



Strategic Governance, Risk & Compliance Training Course

9 – 13 November 2026
Addis Ababa



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Ref: 103600600_225399 **Date:** 9 – 13 November 2026 **Location:** Addis Ababa **Fees:** 4500 Euro

Course Overview:

The Strategic Governance, Risk & Compliance course is a practical corporate training program designed for leaders, managers, board-facing professionals, risk teams, compliance officers, internal auditors, and governance practitioners who need to connect strategy, risk oversight, compliance culture, and ethical decision-making. This Strategic Governance Risk and Compliance Course helps participants understand how governance structures, risk management processes, internal controls, regulatory compliance, and board oversight work together to protect value and support sustainable performance.

The course is aligned with key GRC themes, including board oversight of strategy and risk, enterprise risk management, compliance culture, internal control, ethical governance, and integrated GRC supported by technology. It gives participants a clear understanding of Governance Risk and Compliance Training, Corporate Governance Training, Enterprise Risk Management Training, Compliance Training Course practices, Ethics and Compliance Training, and Governance Compliance and Internal Controls Training.

Participants will learn how to move beyond isolated risk registers and compliance checklists toward a more strategic GRC model that supports accountability, transparency, board reporting, performance control, and organizational resilience. This Strategic GRC Course is ideal for organizations seeking to strengthen governance maturity, reduce compliance exposure, improve risk-based decision-making, and build a culture of integrity across corporate operations.

Target Audience:

- Board members and board committee members
- CEOs, directors, general managers, and senior executives
- Risk managers and enterprise risk management professionals
- Compliance officers and regulatory affairs professionals
- Internal auditors and audit committee support teams
- Governance, legal, and corporate secretarial professionals
- Finance managers and financial reporting control teams
- Ethics, integrity, and corporate responsibility officers
- Strategy, performance, and transformation leaders
- Department heads responsible for operational controls
- Managers seeking a Governance Risk and Compliance Course for Managers
- Executives seeking Governance Risk and Compliance Training for Executives
- Professionals interested in Strategic GRC Training for Corporate Leaders
- Risk managers and compliance officers seeking GRC Training for Risk Managers and Compliance Officers

Targeted Organizational Departments:

- Board Office and Corporate Secretariat
- Risk Management Department
- Compliance and Regulatory Affairs
- Internal Audit Department
- Legal Department
- Finance and Financial Control
- Strategy and Performance Management
- Human Resources and Ethics Office
- IT, Cybersecurity, and Data Governance Teams
- Operations and Business Process Control
- Executive Management Office
- Corporate Sustainability and ESG Teams

Targeted Industries:

- Banking and financial services
- Insurance and investment companies
- Energy, oil and gas, and utilities
- Healthcare and pharmaceutical organizations
- Telecommunications and technology companies
- Government entities and public sector organizations
- Construction, infrastructure, and engineering firms
- Manufacturing and industrial companies
- Retail, logistics, and supply chain organizations
- Education, nonprofit, and development organizations
- Listed companies and family-owned businesses
- Multinational corporations operating across regulated markets

These industries face increasing expectations around board accountability, regulatory compliance, ethical conduct, financial reporting controls, cybersecurity governance, ESG oversight, anti-bribery obligations, stakeholder transparency, and enterprise risk management.

Course Offerings:

By the end of this course, participants will be able to:

- Explain the purpose of Strategic Governance, Risk & Compliance in modern organizations.
- Connect governance, risk management, compliance, ethics, and internal controls into one practical GRC framework.
- Apply Strategic Governance Training concepts to accountability, transparency, disclosure, and decision-making.
- Identify the main components of Corporate Governance Risk and Compliance Training.
- Strengthen board oversight through better risk reporting, compliance updates, and governance dashboards.
- Use Enterprise Risk Management Training principles to link risks with business objectives.
- Define risk appetite, risk tolerance, risk ownership, and escalation processes.
- Apply Strategic Risk Management Course methods to strategic planning and operational control.
- Improve Compliance Training Course practices through monitoring, reporting, remediation, and escalation.
- Build stronger Ethics and Compliance Training practices through tone at the top and ethical leadership.
- Recognize the importance of internal controls in financial reporting, operations, compliance, and fraud prevention.
- Assess the consequences of non-compliance, weak governance, poor control, and fragmented GRC practices.

