- Personal development goal sheet and foundation review using a technology-services opportunity

Day 2: Business Planning and Account Analysis

- Business planning process map linking growth choices to organizational objectives
- S.T.A.R. planning worksheet: strategic analysis, targets, actions, and reality check
- Market and customer survey guide for testing opportunity assumptions
- Account development plan and action register with owners and milestones
- Performance indicator scorecard and planning review for monitoring business development progress

Day 3: Negotiation and Client Communication

- Negotiation preparation worksheet: principles, interests, and persuasion versus negotiation
- Five-stage negotiation process and ethical conduct checklist
- Sales negotiation error log and corrective communication methods
- Relationship negotiation scenario for balancing deal terms with client retention
- Negotiation simulation debrief and leadership self-assessment for team formation and role accountability

Day 4: Team Leadership and Proposal Development

- Team development map and leadership-style comparison for collaboration and innovation
- Five Practices of Exemplary Leadership model and motivation action sheet
- Team performance review and continuous-improvement checklist
- Business proposal template: structure, writing style, formatting, design, and contract-term review
- Proposal feedback scorecard and client loyalty plan linking retention to sustainable growth



Day 5: Business Development Practice and Capstone

- Suggested exercise: qualify a manufacturing account using the opportunity checklist and survey findings
- Suggested exercise: revise an account action plan and performance scorecard using the S.T.A.R. worksheet
- Suggested exercise: negotiate a technology-services relationship and record lessons in the error log
- Suggested exercise: review a proposal and retention plan using team feedback and the leadership action sheet
- Suggested capstone exercise: present an integrated business development growth plan, proposal, and personal implementation commitments

Practical Exercises

The course uses suggested activities to connect analysis, discussion, and peer feedback.

- Suggested activity: compare manufacturing account opportunities using qualification evidence and customer survey questions.
- Suggested activity: role-play a technology-services negotiation, then evaluate ethical choices and relationship implications.
- Suggested activity: review a proposal with a formatting checklist, contract questions, and client feedback.
- Suggested activity: present a growth plan with an account scorecard, leadership actions, and individual development priorities.

FAQs

Who suits business development training, and what experience does it assume?

Professionals handling clients, opportunities, or partnerships are the intended audience. The course assumes participants can discuss a commercial situation; previous sales or marketing experience supports the applications without being a formal prerequisite.

How does business development differ from introductory sales training?

Business development links opportunity selection, account strategy, team leadership, proposals, and retention. Introductory sales training usually concentrates on individual selling conversations and sales-process foundations.

How can business development teams evaluate client relationships?

Teams can compare qualification evidence, buying-stage needs, loyalty indicators, and account actions. The course uses relationship ladders and scorecards to organize those judgments without treating a single indicator as proof of future revenue.



What makes a business development proposal useful?

A useful proposal connects client needs with an approach, responsibilities, commercial assumptions, and reviewable terms. Proposal feedback helps teams revise the document and connect it to a relationship plan.

Conclusion

Participants take back a business development growth plan combining account qualification, negotiation preparation, team actions, and a proposal review. The plan gives colleagues a shared basis for deciding which opportunities to pursue and how to monitor progress. Client loyalty actions and individual development commitments connect the course exercises to subsequent commercial reviews and revisions at work.