

Workplace Ethics and Productivity Leadership Training Course

13 – 17 December 2026
Nairobi

AGILE LEADERS
Training Center

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Ref: 2134_256272 **Date:** 13 – 17 December 2026 **Location:** Nairobi **Fees:** 4500 Euro

Overview

Workplace Ethics and Productivity Leadership Training Course is a one-week intermediate course for managers, supervisors, HR professionals, and team leaders, and participants leave with an Ethical Productivity Leadership Plan. The course connects ethical workplace culture, values-based leadership, fair decision-making, employee voice, accountability practices, and team productivity. It addresses gaps between stated values and daily behavior through practical ethics tools and performance evidence. Agile Leaders Training Center presents workplace ethics and productivity leadership.

Who Should Attend

- Management functions responsible for setting team expectations and priorities
- Supervisory functions responsible for daily conduct, fairness, and performance
- People functions responsible for policies, employee voice, and workplace climate
- Team leadership functions responsible for trust, collaboration, and delivery
- Governance functions responsible for accountability and ethical practice

The course assumes participants make or influence workplace decisions and leaves legal investigations, regulatory compliance, and specialist misconduct casework outside its scope.

Departments and Industries

The course supports departments and industries where leadership behavior affects trust, cooperation, and operating performance.

- Human resources and organizational development
- Corporate services and public administration
- Healthcare and professional services
- Manufacturing and logistics operations
- Technology and customer service teams

Learning Objectives

By the end of this course, participants will be able to:

- Analyze ethical climate signals and productivity friction.
- Apply ethical decision lenses to workplace dilemmas.
- Build observable standards from organizational values.
- Use fair accountability and employee voice methods.
- Evaluate incentives, goals, and management practices for ethical risk.
- Build an Ethical Productivity Leadership Plan.

Course Agenda

Day 1: Diagnose Ethics and Performance

- Ethical Climate Diagnostic Checklist
- Values-to-Behavior Translation Canvas
- Trust and Productivity Friction Map
- Stakeholder Impact Identification Matrix
- Ethical Culture Gap Assessment

Day 2: Make Fair and Transparent Decisions

- Ethical Decision Lenses Comparison
- Fairness and Consistency Test
- Conflict-of-Interest Disclosure Method
- Decision Rationale Record
- Stakeholder Consequence Review

Day 3: Lead Accountability and Voice

- Leadership Role-Modeling Standard
- Accountability Conversation Framework
- Speak-Up Channel Design Checklist
- Psychological Safety Response Protocol
- Ethical Concern Escalation Pathway

Day 4: Align Ethics with Productivity

- Goal and Incentive Ethics Review
- Workload Fairness Assessment
- Rework and Delay Cause Map
- Ethical Behavior Performance Indicators
- Team Collaboration Review Cycle

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Day 5: Practice Ethical Productivity Leadership

- Suggested Exercise: Diagnose an Ethical Climate
- Suggested Exercise: Resolve a Workplace Decision Dilemma
- Suggested Exercise: Conduct an Accountability Conversation
- Suggested Exercise: Review Goals and Incentives
- Capstone Exercise: Complete an Ethical Productivity Leadership Plan

Practical Exercises

The course uses suggested activities based on healthcare, professional services, manufacturing, and customer operations cases.

- Suggested activity: identify where stated values and observed management behaviors diverge.
- Suggested activity: compare decision options through fairness, transparency, stakeholder impact, and responsibility lenses.
- Suggested activity: redesign a speak-up response and accountability conversation for a sensitive concern.
- Suggested activity: connect rework, delay, silence, and collaboration evidence to ethical leadership actions.

FAQs

Who suits workplace ethics and productivity leadership training, and what does it assume?

Workplace ethics and productivity leadership training suits managers, supervisors, people professionals, and team leaders. It assumes participants already influence decisions, conduct, or performance and does not require specialist ethics expertise.

How does workplace ethics leadership differ from compliance training?

Workplace ethics leadership develops judgment, role-modeling, fairness, accountability, voice, and daily management practices. Compliance training focuses more narrowly on defined rules, duties, and required controls.

How can ethical workplace culture affect team productivity?

Ethical workplace culture can reduce ambiguity, silence, avoidable conflict, and rework by making expectations, decisions, accountability, and communication more consistent.

What makes fair decision-making credible at work?

Fair decision-making becomes credible when leaders use consistent criteria, consider stakeholder effects, explain the rationale, record accountability, and apply comparable treatment across similar cases.

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Conclusion

Participants take back an Ethical Productivity Leadership Plan. It combines climate findings, behavior standards, decision tools, accountability methods, voice channels, productivity evidence, and leadership actions. The plan changes abstract values into repeatable management practices for trust, fair treatment, collaboration, and responsible performance.