

Level 3 Childcare Practice and Evidence Training Course

21 – 25 February 2027
Johannesburg

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Training Center

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Ref: 1740_230789 **Date:** 21 – 25 February 2027 **Location:** Johannesburg **Fees:** 4500 Euro

Overview

Level 3 Childcare Practice and Evidence Training Course is a one-week vocational foundation course for early-years practitioners, childcare assistants, nursery staff, and learners who leave with a Childcare Practice and Evidence Portfolio. Participants connect Level 3 childcare practice with early years safeguarding, child development observation, inclusive activity planning, family communication, professional records, and reflective practice. The course turns daily childcare responsibilities into documented, child-centered decisions. Agile Leaders Training Center develops childcare practice and evidence capability.

Who Should Attend

- Early-years functions responsible for children's care, routines, learning, and wellbeing
- Nursery support functions responsible for safe environments and supervised activities
- Childcare assistance functions responsible for observation, records, and daily communication
- Learning support functions responsible for inclusion and individual participation
- Practice-development functions responsible for assembling reflective evidence

The course assumes participants support children in an early-years setting or are preparing for such practice, and it leaves out nursery business management, Montessori teaching methods, regulated qualification assessment, and diploma awarding.

Departments and Industries

The course supports departments and industries that provide childcare, early learning, family services, or workforce development.

- Early-years care, nursery operations, and learning support
- Education, community services, and family support
- Healthcare childcare units and workplace childcare services
- Hospitality, transport, and corporate staff childcare facilities
- Training, workforce development, and social care functions

Learning Objectives

By the end of this course, participants will be able to:

- Analyze developmental observations and identify appropriate next steps
- Apply safeguarding, health, safety, and reporting procedures
- Build inclusive activity plans around individual needs
- Use family communication and professional record templates
- Evaluate reflective evidence against workplace expectations
- Prioritize improvements in daily childcare practice

Course Agenda

Day 1: Child Development and Professional Practice

- Developmental Domains and Milestone Observation Map
- Child-Centered Practice and Best-Interest Decision Method
- Attachment, Transitions, and Emotional Support Record
- Equality, Diversity, and Inclusion Practice Checklist
- Professional Role, Boundary, and Conduct Statement

Day 2: Safeguarding, Health, and Safety

- Safeguarding Concern Recognition and Reporting Flowchart
- Confidentiality and Information-Sharing Decision Checklist
- Childcare Environment Risk Assessment Template
- Hygiene, Infection Control, and Care Routine Log
- Incident, Illness, and Emergency Response Record

Day 3: Observation, Assessment, and Planning

- Narrative Observation and Event-Sampling Method
- Developmental Progress and Strengths Analysis Grid
- Individual Interest and Need Identification Record
- Inclusive Activity Planning Template
- Observation-to-Next-Step Planning Cycle

Day 4: Partnership, Records, and Reflection

- Child and Family Communication Planning Sheet
- Colleague and Professional Partnership Map
- Objective Childcare Record-Writing Checklist
- Confidential Evidence Organization Index
- Reflective Practice and Improvement Log

Day 5: Childcare Practice and Evidence Integration

- Exercise: Analyze a Developmental Observation Record
- Exercise: Complete a Safeguarding Reporting Scenario
- Exercise: Design an Inclusive Childcare Activity Plan
- Exercise: Review a Professional Evidence File
- Capstone Exercise: Childcare Practice and Evidence Portfolio

Practical Exercises

The course uses suggested activities to connect childcare decisions with usable evidence.

- Suggested activity: interpret observations from nursery and family-support cases and identify proportionate next steps.
- Suggested activity: apply safeguarding, safety, confidentiality, and reporting checklists to workplace scenarios.
- Suggested activity: produce an inclusive activity plan with observation, communication, and record requirements.
- Suggested activity: assemble a Childcare Practice and Evidence Portfolio from selected records and reflective entries.

FAQs

Who suits Level 3 childcare practice training, and what does it assume?

Early-years practitioners, childcare assistants, nursery staff, and evidence-preparation learners suit the training. It assumes current or intended responsibility for supporting children in an early-years setting.

How does Level 3 childcare practice training differ from nursery management training?

Level 3 childcare practice training focuses on direct care, development, safeguarding, observation, planning, communication, records, and reflection, while nursery management training focuses on staffing, budgets, service operations, and organizational oversight.

Does Level 3 childcare practice training award an NVQ or diploma?

No. Level 3 childcare practice training is a one-week professional course and does not award an NVQ, diploma, regulated qualification, license, certification, or assessment decision.

What counts as childcare practice evidence?

Childcare practice evidence can include anonymized observations, activity plans, risk checks, communication records, reflective logs, and supervisor feedback prepared in line with workplace procedures.

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How does reflective practice improve childcare work?

Reflective practice connects an event, the practitioner's response, its effect on the child, feedback, and a specific improvement action for future work.

Conclusion

Participants take a Childcare Practice and Evidence Portfolio back to work. It connects development, safeguarding, health, safety, observation, inclusive planning, communication, records, and reflective practice. It changes disconnected childcare notes into an organized evidence set that supports more deliberate daily decisions and documented improvement.