- Develop practical action plans for improving governance, risk, compliance, and internal control maturity.

Training Methodology:

The Strategic Governance, Risk & Compliance course uses an applied and interactive training methodology designed for corporate professionals. The course combines expert-led discussion, practical examples, case studies, group exercises, scenario analysis, guided reflection, and workplace-based application. Participants will not only study GRC concepts but also examine how governance, risk, compliance, ethics, and internal controls affect real organizational decisions.

The methodology begins with short concept briefings on Corporate Governance Training, Risk Management and Compliance Training, Enterprise Risk Management Training, Board Governance Training, and Compliance Training Course fundamentals. These are followed by practical exercises where participants analyze board oversight gaps, risk registers, compliance failures, ethical dilemmas, internal control weaknesses, and stakeholder reporting expectations.

Group discussions will help participants compare governance practices across departments and industries. Case studies will be used to explore tone at the top, compliance culture, fraud risk, board accountability, strategic risk oversight, and integrated GRC technology. Participants will also review examples of risk appetite statements, compliance monitoring plans, board reporting packs, control review checklists, and GRC dashboards.

Tools are not provided as software deliverables. Instead, the course provides insights, examples, templates, and references to relevant tools that can support Governance Risk and Compliance Training inside the participant's organization. Each day ends with Reflection & Review to help participants convert course learning into practical workplace actions.

Course Toolbox:

- GRC framework examples
- Board oversight discussion guide
- Risk identification and assessment examples
- Enterprise risk management process examples
- Compliance risk review checklist examples
- Internal control mapping examples
- Board and audit committee reporting examples
- Ethics and compliance culture scenarios
- Tone-at-the-top self-assessment questions
- Risk appetite and tolerance statement examples
- Compliance monitoring and escalation workflow examples
- Fraud, corruption, and misconduct response discussion cases
- Integrated GRC dashboard examples
- Governance policy and disclosure review prompts
- Internal audit and control testing discussion examples
- Stakeholder reporting and transparency examples
- Cybersecurity GRC discussion prompts
- Practical reading references from governance, risk, compliance, ethics, internal control, and board oversight materials

Note: Tools are not provided as software or finished organizational systems. The course provides insights, examples, templates, and practical references to tools relevant to Strategic Governance Risk and Compliance Training.



Course Agenda

Day 1: Foundations of Strategic Governance and GRC

- **Topic 1:** Understanding strategic governance, risk, and compliance in modern corporate operations
- **Topic 2:** Linking governance structures with accountability, transparency, and ethical leadership
- **Topic 3:** Defining the roles of boards, executives, risk owners, compliance teams, and internal audit
- **Topic 4:** Building an integrated GRC model instead of isolated governance, risk, and compliance silos
- **Topic 5:** Understanding stakeholder expectations, regulatory pressure, and reputational exposure
- **Topic 6:** Connecting governance decisions with business objectives, controls, and long-term value creation
- **Reflection & Review:** Review how governance, risk, compliance, ethics, and internal control support corporate performance

Day 2: Board Oversight, Corporate Governance, and Strategic Accountability

- **Topic 1:** Board governance responsibilities for strategy, risk appetite, compliance, and performance oversight
- **Topic 2:** Board committees, executive reporting lines, and escalation channels for critical GRC issues
- **Topic 3:** Strengthening tone at the top through ethical leadership and visible accountability
- **Topic 4:** Managing shareholder expectations, stakeholder interests, executive compensation, and governance reputation
- **Topic 5:** Improving board reporting on risk exposure, compliance status, audit findings, and control weaknesses
- **Topic 6:** Evaluating governance maturity through policies, disclosures, decision rights, and performance measures
- **Reflection & Review:** Discuss how boards and executives can shift from passive review to active GRC leadership

Day 3: Enterprise Risk Management and Strategic Risk Control

- **Topic 1:** Identifying strategic, operational, financial, regulatory, reputational, fraud, and cybersecurity risks
- **Topic 2:** Applying enterprise risk management principles to business objectives and strategic planning
- **Topic 3:** Defining risk appetite, risk tolerance, risk ownership, and risk escalation thresholds
- **Topic 4:** Assessing risk likelihood, impact, velocity, interdependency, and control effectiveness
- **Topic 5:** Selecting practical risk responses, including mitigation, transfer, avoidance, acceptance, and monitoring
- **Topic 6:** Converting risk registers into executive dashboards, board reports, and decision-making insights
- **Reflection & Review:** Build a sample strategic risk scenario and map it to objectives, controls, owners, and reporting actions

