PMO Leadership & Governance: Strategic Impact

14 – 18 June 2027
Addis Ababa

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PMO Leadership & Governance: Strategic Impact

Ref: 103600555_225361 **Date:** 14 – 18 June 2027 **Location:** Addis Ababa **Fees:** 4500 Euro

Course Overview:

The Mastering PMO Leadership & Governance for Strategic Impact program is a comprehensive PMO leadership training and governance course designed to develop high-level capabilities in enterprise PMO governance, strategy alignment, and executive decision-making. This program focuses on transforming PMOs from operational support units into strategic enablers that drive organizational performance and long-term value.

Participants will explore how leadership within a PMO environment goes beyond authority, focusing instead on influence, alignment, and stakeholder engagement. The course integrates practical frameworks for PMO strategy and governance, portfolio oversight, and performance measurement, enabling professionals to strengthen governance structures and improve project and program outcomes.

Through a structured learning journey, the course covers portfolio governance, risk management, compliance, and performance tracking using KPIs and metrics. It is specifically designed for organizations aiming to enhance governance, improve decision-making, and align PMO activities with business strategy. By the end of the program, participants will be equipped with the skills required to lead PMOs at a strategic level and deliver measurable organizational impact.

Target Audience:

- PMO Directors and Managers
- Project and Program Managers
- Portfolio Managers
- Senior Managers and Executives
- Strategy and Transformation Leaders
- Governance, Risk and Compliance Professionals
- Cost Control, Contracts and Claims Managers

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Targeted Organizational Departments:

- Project Management Office PMO
- Strategy and Corporate Planning
- Risk Management and Compliance
- Internal Audit and Governance
- Finance and Cost Control
- Operations and Transformation
- Engineering and EPC Project Teams

Targeted Industries:

- Oil and Gas and Energy
- Government and Public Sector
- Construction and Infrastructure
- Banking and Financial Services
- Telecommunications and Technology
- Healthcare and Large-Scale Projects

Course Offerings:

By the end of this course, participants will be able to:

- Design and implement enterprise-level PMO governance frameworks
- Apply leadership techniques to influence stakeholders and drive alignment
- Develop PMO strategies aligned with organizational objectives
- Establish and monitor KPIs and performance metrics
- Integrate risk management and compliance into PMO operations
- Apply audit and control frameworks for governance assurance
- Manage portfolios and programs effectively at a strategic level
- Use structured decision-making frameworks for executive decisions
- Align PMO activities with business strategy and transformation goals
- Build a roadmap for advanced PMO leadership capabilities

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Training Methodology:

This training course uses a highly interactive and practical methodology designed for experienced professionals and leaders. The program combines case studies, simulations, and real-world governance scenarios to ensure participants can immediately apply what they learn in their organizations.

Participants will engage in group discussions to analyze governance challenges and identify best practices, followed by workshops to design governance models tailored to their organizational context. Role-playing exercises simulate executive-level decision-making, helping participants strengthen leadership and communication skills.

The course also incorporates collaborative learning through peer discussions and feedback sessions, ensuring participants benefit from shared experiences across industries. Reflection sessions at the end of each day reinforce key insights and support knowledge retention. This blended approach ensures participants gain both strategic understanding and practical skills required for effective PMO leadership and governance.

Course Toolbox:

- PMO Governance Framework Models
- PMO Maturity Assessment Templates
- Portfolio Prioritization Matrices
- KPI and Performance Dashboard Examples
- Risk and Compliance Mapping Tools
- Stakeholder Communication Models
- PMO Audit Checklists
- Decision-Making Framework Templates
- Real-world Case Studies and Scenarios

Note: Tools are not physically provided; practical insights and examples are delivered during the course.

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Course Agenda:

Day 1: Foundations of PMO Leadership & Governance

- **Topic 1:** Introduction to PMO structures, roles, and organizational value
- **Topic 2:** Core principles of governance in project and program environments
- **Topic 3:** Leadership vs management in PMO and influence-based leadership
- **Topic 4:** PMO types Supportive, Controlling, Directive and their applications
- **Topic 5:** Organizational alignment and the role of PMO in strategy execution
- **Topic 6:** Leadership styles and their impact on PMO effectiveness
- **Reflection & Review:** Review of PMO leadership fundamentals and governance concepts

Day 2: PMO Strategy, Portfolio Governance & Decision-Making

- **Topic 1:** Developing PMO strategy aligned with organizational objectives
- **Topic 2:** Portfolio and program governance structures and frameworks
- **Topic 3:** Project prioritization and portfolio selection techniques
- **Topic 4:** Decision-making frameworks for PMO leaders and executives
- **Topic 5:** Governance boards, steering committees, and escalation paths
- **Topic 6:** Integrating PMO with enterprise strategy and transformation initiatives
- **Reflection & Review:** Strategic alignment and governance decision-making insights

Day 3: Risk, Compliance & Control in PMO

- **Topic 1:** Risk management frameworks and integration within PMO
- **Topic 2:** Identifying, assessing, and mitigating project and portfolio risks
- **Topic 3:** Governance, risk, and compliance GRC integration in PMO
- **Topic 4:** Internal audit roles and control mechanisms in PMO governance
- **Topic 5:** Managing contracts, claims, and cost control within PMO oversight
- **Topic 6:** Regulatory requirements and compliance standards in project environments
- **Reflection & Review:** Risk, compliance, and control practices in PMO

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Day 4: Performance Management & PMO Optimization

- **Topic 1:** Designing PMO performance management frameworks
- **Topic 2:** Developing KPIs and metrics for PMO success measurement
- **Topic 3:** PMO maturity models and capability assessment
- **Topic 4:** Data-driven reporting and dashboard design for executives
- **Topic 5:** Continuous improvement and PMO optimization strategies
- **Topic 6:** Benchmarking PMO performance across industries and sectors
- **Reflection & Review:** Performance tracking and optimization insights

Day 5: Executive Leadership & PMO Transformation

- **Topic 1:** Leadership competencies for senior PMO roles and executives
- **Topic 2:** Driving PMO transformation and organizational change initiatives
- **Topic 3:** Stakeholder management and executive communication strategies
- **Topic 4:** Building high-performing PMO teams and leadership culture
- **Topic 5:** Digital transformation and future trends in PMO governance
- **Topic 6:** Developing a strategic PMO leadership roadmap
- **Reflection & Review:** Executive leadership application and transformation planning

FAQ:

What specific qualifications or prerequisites are needed for participants before enrolling in the course?

Participants should ideally have experience in project management, PMO operations, or leadership roles. Familiarity with governance or portfolio management concepts is beneficial but not required.

How long is each day's session, and is there a total number of hours required for the entire course?

Each day's session is generally structured to last around 4–5 hours, with breaks and interactive activities included. The total course duration spans one week, approximately 20–25 hours of instruction.

How does PMO governance differ from project execution?

PMO governance focuses on frameworks, policies, decision-making structures, and performance oversight, while project execution focuses on delivering individual projects. Governance ensures alignment, control, and strategic value across all initiatives.

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How This Course is Different from Other PMO Leadership & Governance Courses:

This course is designed to bridge the gap between operational PMO management and strategic leadership. While many programs focus on tools or theory, this course emphasizes real-world application, executive decision-making, and measurable business impact.

It combines leadership development with governance, risk, and performance management, ensuring a complete understanding of how PMOs operate at a strategic level. Participants learn how to design governance frameworks, influence stakeholders, and align PMO initiatives with organizational goals.

The course also focuses heavily on practical implementation, using real scenarios from complex industries such as infrastructure, government, and energy. This makes it highly relevant for professionals working in demanding environments where governance and strategic alignment are critical.