

Policy Review, Updating and Governance Training Course

15 – 19 February 2027
Addis Ababa

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Training Center

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Ref: 2182_259681 **Date:** 15 – 19 February 2027 **Location:** Addis Ababa **Fees:** 4500 Euro

Overview

Policy Review, Updating and Governance Training Course is a one-week intermediate course for policy owners, governance, compliance, quality and departmental teams, who leave with an Organizational Policy Review and Control File. The course connects policy inventory, ownership, evidence, consultation, impact and risk assessment, drafting, approval, version control, communication, monitoring, exceptions and retirement. It addresses inconsistent reviews and unclear accountability through a controlled lifecycle. Agile Leaders Training Center presents organizational policy governance practice.

Who Should Attend

- Teams responsible for organizational policy ownership and maintenance
- Teams responsible for governance, compliance and assurance controls
- Teams responsible for quality systems and controlled documentation
- Teams responsible for risk, audit and management oversight
- Teams responsible for departmental procedures and policy implementation

The course assumes participants contribute to internal policy drafting, review, approval or implementation; it leaves out jurisdiction-specific legal interpretation and public legislative drafting.

Departments and Industries

The course supports organizational policy governance across private, public and nonprofit settings.

- Governance, compliance and risk functions
- Quality, assurance and internal audit teams
- Legal, corporate affairs and company secretariat offices
- Human resources, finance and procurement departments
- Healthcare, education and financial-services organizations
- Technology, manufacturing and public-service institutions

Learning Objectives

By the end of this course, participants will be able to:

- Analyze a policy inventory and review priorities.
- Apply evidence, consultation and impact-assessment methods.
- Build ownership, approval and version-control rules.
- Evaluate policy risks, exceptions and implementation barriers.
- Use monitoring evidence to update or retire policies.
- Build an Organizational Policy Review and Control File.

Course Agenda

Day 1: Establish the Policy Control Base

- Organizational Policy Lifecycle Map
- Policy Inventory and Classification Register
- Policy Ownership and Accountability Matrix
- Review Frequency and Trigger Criteria
- Policy Review Calendar and Priority Scorecard

Day 2: Gather Evidence and Consult

- Policy Problem and Outcome Statement
- Evidence Source and Quality Assessment
- Stakeholder and User Impact Map
- Consultation Plan and Feedback Log
- Policy Gap and Current-State Review

Day 3: Assess Impact, Risk and Options

- Policy Option Appraisal Matrix
- Impact Assessment and Distribution Checklist
- Policy Risk and Control Register
- Operational Feasibility and Resource Test
- Policy Change Recommendation Paper

Day 4: Draft, Approve and Release

- Policy Structure and Drafting Standard
- Roles, Requirements and Exception Rules
- Approval Authority and Decision Record
- Version Control and Change History Log
- Communication and Implementation Plan

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Day 5: Practice Review and Lifecycle Decisions

- Exercise: Triage a Policy Inventory and Review Calendar
- Exercise: Analyze Evidence and Stakeholder Feedback
- Exercise: Complete an Impact and Risk Assessment
- Exercise: Decide an Update, Exception or Retirement Path
- Capstone Exercise: Complete the Organizational Policy Review and Control File

Practical Exercises

The course uses suggested activities based on healthcare, education, financial services and technology policy scenarios.

- Suggested activity: classify policies and select evidence-based review priorities.
- Suggested activity: map affected stakeholders and organize consultation evidence.
- Suggested activity: compare policy options through impact, risk and feasibility criteria.
- Suggested activity: document approvals, versions, implementation tasks and exceptions.

FAQs

Who suits policy review and governance training?

Policy review and governance training suits people who own, draft, approve, control or implement internal organizational policies and need a repeatable lifecycle process.

How does policy governance differ from document control?

Policy governance defines ownership, decision rights, review triggers, approvals, exceptions and oversight. Document control protects identifiers, versions, access, publication status and change history for the approved record.

What evidence supports an organizational policy review?

An organizational policy review can use performance data, incidents, audit findings, complaints, user feedback, process changes, risk information, legal advice and lessons from implementation.

When should an organizational policy be updated?

An organizational policy should be reviewed when scheduled or triggered by material risk, operational, organizational, regulatory or stakeholder changes, with the response proportionate to evidence and impact.

What should a policy exception process define?

A policy exception process should define eligibility, evidence, approving authority, compensating controls, duration, monitoring, escalation, renewal and closure while preserving an audit trail.

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Conclusion

Participants take back an Organizational Policy Review and Control File linking inventory, ownership, evidence, consultation, impact, risk, drafting, approval, release and monitoring. The file makes lifecycle decisions and responsibilities traceable. It supports consistent updates, controlled exceptions, implementation follow-up and defensible policy retirement across governance and operating teams.