Day 4: Compliance, Ethics, Culture, and Internal Controls

- **Topic 1:** Understanding regulatory compliance, corporate policies, voluntary standards, and stakeholder obligations
- **Topic 2:** Designing effective compliance programs with monitoring, testing, reporting, remediation, and escalation
- **Topic 3:** Building compliance culture through leadership behavior, communication, training, and accountability
- **Topic 4:** Managing ethical dilemmas, conflicts of interest, whistleblowing, anti-bribery, and misconduct response
- **Topic 5:** Applying internal controls to financial reporting, operational processes, compliance risks, and fraud prevention
- **Topic 6:** Reviewing control gaps, audit findings, root causes, corrective actions, and management accountability
- **Reflection & Review:** Analyze a compliance failure case and identify improvements in culture, controls, reporting, and oversight



Day 5: Integrated GRC Reporting, Technology, and Implementation

- **Topic 1:** Integrating governance, risk, compliance, internal audit, ethics, and performance management activities
- **Topic 2:** Using GRC dashboards, workflows, control libraries, compliance trackers, and reporting tools effectively
- **Topic 3:** Aligning GRC technology examples with business processes, approval controls, and management reporting
- **Topic 4:** Communicating GRC insights clearly to boards, executives, regulators, auditors, and business units
- **Topic 5:** Prioritizing GRC improvements based on risk exposure, compliance urgency, maturity gaps, and strategic value
- **Topic 6:** Developing a practical GRC action plan for implementation across departments and leadership levels
- **Reflection & Review:** Final review of key lessons, workplace application priorities, and leadership commitments

FAQ:

What specific qualifications or prerequisites are needed for participants before enrolling in the course?

No formal qualification is required. However, participants should have basic exposure to corporate management, governance, risk, compliance, internal audit, legal, finance, operations, or executive decision-making. The course is especially useful for managers, executives, board-facing professionals, compliance officers, risk managers, internal auditors, and department heads who need to understand how Strategic Governance Risk and Compliance Training supports better oversight, ethical leadership, risk-based decision-making, and regulatory discipline.

How long is each day's session, and is there a total number of hours required for the entire course?

Each day's session is generally structured to last around 4-5 hours, with breaks and interactive activities included. The total course duration spans one week, approximately 20-25 hours of instruction.

What is the difference between governance, risk management, and compliance, and why are they taught together?

Governance defines how an organization is directed, controlled, and held accountable. Risk management identifies, assesses, and manages uncertainty that may affect objectives. Compliance ensures the organization meets legal, regulatory, policy, contractual, ethical, and stakeholder requirements. They are taught together because weak governance can create poor risk decisions, poor risk management can expose the organization to failure, and weak compliance can lead to penalties, reputational damage, and loss of stakeholder trust.

How This Course is Different from Other Strategic Governance, Risk & Compliance Courses:

This Strategic Governance, Risk & Compliance course stands out because it does not treat governance, risk management, compliance, ethics, internal control, and board oversight as separate technical subjects. Instead, it connects them into one practical leadership framework that supports strategy, accountability, value protection, and ethical corporate performance.

Many Governance Risk and Compliance Training programs focus heavily on rules, definitions, or regulatory checklists. This course goes further by helping participants understand how board oversight, enterprise risk management, compliance culture, internal controls, ethical leadership, and reporting discipline influence real organizational decisions.

The course is also different because it is built around workplace application. Participants examine how strategic objectives can fail when risk registers are disconnected from board reporting, how compliance programs lose effectiveness when culture is weak, and how internal controls support both performance and accountability.

Another unique feature is the leadership orientation. This is not only a Compliance Training Course or Risk Management Training program; it is a Strategic Governance and Compliance Leadership Course for professionals who need to influence decisions, strengthen oversight, improve reporting, and build a culture of integrity. It also introduces technology-enabled GRC examples without claiming to provide software tools. Participants leave with clearer thinking, stronger governance language, practical examples, and a structured approach to improving GRC maturity inside their organizations.